

2019 - 2020

ANNUAL REPORT



PROMOTING REGIONAL EXCELLENCE SINCE 1968

CMPDD



CENTRAL MISSISSIPPI PLANNING AND
DEVELOPMENT DISTRICT
www.cmpdd.org

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2019-2020 ANNUAL REPORT

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MESSAGE FROM THE PRESIDENT & CEO



Progress on the new CMPDD office building currently under construction.

On behalf of the staff and the Board of Directors, it is an honor and a pleasure to present the 2019-2020 Annual Report of the Central Mississippi Planning and Development District (CMPDD). Hopefully, this document represents an interesting and attractive overview of the projects, programs, and activities during the last fiscal year.

In accordance with our bylaws, the CMPDD Board of Directors in June elected new officers to serve a two (2) year term. We are fortunate to once again have excellent leadership in place to help guide the organization. The new officers are as follows:

- Honorable Isla Tullos, President, Mayor, City of Raymond
- Honorable William Banks, Vice President, Supervisor, Warren County
- Honorable Sally Garland, Secretary-Treasurer, Mayor, City of Crystal Springs
- Honorable Leslie Childress, Immediate Past President, Mayor, Town of Flora

Organizationally, CMPDD is a non-profit organization created to improve the overall well-being of the seven-county area by addressing problems and issues that go beyond any one political subdivision. The local cities and counties within this region are the entities this organization primarily serves. Many of our activities remain the same each year, while others greatly vary as the needs of this ever-changing region vary quite a bit. Our effectiveness can rarely be measured by one fiscal year, one project, program, or activity. Our major strength is bringing many groups, organizations, and interests into one common goal of improving conditions for the long-term benefit of this region. We represent the only organization of this type in this area and are constantly striving to bring about better coordination, cooperation, and consistency.

Another strength CMPDD has is its ability to adapt to changing conditions for which we seemingly have little or no control, which was the case during the second half of FY 2020. All of us will agree that the past several months have been a challenge, and we look forward to 2021 in hopes that normalcy will return. We learned during the second half of FY 2020 that we can adapt, and this was evident from late March to late May when our offices closed, and employees worked remotely from home. During this time, we continued to conduct business and deadlines continued to be met. CMPDD offices reopened the last week of May and have remained opened since that time, however, we have learned to rely more upon



Work area.



technology to communicate and hold virtual committee meetings. Our use of this technology will likely continue even after the pandemic is long over.

There is no way to truly determine our most significant or important activities for the year, but a few are:

- Work on the Jackson Metropolitan Area's 2045 Long-Range Transportation Plan (LRTP) shifted into high gear this year with adoption anticipated in November 2020. The LRTP is updated every five (5) years to identify and prioritize projects that improve the transportation network in the urbanized areas of Hinds, Madison, and Rankin Counties.
- CMPDD was selected by the Mississippi Emergency Management Agency (MEMA) to update the Hazard Mitigation Plan for District V, which includes CMPDD's seven (7) counties, as well as, Claiborne, Issaquena, and Sharkey Counties. This plan is updated every five (5) years and is necessary for localities to receive FEMA/MEMA disaster funds.
- Due to the effects of COVID-19 on our national, state, and local economies CMPDD's Southcentral MS Works (SMW) has been hard at work distributing workforce funding through the U.S. Department of Labor's, National Emergency Grant to pay wages for temporary workers who are performing tasks related to COVID-19. Further, SMW is currently assisting community colleges in the region to allocate CARES Act funding to increase training capacity. A portion of the CARES Act funding is also being used to provide On-the-Job Training (OJT) funds to employers to help offset the costs of training new hires and assist individuals who may have lost their jobs due to COVID-19.
- Construction on CMPDD's new office building in Pearl continues with completion anticipated for early December 2020.

After reviewing this document, it is our hope that you will agree that we have had a most productive and beneficial year. If you have any questions, comments, or need further information please feel free to contact the appropriate person within the organization.

ADMINISTRATION AND COORDINATION

The Central Mississippi Planning and Development District (CMPDD) is a sub-state regional planning organization serving the governments of seven adjacent counties in Central Mississippi - Copiah, Hinds, Madison, Rankin, Simpson, Warren, and Yazoo. CMPDD is a non-profit corporation concerned with meeting the ever changing needs of its seven participating counties and thirty-four municipalities. The District promotes area-wide progress through regional planning and development concepts in such areas as local planning, governmental management, economic development financing, and human resource coordination.

CMPDD was created in 1968 through the voluntary actions of local community leadership with technical assistance provided by various local, state, and federal agencies. Many of these agencies provided financial incentives to create local regions to address multi-jurisdictional issues.

The District prides itself in effectively organizing and managing its functions and activities. Each year an overall program of work is developed, which contains all projects and activities expected to be undertaken during the upcoming fiscal year. There is a corresponding budget for each project. In addition, a Mid-Year Report is presented in the identical format of the Work Program, and shows the progress of each activity along with a year-to-date spending analysis. The District also produces a newsletter each quarter, which relates the activities that have occurred during that three month period. Finally, the District maintains an up-to-date website. Information on planning and development, grants, loans, workforce training, aging activities, as well as transportation planning is available at www.cmpdd.org.



Mike Monk



Isla Tullos

BOARD OF DIRECTORS

The District is governed by a Board of Directors composed of county and municipal elected officials, representatives of business and industry, and minority leaders. The Board of Supervisors from each county appoints three members - one in each category - and the municipalities in each county select an elected official as their representative. In addition to these members, representation from the City of Jackson is composed of two elected officials, a leader in business or industry, and a minority representative.

BOARD OFFICERS

Mayor Isla Tullos, President
Supervisor William Banks,
Vice-President
Mayor Sally Garland,
Secretary-Treasurer
Mayor Les Childress,
Immediate Past President

BOARD MEMBERS

COPIAH COUNTY

Mayor Sally Garland
Supervisor Daryl McMillian, Sr.
Ms. Daisy Price
Mr. Wendell Stringer

HINDS COUNTY

Supervisor David Archie
Supervisor Credell Calhoun
Mr. John Hughes Morgan
Mayor Isla Tullos

MADISON COUNTY

Supervisor Gerald Steen
Mayor Les Childress
Mr. Dan Hart

RANKIN COUNTY

Supervisor Jared Morrison
Supervisor Steve Gaines
Mr. Walter Redd
Mayor Butch Lee

SIMPSON COUNTY

Mayor Todd Booth
Alderman Patrick Brown
Ms. Wanda Cowart
Supervisor Brian Kennedy

WARREN COUNTY

Supervisor William Banks
Mr. Jerry Hall
Alderman Michael Mayfield
Ms. Linda Fondren

YAZOO COUNTY

Supervisor David Berry
Supervisor Cobie Collins
Ms. Mildred Smith
Mayor Diane Delaware

CITY OF JACKSON

Mayor Chokwe Lumumba
Councilman De'Keither Stamps
Mr. Mat Thomas
Mr. Brandon Comer

DISTRICT STAFF

Sonya Banes, *District Accountant*
Cyndy Berg, *RN, Case Manager*
Patrick Besselievre, *Planner*
Katie Bilbro, *Medicaid Wavier Supervisor*
Lisa Blanton, *LSW, Case Manager*
Thomas Brewer, *GIS Analyst*
Kalen Brantley, *Planning Technician*
Mary Broadway, *RN, Case Manager*
Scott Burge, *Senior Transportation Analyst*
Lesley Callender, *Senior Planner*
Chuck Carr, *Director of Planning and Management*
Aviance Caston, *RN, Case Manager*
Artricia Chambliss, *RN, Case Manager*
Janice Coleman, *LSW, Medicaid Waiver Supervisor*
Karla Craine, *Human Services Assistant*
Chelsea Crittle, *Aging Program Director*
Jason Duff, *IT System Analyst*
Cathy Duke, *Administrative Accountant*
Jessica Flemings, *LSW, Case Manager*
Jane Foster, *Executive Assistant*
Brittany Gates, *Resource Specialist III*
Karen Gates, *Project Manager*
Kristen Gladney, *RN, Case Manager*
Angela Griffin, *WIOA Performance Coordinator*
Katherine Hardy, *LSW, Case Manager*
Jessica Harper, *RN, Case Manager*
Sarah Harrell, *APS-Family Protection Services*
Angela Harris, *LSW, Case Manager*
Karen Harris, *LSW, Case Manager*
Delicia Harrison, *Resource Specialist III*
Debra Hartfield, *HR Manager*
Lynn Head, *District Accountant*
Fenicia Hill, *LSW, Case Manager*
Tia Hudson, *APS-Family Protective Services*
Markessa Hughes, *Resource Specialist III*
Angel Idowu, *LSW, Case Manager*
Leslie Ivers, *RN, Case Manager*
Gussie Jeffery, *Part-Time Resource Center Assistant*
Dylan Johnson, *Operations Technician*
Carla Jones, *RN, Case Manager*
Rena Jones, *RN, Case Manager*
Tara Jones-Cooper, *MSW, Program Specialist*
Kiara Kendrick, *LSW, Case Manager*
Brenda Knott, *Program Coordinator*
Jason Larry, *Community & Economic Development Specialist*
Clarissa Leflore, *LSW, Case Manager*
Shay Lipe, *Director of Finance*
Makleisha Logan-Hite, *Counselor*
Pastina Mason, *RN, Case Manager*
Shane McIntyre, *District Accountant*
Martha McPhail, *Office Manager*
Michelle McVey, *LSW, Case Manager*
Deanna McWilliams, *RN, Case Manager*
Tom Meek, *Workforce Systems Coordinator II*
Jill Middleton, *RN, Case Manager*
Linda Mitchell, *RN, Case Manager*
Skyla Mitchell, *Counselor*
Mike Monk, *Chief Executive Officer*
Darlene Morton, *LSW, Social Worker/Case Manager*
Angela Neal, *RN, Case Manager*
Janice Neal, *LSW, Case Manager*
Jessica Nichols, *Workforce Manager*
Contaka Norman, *APS-Family Protection Service Specialist*
Gray Ouzts, *Community & Economic Development Planner*
Roxanne Pendleton, *LSW, Case Manager*
Corita Perkins, *RN, Case Manager*
Dwayne Perkins, *Loan Program Director*
Regina Phillips, *RN, Case Manager*
Emma Powell, *Community Navigator*
Violet Powell, *APS-Family Protective Service Specialist*
Mary Powers, *Workforce Director*
Cassandra Rankin, *Aging & Disability Resource Specialist II*
TreOnna Readus, *Social Worker/Ombudsman*
Sonja Riptoe, *Community Navigator*
Michelle Rutledge, *RN, Case Manager*
Christina Shores, *Receptionist*
Teresa Shoto, *RN, Case Management Director*
Johnathan Simon, *GIS & Information and Technology Manager*
Amy Smith, *Planning Assistant*
Anita Smith, *RN, Case Manager*
Caroline Smith, *LSW, Case Manager*
Don Smith, *Graphic Designer*
Michael Smith, *Administrative Accountant*
Rodrick Smith, *Aging Case Manager*
Mitzi Stubbs, *Community & Economic Development Coordinator*
Dionne Taylor, *LSW, Case Manager*
Laverne Thigpen, *LSW, Case Manager*
Tracy Thompson, *LSW, Case Manager*
Tina Tolar, *Workforce Program Technical Specialist*
Angela Travis, *LSW, Case Manager*
David Wade, *Principal Planner*
Jay Wadsworth, *Regional Data Analyst*
Leonia Warfield, *RN, Case Manager*
Chi Warren, *Social Services Assistant*
Audrey Washington, *RN, Case Manager*
Detetria Washington, *RN, Case Manager*
Susan Welch, *RN, Case Manager*
Tiesha Williams, *RN, Case Manager*
Lasharon Williams, *Resource Specialist III*
Pat Williams, *LSW, Case Manager*
Valencia Wilson, *Resource Specialist III*
Lousonya Woodland, *Workforce Program Manager*
Tony Wonch, *Senior GIS Planner*
Trisha Worthy, *LSW, Case Manager*

COMMITTEES

The District is a very diverse organization concerned with many issues and opportunities. To provide the staff with adequate input and maximum policy direction, the Board of Directors has delegated much authority to its standing committee system which has proven to be an effective mechanism for providing guidance and direction in a timely manner. At each Board of Directors' meeting, reports from the committees are presented in written form, and the Board acts with recommendations from these committees. The committee members listed are those that are serving at the time this document was written.

STEERING COMMITTEE

Mayor Isla Tullos, President	Ms. Wanda Cowart
Supervisor William Banks, Vice-President	Mr. Walter Redd
Mayor Sally Garland, Secretary-Treasurer	Supervisor Cobie Collins
Mayor Les Childress, Immediate Past-President	

CENTRAL MISSISSIPPI DEVELOPMENT COMPANY BOARD

Councilman De'Keither Stamps, President	Mr. John Morgan Hughes
Ms. Wanda Cowart, Vice-President	Mr. Ryan Lee
Mr. Frank Quinn, Secretary-Treasurer	Supervisor Jared Morrison
Mayor Diane Delaware	Mr. Wendell Stringer
Mr. Johnny Donaldson	

MISSISSIPPI SMALL BUSINESS ASSISTANCE LOAN REVIEW BOARD

Mr. James Stirgus, Jr., Chairman	Mr. Donald Price	Ms. Deborah Crook
Mr. Bill Guion	Ms. Delores Suel	
Mr. Fountaine McNair	Mr. Tom Troxler	

REVOLVING LOAN FUND/ECONOMIC DEVELOPMENT ADMINISTRATION LOAN BOARD

Mr. James Stirgus, Jr., Chairman	Mr. Frank Pickering
Mr. Bill Guion	Ms. Delores Suel
Mr. Fountaine McNair	Ms. Deborah Crook

METROPOLITAN PLANNING POLICY COMMITTEE

Mayor Butch Lee, Chairman	Mr. Dan Hart	Councilman De'Keither Stamps
Supervisor David Archie	Mayor Joseph Kendrick, Jr.	Supervisor Gerald Steen
Supervisor Trey Baxter	Mayor Chokwe Lumumba	Mayor Pat Sullivan
Mayor Ryshonda Beechem	Mayor Gene McGee	Mr. Mat Thomas
Mayor Lawrence Butler	Supervisor Bobby McGowan	Mayor William Truly
Mayor Mary Hawkins Butler	Ms. Melinda McGrath	Mayor Isla Tullos
Supervisor Credall Calhoun	Mayor Robert Morris	Ms. Christine Welch
Mayor Les Childress	Supervisor Jared Morrison	Mayor Richard White
Mayor Phil Fisher	Mr. Walter Redd	Mayor Jake Windham
Supervisor Steve Gaines	Mayor Gary Rhoads	

INTERMODAL TECHNICAL COMMITTEE

Ms. Lesley Callender, Chairman	Mr. Matthew Dodd	Mr. Tim Parker
Mr. Bart Ballard	Mr. Rick Ferguson	Mr. Neil Patterson
Mr. Mark Beyea	Ms. Shundreka Givan	Mr. Andres Ramirez
Mr. Thelman Boyd	Ms. Jordan Hillman	Mr. Allen Scott
Mr. Paul Brown	Mr. David Hodge	Mr. Ken Seawright
Mr. Perry Brown	Mayor Joseph Kendrick, Jr.	Mr. Sonny Thomas
Mr. Tim Bryan	Mr. Robert Lee	Mayor William Truly
Ms. Cynthia Buchanan	Mr. Stan Martin	Mr. Charles Williams
Mayor Lawrence Butler	Mr. Mike McCollum	Mr. Evan Wright
Mr. James Caldwell	Ms. Lisa McInnis	Mr. Joel Yelverton
Mayor Les Childress	Mr. Garry Miller	Ms. Biqi Zhao
Mr. Trent Curtis	Mr. Bill Owen	

SOUTHCENTRAL MS WORKS BOARD OF COMMISSIONERS

Supervisor Angela Hutchins, Chairman	Supervisor Melvin Graves
Supervisor Robert Accardo	Supervisor Kenyon Jackson
Supervisor Karl Banks	Supervisor Shawn Jackson
Supervisor Jimmie Bass	Supervisor Kelvin King
Supervisor Brad Calhoun	Supervisor Daryl McMillian
Supervisor Danny Craft	Supervisor Doug Popwell
Supervisor Coney Dorsey	Supervisor Stanley Stephen
Supervisor Doug Falvey	Supervisor Willie Wright
Supervisor Robert Graham	

SOUTHCENTRAL MS WORKS LOCAL WORKFORCE INVESTMENT BOARD

Mr. Benny Hubbard, Chairman	Mr. Bill Franklin	Mr. Clarence Scutter
Mr. Mike Barkett	Ms. Karen Gaudet	Dr. Mary Sims-Johnson
Ms. Janice Barry	Mr. John Graves'	Mr. C. Jim Stephens
Ms. Sarah Bridge	Mr. Mack Haynes	Dr. Chad Stocks
Dr. Brenda Brown-Orr	Ms. Shannon Hillman	Mr. Michael Suttlar
Ms. Jill Busby	Mr. Francis Jackson	Ms. Doris Turnage
Mr. Jermal Clark	Mr. Scott Kimbrall	Mr. Daren Vandevender
Ms. Carman Drake	Ms. Dorothy King	Mr. Earl Washington
Mr. Marcus Estes	Ms. Morgan Halford Poore	Ms. Carl Wisch
Mr. Arthur Evans, Jr.	Mr. Allen Scott	

SOUTHCENTRAL MS WORKS YOUTH COMMITTEE

Mr. Michael Suttlar, Chairman	Ms. Lisa Davis	Dr. Mary Sims-Johnson
Ms. Tuesday Abraham	Me. Marcus Estes	Mr. Rowan Torrey
Mr. Tim Buckley	Ms. Karen Gaudet	Ms, Carl Wisch
Mr. Richard Burge	Ms. Jackie Martin	Ms. Jeanette Yates
Mr. Dave Collins	Mr. Clarence Scutter	

AGING ADVISORY COMMITTEE

Ms. Marian Banks	Ms. Corrine Fox	Ms. Daisy Price
Ms. Juanita Blackmon	Ms. Jesse Garrison	Ms. Charlotte Reeves
Mr. Dave Bledsoe	Ms. Shirley Graham	Ms. Cynthia Smith
Ms. Dona Benson Craft	Ms. Ruth Gullette	Mr. D. I. Smith
Ms. Denise Drake	Dr. Daphine Hill	Ms. Georgia Smith
Ms. Annie G. Edwards	Ms. Kay King	Mr. Joe Smith
Mr. Frank Figgers	Dr. Ivory Phillips	Ms. Lula Starling

LOCAL PLANNING AND REGIONAL GOVERNMENTAL ASSISTANCE

CMPDD offers comprehensive planning assistance to local governments, including preparation of comprehensive plans in accordance with State law, zoning ordinances, subdivision regulations, sign ordinances, and unified development codes that embrace all development-related controls. CMPDD also prepares economic development plans for municipalities and counties, and performs economic feasibility studies for local governments and private parties. In addition, CMPDD is the only one of ten Mississippi Planning and Development Districts (PDD's) that has a staff of trained urban and regional planners who have been accredited by the American Institute of Certified Planners. CMPDD's certified planners receive annual continuing education to ensure that their credentials are kept current and that they can provide local governments with cutting edge expertise. Because of their abilities, CMPDD, in cooperation with the other PDD's, offers planning assistance to local governments outside of its seven-county area.



The regional governmental assistance program is CMPDD's effort to provide common services to areas that have common issues and needs, thus lowering the cost of providing services to the citizens of the respective governmental units. The purpose of this program is to better address the total needs and demands of the local governments in the seven-county area in a regional and collective manner. Over the past year, the District provided notifications and technical assistance to local governments regarding various federal and state grant opportunities, and hosted meetings at the District's headquarters to disseminate information. In addition, District staff provided technical assistance to the Central Mississippi Mayors Association, County Administrators, and City Clerks by coordinating regular meetings at the District headquarters.

Through CMPDD's Geographic Information System (GIS) and Regional Data Center, assistance is provided on a contractual basis for mapping services and local economic studies, including feasibility studies, tax studies, and economic impact analyses.

COMPREHENSIVE PLANNING, ZONING, AND OTHER TECHNICAL ASSISTANCE

PUCKETT ADOPTS COMPREHENSIVE PLAN

The Town of Puckett worked with CMPDD to develop and adopt a new Comprehensive Plan. The Comprehensive Plan has been released in Story Map form, which is a web-based format that appears as a website with interactive graphics and maps. Web-based plans provided greater access to the document for current and prospective property owners and investors.

Generally, the new Plan included revisions to all four elements including the Goals and Objectives, Land Use Plan, Transportation Plan, and Community Facilities Plan. The study area, or growth area, for the town was revised because of new development patterns in the Town and incorporated Rankin County. At the time of adoption in early Spring, Puckett had two subdivisions under construction within its corporate limits, and one just beyond the town boundary. The Comprehensive Plan update sets the foundation and vision for updates to the Town's Zoning Ordinance.



COMPREHENSIVE PLANNING, ZONING, AND OTHER TECHNICAL ASSISTANCE

MADISON COUNTY UPDATES COMPREHENSIVE PLAN AND ZONING ORDINANCE

CMPDD assisted the Madison County Board of Supervisors with the development of a new Madison County Comprehensive Plan and amended Zoning Ordinance. These documents were adopted by the Board of Supervisors in November 2019. The County has experienced significant residential and commercial growth in Supervisor Districts 2 and 4 since 2012. This necessitated the reclassification and zoning amendments to large tracts of land within these districts to meet the development pattern. During the land use survey, data was collected on rural residential properties, which primarily consists of rural lands with residences on lots of various sizes and not in subdivisions. This data has been used to assist planners update County's Zoning Map to reflect this development and ensure the County's prime farmlands remain protected from a drastic increase in suburban growth. Additionally, the Plan's community facilities section examined county-owned administration and court buildings, parks, libraries, public safety, and fire protection related to the new growth pattern.

The Transportation Plan was updated to reflect the proposed improvements and realignments including in the 2040 Jackson Urbanized Area Metropolitan Transportation Plan as approved by the local Metropolitan Planning Organization (MPO), which is housed at CMPDD. By inter-linking these documents, Madison County is preparing for development potential along new or expanded roadways and stating further support for the identified projects.

The Zoning Ordinance modernizes and streamlines the previous Ordinance and addresses current development and use trends in the region. The Zoning Map has been revised to ensure prime farmlands are protected from over-development and rural residential developments are encouraged in areas where existing development is occurring. Furthermore, the map reflects necessary changes related to rapid commercial and residential development occurring just beyond the municipal boundaries within the County.

The Comprehensive Plan, which is published in Story Map format, and Zoning Ordinance are available for review on the County's website. The newly adopted Land Use Plan and Zoning Map have been added to the County's Map Viewer as well.



CMPDD DEVELOPS A PLAN FOR JACKSON MEDICAL MALL

The Jackson Medical Mall Foundation (the Foundation) contracted with CMPDD to develop a Master Plan of the area adjacent to the Jackson Medical Mall. The Master Plan will serve as a long range guide to assist the Foundation in making decisions about future development of properties owned by and adjacent to Jackson Medical Mall. The plan includes an inventory of existing land uses in the area, a land use plan and transportation study, and recommendations for future development, including suggested zoning amendments. The Plan, which is best viewed online in an interactive format, includes conceptual plans with three dimensional renderings of potential development within five (5) areas.



COMPREHENSIVE PLANNING, ZONING, AND OTHER TECHNICAL ASSISTANCE

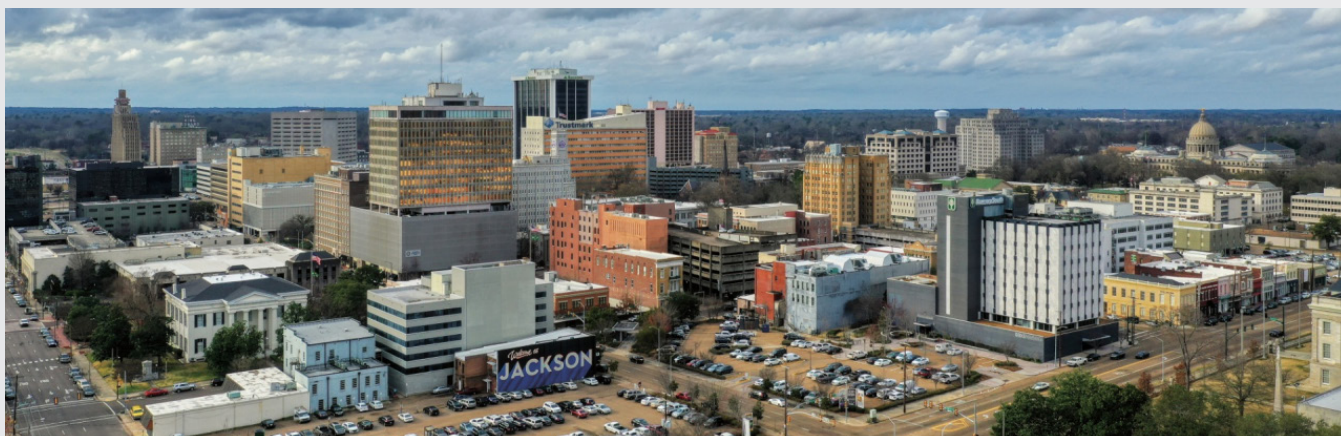
CMPDD TO DEVELOP COMPREHENSIVE PLAN FOR THE CITY OF JACKSON

CMPDD is pleased to announce its partnership with the City of Jackson to develop the City's next comprehensive plan. CONNECT JXN will replace FABRIC, the City's current comprehensive plan, when it is adopted in 2021. During 2019, CMPDD utilized Geographic Information System (GIS) mapping capabilities and mobile GIS team to ride every roadway in the city and conducted an inventory of all existing land uses by standard land use classification. The existing land use survey will be utilized in the development of the new Comprehensive Plan.

Public engagement will be a vital element of the City's Comprehensive Plan. CMPDD will partner with One Voice to gather the public's input in the development of this Plan. The approach to accomplishing this task will be grounded in One Voice's community engagement

model and scientifically grounded in the Community Based Participatory Research (CBPR) model. One Voice is based locally and has an in-house team of experienced community development specialists, data specialists and researchers.

As part of this project, CMPDD will develop a web-based version of the Plan in Story Map format using CMPDD's virtual server technology and ESRI ArcGIS Server Enterprise software. This internet-based component will also utilize the city's existing GIS Map Viewer and enable accessibility to interactive land management maps and data layers including such elements as the Land Use Plan, zoning, flood zones and Transportation Plan.



CITY OF PEARL ADOPTS COMPREHENSIVE PLAN

At their January 7th meeting, the Pearl Board of Aldermen adopted a new Comprehensive Plan developed by the CMPDD. The updated plan includes not only all elements and tasks as required by state code, but also an Economic Development chapter and a web-based interactive GIS map viewer with the capability of viewing various data layers. The new Comprehensive Plan is published both in printed form as well as an online Story Map format is available to the public through the City's website.

CMPDD has also developed a new Zoning Ordinance for Pearl and is working with City officials on final revisions prior to adoption.

YAZOO CITY ADOPTS COMPREHENSIVE PLAN

The Yazoo City Board of Aldermen recently adopted a new Comprehensive Plan developed by CMPDD. The updated Plan includes not only all elements and tasks as required by state code, but also a web-based interactive GIS map viewer, 3-D modeling of conceptual redevelopment plans for the old cotton gin site, drone imagery and promotional videos produced for Yazoo City. The new Comprehensive Plan is published both in printed form as well as an online Story Map format that is available to the public through the City's website.

REGIONAL PLANNING AND ECONOMIC DEVELOPMENT ASSISTANCE

CENTRAL MISSISSIPPI MAYORS ASSOCIATION

The Central Mississippi Mayors Association (CMMA) consists of the Mayors from the 34 municipalities within the District's seven county region of Copiah, Hinds, Madison, Rankin, Simpson, Warren, and Yazoo Counties. The organization was established to further relationships throughout the region and provide an avenue for the exchange of ideas, coordination of activities, and to address common issues pertinent to municipal government. During FY 2020, the CMMA met on a quarterly basis with January 2020 being the last meeting before COVID restrictions of meetings began. The CMMA meetings includes discussions of common issues such as funding programs, pending legislation affecting municipalities, and current laws.



Mayors in attendance (from left) were Chokwe Lumumba, City of Jackson; Gary Rhoads, City of Flowood; Todd Booth, City of Mendenhall; Shirley Sandifer, City of Hazlehurst; Pat Sullivan, City of Richland; Sally Garland, City of Crystal Springs; Jake Windham, City of Pearl; Dale Berry, City of Magee; Diane Delaware, City of Yazoo City; Russ Espiritu, Town of Puckett; Kenneth Broome, Town of Utica. Others in attendance but not pictured were Phil Fisher, City of Clinton; Marcus Wallace, Town of Edwards; Les Childress, Town of Flora; Mary Hawkins Butler, City of Madison; and Isla Tullos, City of Raymond.

CENTRAL MISSISSIPPI MAYORS ASSOCIATION AWARDS A \$1000 SCHOLARSHIP



Central Mississippi Mayors Association (CMMA) awarded a \$1,000 scholarship. The scholarship is based on academic achievement and community service. The scholarship was presented at Central Mississippi Planning and Development District (CMPDD) by the CMMA officers with several other CMMA members who joined in through ZOOM. Chairwoman Shirley Sandifer, Mayor of the City of Hazlehurst, announced Mr. William Jeffrey Richburg, II as the 2020 CMMA scholarship recipient. Mr. Richburg, along with his parents, were in attendance and he was presented with a presentation check for the scholarship. The actual \$1000 scholarship check was mailed directly to Ole Miss, the recipients' university/college. Chairwoman Sandifer then asked Mr. Richburg to share a little about himself with the members.

Mr. Richburg thanked the members for the scholarship and the opportunity to continue his education. Twelve of the association's thirty-four members took part in the presentation by giving Mr. Richburg encouraging words of wisdom, advice, affirmation and support.

CMMA awards two \$1,000 scholarships to senior high school students or undergraduates entering college to help cover tuition, books, or fees. Applications are available around November 1st of each year through Mayors in the CMMA area (Copiah, Hinds, Madison, Rankin, Simpson, Warren and Yazoo Counties).

REGIONAL PLANNING AND ECONOMIC DEVELOPMENT ASSISTANCE

CENTRAL MISSISSIPPI MAYORS ASSOCIATION (CMMA) ANNOUNCES 2021 SCHOLARSHIP APPLICATION DUE DATE

During the CMMA October, 2020 meeting the announcement was made that beginning November 1, 2020, CMMA Scholarship applications will be available for the 2021 awards. CMMA awards two \$1000 scholarships each year. These scholarships are available to individuals entering any Mississippi university, college, or community college in any year (freshman, sophomore, junior, or senior) as an undergraduate student. Students may utilize scholarship funds to cover tuition, books, or fees only.

Applications can be found online at: www.cmpdd.org/images/cmms-scholarship-guide-and-application-1.pdf or by contacting Mitzi Stubbs at mstubbs@cmpdd.org. Applications must be received in the Central Mississippi Planning Development District (CMPDD) office or postmarked no later than Friday, January 29, 2021.

CENTRAL MISSISSIPPI CITY CLERKS

The District hosts quarterly meetings of the City Clerks representing the thirty-four cities/towns/villages within its region. These meetings provide the Clerks with the opportunity to discuss common goals, issues, and concerns, as well as share best practices with each other. At each meeting, CMPDD highlights specific programs and services that are available through the District.

Pictured right are the City Clerks that attended the October 2020 meeting: center front is Kim Vaughn, Crystal Springs; left to right is Pam Wilbert, Hazlehurst; April Dunlap, Flora; Pam Coward, Braxton; Angela Richburg, Byram; Karen Jackson, Richland; Paula Tierce, Ridgeland; Angela Bean, Brandon; Angela Hester, Wesson.



HAZARD MITIGATION PLANNING

During FY 2020, CMPDD contracted with the Mississippi Emergency Management Agency (MEMA) to update the District 5 Regional Mitigation Plan, which has been submitted to the Federal Emergency Management Agency (FEMA) for review and approval. CMPDD has initiated individual Hazard Mitigation Plans updates to Copiah County, and the Cities of Brandon and Ridgeland. The Disaster Mitigation Act of 2000 requires local jurisdictions to maintain an approved Hazard Mitigation Plan in order to maintain grant eligibility for certain pre- and post-disaster grant programs available through MEMA and FEMA. In addition, plans are required to be reviewed and updated every five (5) years to account for any changes that might have occurred that could increase or decrease a community's risk to a particular hazard.

Predicting where the next disaster will occur, and how severe its impact will be on a community is difficult. Given the right conditions natural disasters, such as tornadoes and flash floods, can occur at anytime and anyplace. Their human and financial consequences can be significant. Mitigation planning is intended to assist communities in determining their risks to natural disasters and developing an action plan to address the known risks by lessening the impact of natural disasters when they do take place.

CMPDD will be working with individual local governments on their updates over FY 2021. For more information concerning the mitigation planning process underway or to find out how you can be involved in the process contact CMPDD Planning Staff, at 601-981-1511 or visit the District's mitigation website page www.cmpdd.org/mitigation-planning/.

REGIONAL PLANNING AND ECONOMIC DEVELOPMENT ASSISTANCE

MARKET ANALYSES SERVICES

The last decade has brought many changes to the field of data mining and management and it's been interesting to reflect on the trends and changes that have improved our ability to access, manage, and distribute information. At the District we've seen improved access and availability, phone apps, internet speed improvements, newly designed Census Data website, analytic tools, map viewer innovation, and paperless management of critical information. These advancements have all taken hold over the last twenty years and have made us more capable and efficient in what we do. While access to information is more available than ever, it still takes a special skill set to comprehend, adapt, and embrace the tools of the data trade. CMPDD is available to assist local government and other groups in gathering and deciphering data when that expertise is not at their fingertips. At CMPDD we gather data, solve problems, and publish material that is helpful to our district and beyond. We continue to leverage our Esri Business Analyst tool to produce targeted data products for standard or irregular geographies. CMPDD has the ability to produce demographic analysis in various forms for all types of government and private interests. These analyses become valuable tools when making decisions for future investment. Using the radial analysis feature we're able to specify in miles the radial area to search and aggregate data to produce professional reports for our district members and clients. If you have a project you would like to discuss please reach out to one of our staff for more information.

REGIONAL DATA CENTER

CENSUS SUPPORT

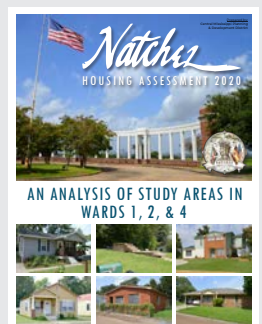
CMPDD participated in various Census related efforts in 2019 and 2020 leading up to the 2020 census. We assisted local governments with review of their Boundary and Annexation Maps (BAM) data. CMPDD assisted where needed to make updates, provided information and support when requested regarding the Local Update of Census Addresses (LUCA) program, and aided in educating the public on the importance of census participation. CMPDD always looks for opportunities to work with our regional Census personnel to stay current on trends and changes to census programs and data products. By using the redesigned censusdata.gov data mining site extensively, CMPDD offered valuable input on improving the site. CMPDD is always available to discuss the data needs of our members and can assist in getting the data required for your planning needs.

According to the Census website, MS has a self-response participation rate of 60.4% of which 37.2% was completed via the internet response option. For comparison, the 2010 self-response rate was 62.3%. Overall, it is estimated that the total enumeration rate for MS is 99.9% which is very encouraging. 2020 Census results will be available to the public in March 31, 2021.

NATCHEZ HOUSING ASSESSMENT PROJECT

The District was approached by the City of Natchez in January 2020 to discuss a project that involved a focused study of housing conditions and policy in parts of wards 1, 2, and 4. The District was awarded a contract to perform the study and began work on the project in March 2020. The project scope included processing and analyzing an inventory of housing from the study areas, a demographic analysis, a review of current city housing policy, a survey of residents in the study area, and a recommendation of strategies that will help address the problem of neighborhood decline due to blighted housing. The study data was also organized into a map viewer that will be available as a resource for the city to use as they discuss and consider what actions are needed to bring

about the desired change. The feedback received from residents during the survey revealed valuable insight on how residents feel about their neighborhoods, property conditions, and opinions about the future condition of housing in their area. Our work on this project has provided the city with objective data and information that can be used to leverage and improve their current policy and will be a resource for future planning activities.



GEOGRAPHIC INFORMATION SYSTEMS (GIS) ACTIVITIES

Geographic Information System (GIS) design, maintenance, and upgrades continue to be a major area of emphasis in the GIS Department at CMPDD. During this past year, CMPDD GIS staff assisted the planning staff with numerous ongoing special projects using GIS technology aimed at information management and increasing public access/availability. Specifically, GIS technology was used extensively in data gathering and analysis for updating Comprehensive Plans for City of Jackson, Town of Puckett, City of Pearl, Yazoo City, and Madison County. The majority of these plan updates incorporate Story Maps which better engage the public by incorporating interactive maps and pictures into the written plan. This allows for an opportunity to not only make the plan more visually appealing to the reader but also to use the plan as an economic development tool to promote the entity. CMPDD GIS staff also assisted with extensive mapping assistance on the Hazard Mitigation Plan for District 5 which includes Claiborne County and Port Gibson; Hinds County, Bolton, Edwards, Raymond, and Utica; Issaquena County and Mayersville; Sharkey County, Anguilla, Cary, and Rolling Fork; Simpson County, Braxton, D’Lo, Magee, and Mendenhall; and the Cities of Canton, Crystal Springs, Madison, and Puckett. In addition, the District used GIS technology in the development of a Master Plan for University Medical Mall which 3-D models and drone video provided enhanced visualizations of both existing and proposed depictions. And finally, The City of Natchez contracted with the Central Mississippi Planning and Development District (CMPDD) GIS staff to develop a targeted Housing Assessment on select neighborhoods located throughout the City.

The District continued to develop and enhance mobile applications for several member governments. These services consist of three categories of mobile offerings where users can collect or view information using mobile devices. These apps include the community app for highlighting business and points of interest, the collector app for logging location data for mapping facilities such as fire hydrants, water valves, and street signs, and the 311 app which allows citizens to report issues or concerns to officials. A major portion of GIS implementation at CMPDD is associated with data collection. Planners and technicians continually take to the field to collect information on existing development patterns and roadway/bridge conditions, which is then converted to digital layer-based information for analysis. Another valuable source of information has been that of local counties and cities which are acquiring or have



implemented GIS at the local level. This sharing of local data and current high-resolution aerial imagery to assist in making regional plans and decisions has resulted in improved governmental management procedures at all levels of government. As GIS use becomes more widespread, the networking of GIS users allows the District to communicate more effectively with other cities, counties, external organizations, and the general public. The GIS Department continues to receive requests for the ever-popular Radial Demographic Profile, which utilizes geo-referenced data to provide demographics for a given radius or drive-time polygon around a specified point. Radial Profiles are critical components of market research for business location analysis and are utilized by entrepreneurs, businesses looking to expand or locate, and economic developers looking to attract new industry and business. Finally, the District was able to continue to support and upgrade its internet-based GIS viewing tools where users can pick and choose base maps and data layers from a menu of available information. Staff technicians continue to redesign the map viewers with updated products aimed at being more user friendly and with increased functionality.

TRANSPORTATION PLANNING

CMPDD as the Metropolitan Planning Organization (MPO) for the Jackson Urbanized Area, is responsible for directing the federally-mandated transportation planning process. Federal regulations require that all “urbanized areas” (cities with populations of 50,000 or more including the surrounding closely settled area) have a continuing, cooperative, and comprehensive transportation planning process. On December 4, 2015, the *Fixing America’s Surface Transportation* bill or FAST Act was signed into law. The FAST Act authorizes \$305 billion over fiscal years 2016 through 2020 for highway, highway and motor vehicle safety, public transportation, motor carrier safety, hazardous materials safety, rail and research, technology, and statistics programs.



The MPO is required to produce four main documents; a Unified Planning Work Program (UPWP), a Long Range Transportation Plan (LRTP), a Transportation Improvement Program (TIP), and a Public Participation Plan (PPP). The UPWP is produced every two years, the LRTP is produced every five years, and the TIP is produced at least every four years. The PPP is a living document that is continuously evaluated to determine its effectiveness, but is formally reviewed at least every five years. Other documents developed as part of the transportation planning process include the Prospectus, Annual Listing of Obligated Projects, Project Submittal Guidelines, and other documents as needed to carry out the transportation planning process.

PROGRAM MANAGEMENT

Meetings of the Intermodal Technical Committee were held on November 6, 2019, February 5, 2020, May 6, 2020, and August 5, 2020. During the meetings several items were presented for discussion and review including: status reports on the Surface Transportation Program, Transportation Alternatives Program, and Earmark projects included in the 2019-2022 Transportation Improvement Program to which Federal funds were committed; amendments to the Transportation Improvement Program; 2020 performance targets for safety; amendments to the Prospectus document regarding project management guidelines; project timeline extensions; and a new Transportation Improvement Program for 2021-2024 and the 2021-2022 Unified Planning Work Program.



The May 13th Metropolitan Planning Policy Committee meeting held by video conference.

Meetings of the Metropolitan Planning Policy Committee were held on November 13, 2019, February 12, 2020, May 13, 2020, and August 12, 2020. The Bicycle and Pedestrian Facilities Committee held meetings on February 5, 2020 and August 12, 2020. Furthermore, meetings were held on November 6, 2019 and May 6, 2020, with the Transit Committee. Project update meetings between CMPDD staff members, Federal Highway Administration (FHWA), MS Department of Transportation (MDOT), and Local Public Agencies were held November 6, 2019, February 5, 2020, and September 24, 2020. All meetings after February took place virtually due to concerns related to the pandemic. Furthermore, CMPDD staff members participated in monthly conference calls to discuss the 2045 Metropolitan Transportation Plan update.

Finally, the Transportation Management Area Certification Review site visit was held virtually on May 27, 2020, and a response to the desk audit questions were provided by the requested April 17, 2020, deadline in preparation for the site visit.

JACKSON MPO CERTIFICATION REVIEW

On May 27, 2020, representatives from the Federal Highway Administration (FHWA) and the Federal Transit Administration (FTA) met remotely with staff from CMPDD, MDOT and JTRAN transit officials to perform a Transportation Management Area Certification Review of the Jackson MPO's planning process. Federal regulations require FHWA and FTA to jointly certify the metropolitan transportation planning process being carried out complies with Federal regulation in areas with a population over 200,000 at least once every four years. The Certification Review process consisted of three main components: (1) a desk audit review of CMPDD's planning documents and procedures;

(2) a virtual site visit between FHWA, FTA, CMPDD, MDOT, and JTRAN officials where CMPDD answered questions and presented additional information related to the MPO's planning process; and (3) an opportunity for the public to provide feedback on the effectiveness of the Jackson MPO's planning process with federal review team members. Following the review, FHWA and FTA issued a joint report in July stating the Jackson MPO substantially meets all federal requirements and highlighted several noteworthy practices being carried out by CMPDD in the final report. CMPDD's metropolitan transportation planning process remains in effect until July 2024.

LONG-RANGE TRANSPORTATION PLAN

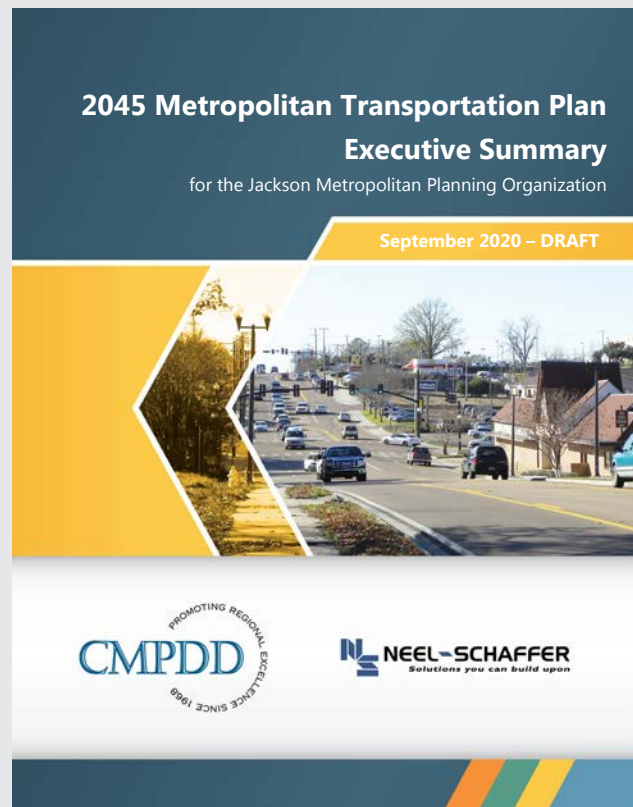
After a 2-year planning process, CMPDD announced the release of the Jackson MPO's Proposed 2045 Metropolitan Transportation Plan in September. Metropolitan Planning Organizations, like the Jackson MPO, are required by Federal law to update their long-range Metropolitan Transportation Plan at least every five years.

The 2045 Metropolitan Transportation Plan is a comprehensive blueprint of the region's transportation system needs over the next 25 years for Hinds, Madison, and Rankin Counties.

The plan analyzes existing transportation infrastructure and seeks to forecast changes in the region to identify transportation improvements needed to keep people and goods moving smoothly. The plan addresses all aspects of the transportation system including road conditions, traffic congestion, safety, freight movement, non-motorized transportation, and public transit. The plan also identifies a financially feasible list of proposed improvements to be implemented over the next 25 years as well as a vision list of unfunded improvements.

The proposed plan consists of two main components the Executive Summary and seven (7) Technical Reports which are available for review on CMPDD's website, www.cmpdd.org. The Executive Summary is also available in an interactive story map format.

The plan was released for public comment on September 19th and the comment period concluded November 2, 2020. After consideration of all comments received during the public comment period the Jackson MPO will consider adopting the proposed 2045 Metropolitan Transportation Plan during its November meeting. Once approved, the 2045 Metropolitan Transportation plan will help guide future transportation projects and initiatives in the region over the next five years. The proposed document represents months of work and was developed in collaboration with MPO Committee members, MDOT, transportation stakeholders, and the general public.



PAVEMENT MANAGEMENT SYSTEM

CMPDD collects pavement management data for all non-state maintained functionally classified roadways within the Jackson MPO's planning area. The District uses the collected pavement data to determine project prioritization for Surface Transportation Block Grant funding when a Call for Projects is issued for pavement management projects. When the MPO issues a Call for Projects, all counties and municipalities within the MPO planning area are eligible to submit project applications for transportation funding for a variety of eligible activities, including pavement management. The MPO sets aside a portion of its Surface Transportation Block Grant funding specifically for projects that will improve the overall surface condition of the MPO's transportation network. These funds may be used for resurfacing or total reconstruction of a roadway. The pavement management data collected by the MPO is used as one of four weighted scoring criteria when grading project applications seeking funding assistance. Of the four criteria, the pavement management data is weighted the highest of the scoring criteria with 75% of a project application's score coming from the data collected by MPO staff.

This data is collected using windshield surveys.

Windshield surveys are taken by driving the entire length of a roadway and determining the level of surface degradation that has occurred. These surveys are used to identify the types and extent of cracking, such as alligator, edge, or longitudinal/transverse lines; while also checking for other surface impediments that may be present such as patching, rutting, potholes and poor storm water drainage. The collected data is entered into a pavement management software program which analyzes the data and ranks the roadway segments from worst to best dependent on the extent and severity of the roads surface conditions, roughness and drainage. The District uses this data to determine which roadways within the MPO area are in the poorest condition and in the greatest need of funding for repair. This inventory is completed once each year on a three-year cyclical basis for each of the three counties in the MPO planning area.

During Fiscal Year 2020, District staff completed a re-inventory and assessment of pavement management data for the functionally classified arterial and collector roadways in Hinds County. The District will complete a pavement management system re-inventory and assessment for Rankin County in 2021.

PERFORMANCE MEASURE TARGETS

Federal legislation has directed all MPOs and State Departments of Transportation (DOTs) to implement a performance-based transportation planning and programming approach. Performance-based planning allows MPOs and State DOTs to examine data, past and present, and evaluate the performance of their transportation investments against a number of federally required measures in order to track progress toward the achievement of national goals.

Working collectively in February, the Jackson MPO was required to establish performance targets for five (5) safety measures. In addition, CMPDD released the 2014-2018 Safety Analysis Report in February that provides an analysis of crash data for the MPO area. The report focuses specifically on the number and types of crashes that have occurred in the region and the resulting number of injuries or deaths.

TRANSPORTATION DATABASE

During Fiscal Year 2020, the District's GIS staff continued preparation/revision of updated base maps for Pearl, Puckett, Yazoo City, Jackson, and Madison County in connection with the development of Comprehensive Plans for those communities. District GIS staff also updated maps and map layers that were used in the development of the 2045 Metropolitan Transportation Plan. The updated maps were used in the development of the traffic demand model, which used existing transportation corridor data for the Jackson Urbanized Area to project future transportation demand on the overall network over the next 25 years. Furthermore, CMPDD continued to maintain and update interactive transportation related story maps on CMPDD's website such as the Transportation Improvement Program and Traffic Counting interactive maps as needed. A story map was developed as part of the release of the proposed 2045 Metropolitan Transportation Plan.

METRO AREA TRAFFIC COUNTING PROGRAM

Traffic count data collected by CMPDD staff serves as the foundation in the development of numerous transportation planning activities the District is responsible for as the MPO; including the Metropolitan Transportation Plan, Congestion Management Process and Pavement Management System. For example, during Fiscal Year 2020, the MPO used this collected data in the development of the Travel Demand Model for the 2045 Metropolitan Transportation Plan. The Travel Demand Model provides traffic projections for the 25-year planning horizon based on a number of planning factors with existing traffic count data serving as the basis for the projections. This aids the MPO in the development of where future traffic demand may occur and how to address this projected demand through recommended capacity or non-capacity system improvements to the overall transportation network.

The District collects traffic count data, in coordination with MDOT, on a three-year cyclical basis on all state and non-state maintained roadways functionally classified as interstates, arterials, or collectors in the Jackson MPO planning area. The Jackson MPO planning area is made up of the census defined Urbanized Area, and the area that is anticipated to become urbanized within the next 20 years. For the Jackson MPO, this covers the majority of Hinds, Madison, and Rankin Counties

and the municipalities within those counties. Due to each county being counted once every three years, estimates are developed for the interim years in which traffic count data is not collected in the corresponding county. These estimates are derived by using collected traffic count data and applying traffic adjustment factors, developed by the MDOT, for each year data is not collected. During calendar year 2020, District staff has been collecting traffic count data in Hinds County. Once the data collection process has been completed for Hinds County, the District will begin collecting traffic count data for Rankin County.

During FY 2020, the District reproduced its traffic count viewer with an updated ESRI web application template and the data was moved to a new server that provides increased security. In addition, District staff updated the viewer to include traffic count data and estimates that were developed for 2019.

The traffic count viewer not only includes the most recent traffic count data available, but also includes historical data which makes it easy to identify changes in traffic patterns along roadways in the MPO planning area over the course of the last several years. To view this data visit the District's website at www.cmpdd.org and click on the Transportation planning link and then select Traffic Counts.

PLANNING DOCUMENTS

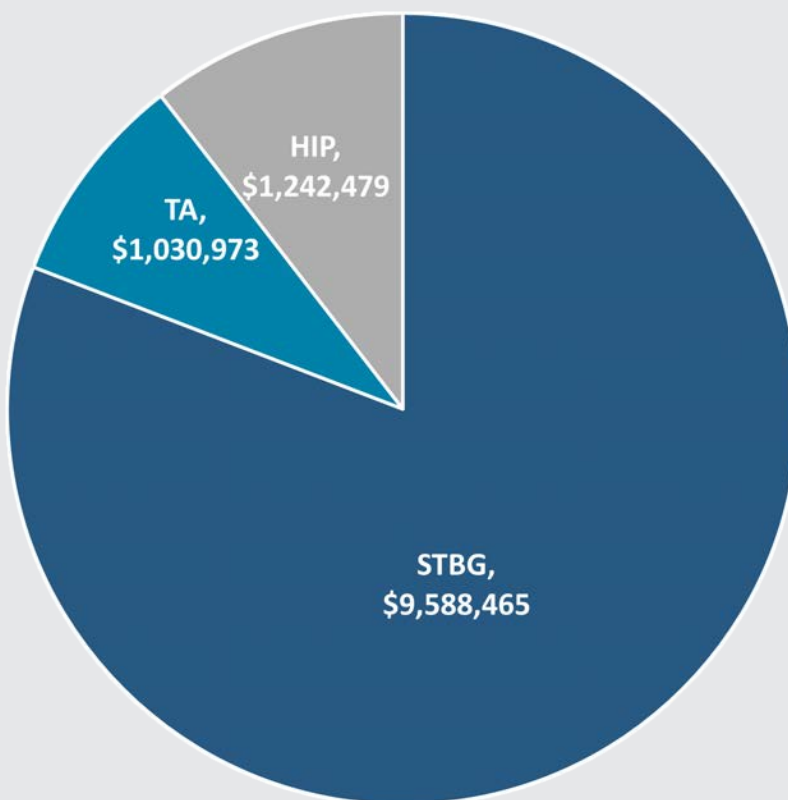
In August, the Jackson MPO approved the 2021-2022 Unified Planning Work Program and the 2021-2024 Transportation Improvement Program. In addition, a revised Public Participation Plan was released for review in September.

The Transportation Improvement Program is a regional planning document used by MPOs that provides an overview of how federal transportation dollars will be invested over a four (4) year period by federal, state, and local agencies responsible for building, operating, and maintaining the multimodal regional transportation system. The Transportation Improvement Program allocates the limited federal transportation resources available among various capital and operating needs of the area, based on locally developed priorities identified in the region's long-range Metropolitan Transportation Plan. The Transportation Improvement Program is required to be realistic in terms of available funding. Meaning the projected amount of expenditures does not exceed the projected amount of revenue each year. The 2021-2024 Jackson Urbanized Area Transportation Improvement Program covers the timeframe of October 1, 2020, to September 30, 2024. By federal law, the document is required to be updated at least every four years, but the Jackson MPO typically updates its plan every two years. The Transportation Improvement Program document as well as an interactive map is available for review on CMPDD's website, www.cmpdd.org/transportation-improvement-program-tap/. During Fiscal Year 2020 five (5) amendments and ten (10) administrative modifications were made to the Jackson MPO's Transportation Improvement Program for 2019-2022.

The Unified Planning Work Program describes all transportation planning activities performed by the Jackson MPO (CMPDD) and the designated public transit provider (JTRAN) during Fiscal Years 2021 and 2022 (October 1, 2020, through September 30, 2022). It includes a listing of major activities and tasks anticipated to be performed including details on who will complete the work, the schedule for completing the work, the resulting planning products, and a summary of the proposed funding sources. The 2021-2022 Unified Planning Work Program was initially submitted to MDOT for review in July and was approved by the MPO in August.

The MPO's Public Participation Plan provides a list of activities and procedures CMPDD follows to engage the public in the transportation decision making process. In September, CMPDD released revisions to the Jackson MPO's Public Participation Plan for review and comments. The proposed plan will be considered by the MPO for approval in November. In addition to added outreach techniques that may be used by CMPDD, the revised plan also included a new section that outlines what will take place if standard procedures for public outreach cannot be followed such as in-person meetings due to health and safety risks. During Fiscal Year 2020 CMPDD has taken many proactive steps to ensure the public has had ample opportunities to participate in the transportation decision-making process due to the COVID-19 pandemic. CMPDD has increased the number of social media postings and paid newspaper advertisements announcing public participation opportunities, which resulted in increased public interest and comments submitted to the MPO. CMPDD held five (5) public comment opportunities related to the Jackson MPO during Fiscal Year 2020.

An annual listing of obligated projects is prepared at the end of each fiscal year (October – September) to identify which projects identified in the Transportation Improvement Program reached obligation, meaning the project received authority to advertise for construction status during the fiscal year. The MPO's total obligating amount of federal funds for Fiscal Year 2020 was \$11.8 million and included the obligation of fourteen (14) MPO sponsored projects utilizing Surface Transportation Block Grant (STBG), Transportation Alternative (TA), and Highway Infrastructure Program (HIP) funds awarded by the MPO.



ECONOMIC AND COMMUNITY DEVELOPMENT

The District was created in 1968 to address chronic and critical economic development problems in the central Mississippi region. To fulfill that mission, an overall economic development plan was formulated and continues to be updated. This plan is known today as the Comprehensive Economic Development Strategy (CEDS). This planning process identifies the barriers which must be removed and the opportunities which can be built upon for the seven county region to prosper. The District's staff work daily to help secure Federal and State grants which help provide the identified infrastructure improvements needed to attract business and industrial prospects, as well as investments to allow local businesses to expand or remain in central Mississippi.



Additionally, the District continues to provide highly trained and dedicated staff to assist local governments with staying informed and engaged in monitoring and participating in Federal and State grant and loan programs. CMPDD has long recognized that one of its primary responsibilities is to improve infrastructure, living environments, and the economic well-being of the citizens of the central Mississippi region. The majority of the opportunities available to cities and counties are accessed through programs administered by the Mississippi Development Authority, the Delta Regional Authority and the Economic Development Administration. Other programs available to assist with promoting economic and community development include the Recreational Trails Program and the Land and Water Conservation Fund. It is not uncommon for CMPDD to apply to multiple grant sources in order to maximize funding for an eligible project. Whether assisting a community with job creation, water and wastewater improvements, industrial park enhancements, transportation infrastructure improvements, or job training and education, the District stands ready and able to provide the technical expertise required to meet the demands of competing for ever changing funding opportunities.

ECONOMIC DEVELOPMENT ADMINISTRATION (EDA)

The Economic Development Administration (EDA) was established to generate jobs, help retain existing jobs, and stimulate industrial and commercial growth in economically distressed areas of the United States. EDA assistance is available to rural and urban areas of the nation experiencing high unemployment, low income, or other severe economic distress. EDA is guided by the basic principle that distressed communities must be empowered to develop and implement their own economic development and revitalization strategies, therefore it aids distressed communities address problems associated with long-term economic distress, as well as sudden and severe economic dislocations, including recovering from the economic impacts of natural disasters, the closure of military installations and other Federal facilities, changing trade patterns, and the depletion of natural resources.

CMPDD serves as the local arm of the EDA and assists its local governments in obtaining grant funding for local projects. These funds are in turn used to support job creation and private investment that will stimulate economic development in low income and high unemployment areas. Funds are provided to support the construction, expansion or upgrade to essential public infrastructure and facilities. The benefiting local government, university, or non-profit must partner with a private company who will benefit from the infrastructure improvements to create or retain jobs. Applications are accepted on a quarterly basis and, if approved, CMPDD provides administration services for EDA grants to ensure that the recipient meets all federal requirements and guidelines.

ECONOMIC DEVELOPMENT FINANCING

The District approved five (5) new business loans in Fiscal Year 2020 for a total of \$2,356,000. A summary of each of these loans is listed the following paragraphs.

CENTRAL MISSISSIPPI DEVELOPMENT COMPANY, INC. (CDC)

The Central Mississippi Development Company, Inc. is a Certified Development Company (CDC) under the U.S. Small Business Administration's 504 Certified Development Company (CDC) Program. It provides loans to small businesses for their use in acquiring fixed assets including land, buildings, and machinery/equipment. These loans can provide up to 40% of a project's cost and are financed at attractive interest rates for a term of ten, twenty, or twenty-five years. The following loans were approved:

BUSINESS	COUNTY	LOAN AMT	TOTAL	JOBS	PRODUCT / SERVICE
Global Midsouth Corporation	Pontotoc	\$571,400	\$1,428,500	45	Fast Food Restaurant
Southern Charm Furniture and Design, LLC	Harrison	\$391,600	\$979,000	1	Furniture Store
Global Midsouth Corporation	Lafayette	\$456,000	\$1,140,000	35	Fast Food Restaurant
Global Midsouth Corporation	Union	\$590,000	\$1,475,000	35	Fast Food Restaurant
Murky Properties, LLC	Hancock	\$347,000	\$867,500	25	Restaurant
TOTAL (5)		\$2,356,000	\$5,890,000	141	



MINORITY BUSINESS ENTERPRISE LOAN PROGRAM (MSBELP)

The Minority Business Enterprise Loan Program (MBELP) received its funding from the State of Mississippi. It provides loans to eligible certified minority owned businesses for their use in acquiring fixed assets including land, buildings, machinery/equipment, and working capital. These loans can provide up to the lesser of one-half of the total debt financing or \$250,000. The District continued to service this loan's portfolio.

MISSISSIPPI SMALL BUSINESS ASSISTANCE LOAN PROGRAM (MSBALP)

The Mississippi Small Business Assistance Loan Program (MSBALP) received its funding from the State of Mississippi. It provides loans to eligible small businesses for their use in acquiring fixed assets including land, buildings, machinery/equipment, and working capital. These loans can provide up to the lesser of one-half of the total debt financing or \$250,000. The loan amount can be up to the lesser of one-half of the total debt financing cost or \$250,000. The District continued to service this loan's portfolio.

FARISH STREET HISTORIC DISTRICT LOAN PROGRAM (FSHDLP)

The Farish Street Historic District Loan Program (FSHDLP) received its funding from the State of Mississippi. It provides loans for eligible small businesses located in the Farish Street Historic District in Jackson, Mississippi. The loan amount can be up to a maximum amount of \$1,000,000 per entity or borrower. Loan proceeds are limited to the development of commercial and culturally significant properties located in the District, to include new building construction and or the rehabilitation of historic buildings. The District continued to service this loan's portfolio.



RURAL BUSINESS ENTERPRISE GRANT REVOLVING LOAN FUND (RBEG/RLF)

The Rural Business Enterprise Grant Loan Program received its funding from the U. S. Rural Development Administration. It provides loan funds for small businesses for their use in acquiring fixed assets including land, buildings, machinery/equipment, and working capital. The loan amount can be up to a maximum amount of \$500,000. The District continued to service this loan's portfolio.

ECONOMIC DEVELOPMENT ADMINISTRATION (EDA) REVOLVING LOAN FUND (RLF)



The EDA Revolving Loan Program received its funding from the U. S. Department of Commerce's Economic Development Administration. It provides loan funds for small businesses for their use in acquiring fixed assets including land, buildings, machinery/equipment, and working capital. The loan amount can be up to a maximum amount of \$200,000. The District continued to service this loan's portfolio.

COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM (CDBG)

Community development in most Mississippi communities is an integral part of improving the overall economy. Strong, viable communities with adequate infrastructure and public facilities are critical to meet the needs of the public, as well as to support improved growth development. The Community Development Block Grant (CDBG) program is designed to aid in the development of viable communities which provide for their residents decent housing, a suitable living environment, and economic opportunities. The CDBG program utilizes federal funds which are administered by the Mississippi Development Authority (MDA). The District provides local governments with technical assistance in all aspects of application preparation, including public hearings and site visits by MDA. Upon approval of a project, CMPDD also provides the needed administration expertise required to meet federal guidelines.

CDBG ADMINISTRATION SERVICES

Community development in most Mississippi communities is an integral part of improving the overall economy. Strong, viable communities with adequate infrastructure and public facilities are critical to meet the needs of the public, as well as to support improved growth development. Over the years, CMPDD has assisted local governments with Community Development Block Grant (CDBG) application and administration services. The local governments have relied upon the District's expertise in writing grant applications, as well as conducting the administration services necessary to complete the project. As a result, CMPDD has established a strong track record of ensuring that all grant guidelines and requirements are met.

The Town of Edwards CDBG Public Facilities project for sewer improvements is now complete. In 2017, the Town received \$450,000 in CDBG funds to complete

the project to serve residents in the community to have access to a sewer system that they did not have before. The Town had several unserved (sewer) homes that had old, failing septic tanks with raw sewage in the area that posed serious health risks to the community. The individual septic tanks were not properly taken care of and this caused a big problem for the ecosystem. In order to fix this problem, sewer lines and grinder pump stations were installed to connect to the Town's wastewater system. The citizens in the Town of Edwards now have a cleaner and safer living environment.

CMPDD is also currently providing CDBG administration services to the Towns of Bentonia, D'Lo, Wesson, and the City of Pearl. For additional information on the CDBG program, please contact Mitzi Stubbs or Jason Larry, 601-981-1511.

CDBG PUBLIC FACILITIES PROGRAM

The CDBG Public Facility Program provides grant funds to local units of government for a variety of public improvement projects (e.g., water or sewer facilities, storm drainage, public buildings, street reconstruction, etc.) that benefit low- and moderate-income families and areas. Special priority is given to water and sanitary sewer projects that eliminate existing health and safety hazards.

In 2019 Mississippi Development Authority (MDA) approved two (2) CDBG Public Facilities projects in the CMPDD area. Listed below are the projects that were awarded funding.

<u>Community Name</u>	<u>Project Description</u>	<u>CDBG Funds</u>	<u>Matching Funds</u>
Town of D'Lo	Sewer Improvements	\$ 449,233.60	N/A
City of Pearl	Unserved Sewer Improvements	\$ 439,100.00	\$687,900 plus \$975,000 CAP loan

In 2020 the District assisted four (4) local governments with the preparation of CDBG Public Facility applications. Listed below are four (4) applications that the District submitted to the Mississippi Development Authority (MDA):

<u>Community Name</u>	<u>Project Description</u>	<u>CDBG Funds</u>	<u>Matching Funds</u>
Village of Beauregard	Unserved Sewer Extensions	\$449,939	N/A
City of Brandon	Sewer System Improvements	\$600,000	\$600,000
City of Hazlehurst	Water System Improvements	\$600,000	\$108,000
Town of Edwards	Water System Improvements	\$449,950	N/A

SMALL MUNICIPALITIES AND LIMITED POPULATION COUNTIES GRANT PROGRAM APPLICATIONS SUBMITTED

The Mississippi Small Municipalities and Limited Population Counties Grant Program (SMLPC) is designed for making grants to small municipalities and limited population counties or natural gas districts to finance projects to promote economic growth in the state. Grants are available to municipalities with a population of 10,000 or less, and counties with a population of 30,000 or less. Eligible projects financed with SMLPC must be publicly owned and address at least one of the priorities listed below.

- Priority #1: Economic development-related improvements to include water, sewer, street, and drainage improvements for the benefit of site development, industrial parks, business districts, tourism destinations, and projects that improve the competitiveness of a community.
- Priority #2: Downtown improvements to include: sidewalks, lighting, façade improvements, beautification improvements (waste receptacles, stop signs, street signs, landscaping, awnings, etc.), other downtown improvements as approved by MDA.
- Priority #3: Non-economic development related water, sewer, street and drainage improvements.
- Priority #4: Purchase, construction or rehabilitation of public buildings to include: town halls, libraries, police stations, fire stations, community centers, courthouses, and other publicly owned buildings as approved by MDA.

The maximum grant amount is \$150,000. There is a 10% match requirement for a community with a population of 3,500 or less; and a 20% match requirement for communities with a population greater than 3,500. The match does not have to be cash only.

CMPDD submitted nine (9) SMLPC applications for the following cities/counties:

<u>Community Name</u>	<u>Project Description</u>	<u>CDBG Funds</u>	<u>Matching Funds</u>
City of Hazlehurst	Sewer Improvements	\$124,958.24	\$ 25,041.33
City of Magee	City Hall Improvements	\$ 95,820	\$ 30,000
City of Mendenhall	City Park Improvements	\$150,000	\$ 15,000
City of Raymond	Police Dept. Bldg. Improvements	\$150,000	\$150,000
Town of Puckett	Puckett Park Improvements	\$150,000	\$ 15,000

CMPDD APPLIES FOR A BROWNFIELD COMMUNITY-WIDE ASSESSMENT GRANT

CMPDD, is dedicated to transforming Brownfields to Healthfields in order to advance State-wide healthcare initiatives. CMPDD applied for a Brownfield Community-Wide Assessment (CWA) Grant in the amount of \$300,000 for a target areas (TA) in its footprint: the Jackson Medical Mall District (JMMD). Included in the JMMD are potential projects including the former Hood Furniture Company/Mississippi Products, Inc. facility, the former Firestone facility, the former Pepsi Bottling Company, and the Can Man site.

Throughout CMPDD are hundreds of Brownfields sites which continue to have a negative impact on redevelopment efforts and the environment. The priority site (listed above) was chosen based on plausibility of redevelopment and developer interest. If the application is approved, CMPDD proposes to perform two (2) additional Phase I Environmental Site Assessments (ESAs). Additional sites will be chosen by the Brownfield Advisory Committee (BAC).



CMPDD RECEIVES APPROVAL OF ECONOMIC DEVELOPMENT ADMINISTRATION (EDA) CARES ACT APPLICATION

The U.S. Department of Commerce recently announced the availability of \$1.5 billion in CARES Act funds to aid communities impacted by the coronavirus pandemic.

Under this announcement, EDA will make CARES Act Recovery Assistance grants under the authority of its Economic Adjustment Assistance (EAA) program, which is intended to be flexible and responsive to the economic development needs and priorities of local and regional stake holders and help communities prevent, prepare for, and respond to coronavirus.

CMPDD submitted and received approval of an EDA CARES Act Economic Adjustment Assistance (EAA) application. The CMPDD will utilize CARES Act funds in four distinct tasks to respond to economic injury related to and to prevent, prepare for, and respond to the COVID-19 pandemic. These tasks include updating the CMPDD approved CEDS, updating each member government's hazard mitigation plan to include addressing the pandemic response, and creating commercial property inventories for member governments.

Task A: CEDS Update: CMPDD proposes to provide short and long-term economic development planning and coordination assistance as it updates the approved CEDS to include a focus on pandemic recovery and resiliency based on the anticipated COVID-19 impact, general needs, and capacities of both CMPDD and its member governments. The updates will address economic conditions based on known and anticipated impacts to unemployment rates, business closures, and revenue loss. Furthermore, the CEDS update will include additional objectives and activities to address the needs and capacity of the CMPDD and its member governments as they respond to the aforementioned impacts.

Task B: Hazard Mitigation Plan Update: CMPDD proposes to utilize long-term planning assistance to incorporate mitigation strategies and actions that will assist member governments reduce human and financial consequences related to a public health pandemic, and specifically the potential annual reoccurrence of COVID-19. FEMA defines mitigation as, "the effort to reduce loss of life and property by lessening the impacts of disasters. Mitigation is taking action now – before the next disaster – to reduce human and financial consequences later." Mitigation strategies and actions will ensure that local governments have the tools and plans in place to ensure a quick and appropriate response to a public health pandemic. Actions such as PPE stockpile and deployment, identifying and equipping mass testing facilities, and operational modifications for businesses and other organizations, will be considered and likely implemented.

Task C: Commercial Property Inventory: CMPDD will provide technical assistance to member governments through the inventory of vacant commercial properties and the publication of an online, map-based directory. This task will increase the capacity of member governments and their economic development agencies to better market available properties. A multitude of properties have or will become available to purchase or lease as a result of COVID-19 closures. Local governments have noted a decrease in sales tax revenues during the economic shutdown, and will begin to note decrease in property tax revenues should vacant properties become abandoned and unkept.

Task D: Continuity of Operations Plan: CMPDD will draft a Continuity of Operations Plan to enhance our capabilities and streamline operational processes during a disruption of normal activities, such as COVID-19. A Continuity of Operations Plan will improve preparedness by providing a protocol for activation, telecommuting, execution of essential functions, and the resumption of normal operations. The ability to effectively accomplish work functions during times of crisis is vital to the CMPDD and a properly implemented Continuity of Operations Plan would limit a decrease in productivity. This document would be developed in-house as a joint effort between Administration and Staff with the goal of producing a plan that is both feasible and appropriate for the CMPDD.



COMPREHENSIVE ECONOMIC DEVELOPMENT STRATEGY

Mid-year 2017, District staff began work on the five year re-write of the Comprehensive Economic Development Strategy (CEDS). The CEDS is a requirement of EDA to maintain funding eligibility for the region. Before EDA will consider funding a project, it must be addressed in the regional economic development plan, which is the Comprehensive Economic Development Strategy.

Furthermore, EDA requires the CEDS to be updated annually with a new CEDS being written every five years. In early 2018, CMPDD submitted the final version of the 2018-2022 CEDS to EDA. Annual updates are required. CMPDD will submit the 2020 CEDS annual update report to EDA by December 1, 2020.

DELTA REGIONAL AUTHORITY (DRA)

The Delta Regional Authority (DRA) is a federal-state partnership created by Congress, which serves a 252 county/parish area in an eight-state region. In Mississippi, 45 counties (including all 7 CMPDD counties) are eligible for funding under DRA. The purpose of DRA is to remedy severe and chronic economic distress by stimulating economic development partnerships that will have a positive impact on the region's economy.

In Central Mississippi, the SEDAP program is only open to public and non-profit entities in the DRA-designated counties. To find out if your project is located within the DRA designated area or for more information about DRA, please visit their website www.dra.gov. In 2019, approximately \$4.4 million was available for the State of Mississippi.



Listed below are the projects that were approved for funding in 2019:

Community Name	Project Description	DRA Funds	Matching Funds
Jobs for Mississippi Graduates (JMG)	JMG Workforce Pipeline Project (WPP)	\$150,000.00	
Madison County Economic Development Authority (MCEDA)	Access Road for Madison Megasite	\$450,000.00	\$515,000.00
Rankin First Economic Development Authority	Prepare Building Site in East Metro Center Business Park (EMC)	\$206,000.00	\$133,000.00

In 2020, approximately \$1,930,011 will be available for the State of Mississippi.

Listed below are the applications that were submitted in 2020:

Community Name	Project Description	DRA Funds	Matching Funds
Copiah County – Industrial Park	Sanitary Sewer Extensions	\$241,350	\$109,350
Warren County – Ceres Site B	Access Road Construction	\$256,500	\$590,400
Bean Path Education Center (MSCEC)	Maker Space Experience Center	\$26,315.00	\$25,000.00
Town of Pelahatchie	Publicly-Owned Treatment Works (POTW) Improvements	\$500,000.00	\$3,500,000.00

Listed below are the applications that were approved for funding in 2020:

Community Name	Project Description	DRA Funds	Matching Funds
Copiah County – Industrial Park	Sanitary Sewer Extensions	\$241,350	\$109,350
Warren County – Ceres Site B	Access Road Construction	\$256,500	\$590,400

WORKFORCE DEVELOPMENT

As an integral part of its overall economic development efforts, CMPDD is directly involved in the development of the local workforce. The District administers the federal *Workforce Innovation and Opportunity Act* (WIOA) program to help local workers obtain the skills they need to serve as productive members of society and to achieve personal economic sufficiency. CMPDD serves as fiscal agent for the program and, in conjunction with Southwest Mississippi Planning and Development District, administers the WIOA programs, services and activities as Southcentral Mississippi Works, a seventeen-county local workforce development area, designated by the Governor in accordance with the WIOA requirements. The WIOA also allows the workforce area to provide services to business and industry to assist them with training and retaining workers.



As required by the Act, guidance and oversight is provided by a Local Workforce Development Board, a Local Elected Officials' Board, and a Youth Committee appointed by elected officials from the area. The Local Workforce Development Board, with assistance from CMPDD staff, maintains a comprehensive workforce development plan which outlines workforce needs and services available to meet those needs.

PROGRAM YEAR 2019-2020 HIGHLIGHTS

STATE AND LOCAL WORKFORCE DEVELOPMENT AREA PLANS

In accordance with WIOA, the State of Mississippi developed a statewide combined workforce plan called the Smart Start Career Pathway Plan. Thereafter, the local workforce development area developed a local workforce plan. This strategic plan details how Southcentral Mississippi Works will implement the state's combined workforce plan in the local area and how the local area will ensure that the federally funded WIOA services and activities are structured to maximize their benefit to our citizens and our businesses. As required, the workforce plan has been updated and revised to reflect new and completed activity within the area.

One of the main goals of WIOA is to coordinate a variety of workforce development efforts, programs, providers and services into a unified, comprehensive system. To accomplish this goal, Southcentral Mississippi Works, in accordance with both the state and the local workforce plans, has formed partnerships with various state and local agencies responsible for workforce related programs. These workforce program partners are committed to implement the "no wrong door" policy outlined in the state and the local plans, which means that no matter which workforce partner agency first serves a job seeker or an employer, those individuals will be provided with information and potential referral to the other workforce partners' programs and services that may benefit them. Southcentral Mississippi Works operates seven regional WIN Job Centers which provide individuals and employers with convenient access to a broad array of labor market information and services. The Mississippi Department of Employment Security (MDES), under contract with Southcentral Mississippi Works, operates five of these WIN Job Centers; Hinds Community College operates one of the Centers; and Copiah-Lincoln Community College operates one of the Centers.

Activities and services provided through these centers offer all residents of the area access to the latest labor market information, career planning tools including skills training, job search resources, and other employment related information. Employers can access a variety of services including applicant screening, interview rooms, information on labor supply, and availability of training options.

SMART START AND NATIONAL CAREER READINESS CERTIFICATE PROGRAM

In order to ensure that Mississippians are equipped with the necessary skills to become employed and in order to fulfill the goals of the Smart Start Career Pathway Plan, the Southcentral Mississippi Works local area plan and the Sector Strategy Plan, individuals needing necessary basic skills are being referred to Smart Start classes. The classes are provided in coordination with the Mississippi Community College Board (MCCB) Adult Basic Education division. Individuals who complete the class are awarded a Smart Start Credential and are also administered the WorkKeys test. Successful completion of the WorkKeys test earns the individual a National Career Readiness Certificate (NCRC). The Certificate is an indicator of the type jobs the individual is equipped to successfully perform. During the WIOA Program Year 2019, applicants for WIOA-funded training under the Individual Training Account (ITA) program were required to earn the National Career Readiness Certificate at an appropriate level prior to entering training in the occupation they selected. The ITA program provides scholarship assistance to individuals needing to attend training in order to obtain job-related skills. Obtaining the National Career Readiness Certificate prior to enrolling in training ensures that the participant has the requisite basic skills to be successful in training and in the chosen occupation. Because the Career Readiness Certificate is a nationally recognized credential, it is transportable should the individual move to another location for employment.

The workforce area continues to work with the counties within the area as they strive to meet the goals necessary to achieve a Work Ready Community designation. All seventeen counties within the workforce area have earned the Work Ready Community designation. This designation will enhance the attractiveness of the workforce area for industries and employers in determining new locations.

SERVICES TO YOUTH

WIOA offers a variety of options for helping youth prepare for future careers. Services for youth are guided by the Southcentral Mississippi Works Youth Committee.

During the past program year, Southcentral Mississippi Works offered Out-of-School Youth Individual Training Accounts (ITAs) which paid tuition and certain other allowable costs, thereby enabling them to pursue post-secondary vocational and technical training programs at area community colleges. ITAs provided these youth with recognized occupational skills which led to productive employment.

Youth, either In-School or Out-of-School, who lacked labor market experience were offered limited internship opportunities designed to better prepare them for getting and keeping a job.

In addition to ITAs and internship opportunities, the workforce area continued a unique program to serve the area's Out-of-School Youth population. This program was operated by the Madison County Youth Court. Adjudicated youth were remanded to the "Jobs4Youth" program where they were provided with instruction and testing to obtain their high-school equivalency certificate; basic necessary job skills; and workforce-related training such as financial management, how to function in the work environment, etc. Youth who are deemed to be ready for employment are afforded Internship opportunities. In lieu of wages, funds are then deposited into an account in the name of the youth worker to be used for post-secondary education.

An internship program began at the end of the academic school year for In-School Youth enrolled in community college career tech programs within the workforce area's targeted sector industries. Employers who participated allowed the interns to work for a nine week period, after which the interns either returned to school to further their education or were hired by the employer. The program was well-received by both the employers and the participants and will be continued into the new program year.

The workforce area funded a program of service provided by the Refill Jackson Initiative to work with at-risk, hard-to-serve out-of-school youth. Eligible program participants spend a number of weeks learning basic necessary work skills, receiving career counseling and earning appropriate credentials, including an HSE if needed, after which they are afforded training in a food service atmosphere. The training and the obtaining of the NCRC provides the youth with workplace skills they need to enter gainful employment, whether in the food service industry or some other occupation. The program then places participants with area businesses for internship opportunities. This program has been quite successful and serves a real need in serving this youth population.

Another unique program SMW funds is a program for foster care system youth in a transitional living environment, who are provided Career Services, Smart Start classes, attainment of the NCRC, and Internship opportunities upon complete of the program.

LOCAL PERFORMANCE DATA

During the past program year, Mississippi's workforce programs and activities were evaluated according to the U.S. Department of Labor's (USDOL) "common measures" performance standards. Under WIOA, this performance measuring system is applicable to all federally funded workforce related programs operated by a variety of workforce partners and agencies. Southcentral Mississippi Works achieved the following overall performance through the fourth quarter of Program Year 2019:

	ADULTS	
Performance Indicator	Local Negotiated	Local Actual
Employment Rate 2nd qtr. after exit	75.0%	79.8%
Employment Rate 4th qtr. after exit	71.0%	76.5%
Median Earnings 2nd qtr. after exit	\$4,900	\$5,560
Credential Attainment	48.0%	87.9%
Measurable Skills Gain	Baseline*	54.4%

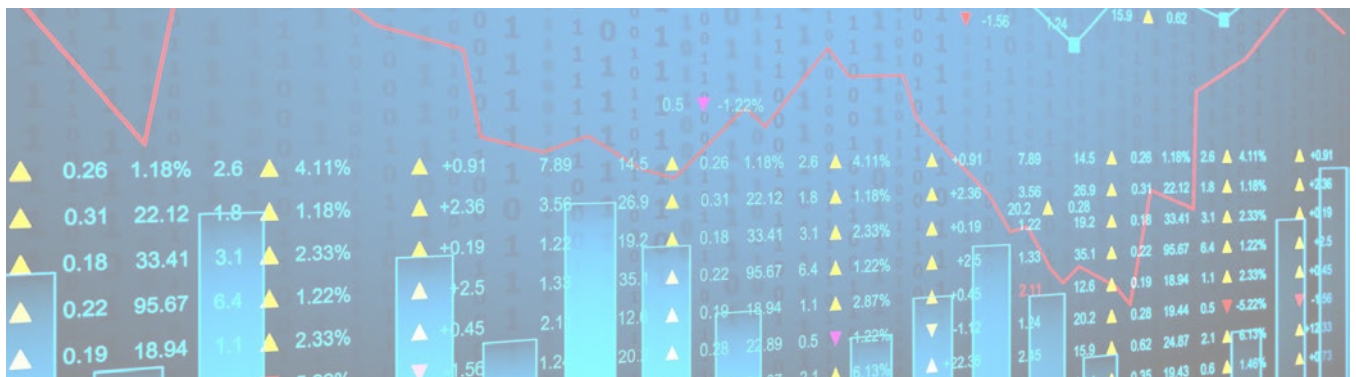
	DISLOCATED WORKERS	
Performance Indicator	Local Negotiated	Local Actual
Employment Rate 2nd qtr. after exit	71.0%	80.4%
Employment Rate 4th qtr. after exit	65.0%	76.4%
Median Earnings 2nd qtr. after exit	\$4,900	\$5,520
Credential Attainment	48.5%	89.2%
Measurable Skills Gain	Baseline*	62.0%

	YOUTH	
Performance Indicator	Local Negotiated	Local Actual
Employment Rate 2nd qtr. after exit	71.0%	63.5%**
Employment Rate 4th qtr. after exit	69.0%	69.4%
Median Earnings 2nd qtr. after exit	Baseline*	\$2,946
Credential Attainment	70.5%	70.1%**
Measurable Skills Gain	Baseline*	56.4%

*There is not yet enough data available to establish this indicator.

**The USDOL considers performance to be successful if the area achieves at least 90% of the negotiated performance rate.

Although the State of Mississippi as a whole and therefore, Southcentral Mississippi Works, saw a continuing reduction in federal funds allocated, emphasis continued to be placed on providing training. Under current laws, WIOA is the only program that offers training options to a broad base of workers to help them gain the skills needed to fill jobs that are in-demand in the current economy. Southcentral Mississippi Works is committed to utilizing WIOA funds in the most advantageous manner possible to enhance the employment opportunities of its citizens.



WORKFORCE DEVELOPMENT TRAINING ACTIVITIES

During this past program year, Southcentral Mississippi Works continued its commitment to providing assistance to individuals who needed some form of occupational skills training in order to be successful in the labor market. WIOA-funded training services were provided through either Individual Training Accounts (ITAs), formal On-the-Job Training contracts with employers, Apprenticeships or Internships. Individual Training Accounts are scholarships that cover tuition and related costs of attending established occupational or career-tech training programs. On-the-Job Training allows workers to gain new skills while on the job and allows employers to reduce training costs by receiving reimbursement of a portion of the trainee's wages while they are learning. Internships allow eligible individuals the opportunity for limited work experience to assist them with connecting to permanent unsubsidized employment.

In addition to training services, Southcentral Mississippi Works WIN Job Center staff assisted numerous other individuals with basic labor exchange services and helped them find suitable employment when additional skills training was not required.

Southcentral Mississippi Works provided assistance to employers as well as job seekers. Through the WIN Job Centers, employers can locate qualified employees, obtain information on the local labor market, receive assistance with training new workers, and locate other resources to assist them in meeting the needs of their business.

The workforce area partners with the area's community colleges in their efforts to provide training through MI-BEST programs. These programs offer individuals the opportunity to obtain their high-school equivalency certificate while simultaneously obtaining career tech skills, putting them on a fast track to employment. Southcentral Mississippi Works worked intensively with the area's community colleges' MI-BEST programs to fund ITAs for eligible individuals. MI-BEST programs have been very successful in providing individuals who might not otherwise have the opportunity to obtain these needed credentials, with the greater chance for self-sufficient employment.

Through a partnership with Hinds Community College, the workforce area supported a training program for female residents of the Flowood Correctional Facility who were within 60 days of release. Participants were provided with Smart Start Training and obtained their National Career Readiness Certificates, as well as the opportunity to earn their high-school equivalency if they did not already possess a high school diploma. A number of cohorts of trainees participated during Program Year 2019; this is an on-going project with new cohorts of individuals continually starting the program.

Also, through a partnership with Hinds Community College, and utilizing special funding made available from the State Workforce Investment Board (SWIB), the workforce area supported a Maritime Training Academy to train deckhands for employment in the river barge industry. These special SWIB funds were also used to support a Structural Steel Fitting Training program which trained individuals for employment in the steel fitting industry. Completers of the program were offered permanent employment through several companies within the state.

SOUTHCENTRAL MISSISSIPPI WORKS WIN JOB CENTER LOCATIONS

Brookhaven

Brookhaven WIN Job Center
545 Brookway Boulevard
Post Office Box 790
Brookhaven, MS 39602-0790
601-833-3511

Canton

Madison County WIN Job Center
152 Watford Parkway Drive
Canton, MS 39046
601-859-7609

Jackson

Jackson WIN Job Center
5959 I-55 Frontage Road, Suite C
Jackson, MS 39213
601-321-7931

McComb

McComb WIN Job Center
1002 Warren Krout Road
McComb, MS 39648
601-648-4421

Natchez

Natchez WIN Job Center
107 John Pitchford Parkway
Natchez, MS 39120
601-442-0243

Pearl

Pearl WIN Job Center
212 St. Paul Street
Pearl, MS 39208-5134
601-321-5441

Vicksburg

Vicksburg WIN Job Center
1625 Monroe Street
Post Office Box 1398
Vicksburg, MS 39181-1398
601-619-2841

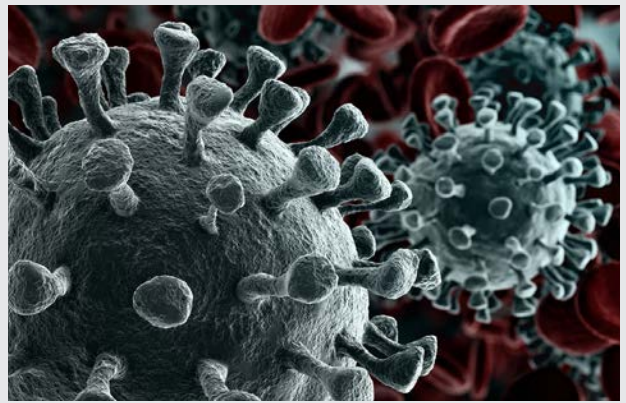
SECTOR STRATEGY PLAN

Subsequent to the finalization of the local area workforce plan, Southcentral Mississippi Works developed a Sector Strategy Plan under the direction and guidance of the State Workforce Investment Board. Through a process involving research, analysis, industry and workforce partner engagement, the Southcentral Mississippi Works workforce area identified healthcare, manufacturing and transportation/distribution/logistics as the industry sectors within the area that provide the most in-demand occupations and represent the greatest current and future hiring needs and opportunities. The Sector Strategy Plan outlines objectives, goals, and action steps for the skill gap areas identified by each industry sector. The workforce area is currently heavily involved in the implementation of programs and activities that serve to meet the skill gaps and objectives identified in the plan. Training and employment within these sectors are given priority and are emphasized to those individuals who are in need of additional skills and jobs.

Utilizing funding provided by the State Workforce Investment Board, the workforce area has continued to plan training and activities that serve to fill the skill gap areas identified by the targeted industry sector employers.

COVID-19 CHALLENGES AND RESPONSES

Program Year 2019 has presented many challenges as a result of the COVID-19 disaster. With the onset of the disaster, the WIN Job Centers closed to the public and staff worked primarily on meeting the needs of the massive numbers of individuals filing for unemployment insurance benefits. Once employers began hiring in anticipation of re-opening, the workforce area staff worked with WIN Job Center staff to ensure that employers were able to access WIOA training programs such as OJT and Internships. When the area's community colleges were once again able to enroll students in short-term training programs and to bring students back to either on-line or in-person classes, WIN Job Center staff were able to remotely enroll individuals in ITAs. The workforce area worked diligently to ensure that WIOA services were available to both job seekers and employers during the disaster.



The workforce area received funds from the U.S. Department of Labor under a National Dislocated Worker/ National Emergency Grant to be used to provide temporary workers to public and humanitarian entities for the purpose of performing COVID related tasks such as disinfecting, cleaning, temperature taking, etc. This program is ongoing into 2021.

In addition, the workforce area received CARES Act funding through state legislation that is being used for the purpose of assisting the area's community colleges purchase equipment and supplies that allow them to expand the training opportunities for those affected by COVID-19. Funds are also being used by the community colleges to offer short-term training opportunities to affect individuals in a variety of in-demand occupations. The workforce area has utilized a portion of the CARES Act funding to provide On-the-Job Training reimbursements to employers affected by the disaster to offset the cost of hiring or re-hiring workers.



AREA AGENCY ON AGING

CMPDD, serving as the Area Agency on Aging, continues to build on its strengths in its efforts to develop a comprehensive system of services for older persons. Since its designation as the Area Agency on Aging in 1973, the District continues to play a significant role in the creation of new services and the expansion of many services which are designed to promote independence for the elderly in central Mississippi. Aside from the usual supportive services, the District has advocated for other significant services, including the establishment of assisted-living facilities, adult day care services, and support for caregivers, including Alzheimer victims and their families.



According to population projections from the District's Regional Data Center, using data collected through the U.S. Census Bureau, Census 2010 Summary File 1 and projections made by Esri Forecasts for the year 2020 and the Year 2025, the 60 years of age and older populations in central Mississippi will continue to grow. Estimates by county are as follows:

COUNTY	Year 2020	Year 2025	% Change
Copiah	7,044	7,620	0.0818
Hinds	48,385	51,101	0.0561
Madison	21,935	25,989	0.1848
Rankin	32,272	36,848	0.1418
Simpson	6,434	6,904	0.0730
Warren	11,537	12,243	0.0612
Yazoo	5,399	5,782	0.0709
Total	133,006	146,487	0.1014

With this continued growth in the population, it is anticipated that there will be more families in Mississippi which will need help in caring for an older adult at home. Further, it is estimated that 25 to 30 percent of all nursing home patients do not need to be institutionalized, but their families have had limited alternatives. In general, the preference for most families is to keep their older family member at home where they can live, participate, and maintain a viable presence within the family structure whenever possible.

The Older Americans Act of 1965 as amended, the primary piece of legislation which created the network of Area Agencies on Aging and its mission, has not provided adequate funding from year to year to keep pace with the growth and needs of the aging population. This has caused many of the District's services to be limited. In spite of this, the District has managed to deliver quality services through a variety of means including partnering with other agencies, selecting quality service providers, working with local elected officials, and involving and including the private sector in aging matters.

CASE MANAGEMENT PROGRAM

The District administered Case Management as an approach needed to meet the service needs of individuals who are at risk of institutionalization. The main objective of Case Management is continuity of services. This program provides the comprehensive assessment by which an individual's needs for services are determined and arranges for those services in an organized and coordinated way to meet goals and objectives. In July 2020, the District hired an Aging

Case Manager responsible for conducting assessments and reassessments, developing, and initiating the appropriate plan of care.

Since the program was implemented, the Aging Case Manager has conducted 144 Wellness Checks to ensure seniors are receiving supportive services. Approximately, 22 clients were provided case-management services that enhanced home based services and supports this fiscal year.

CONTRIBUTIONS FROM BOARDS OF SUPERVISORS

The Boards of Supervisors in Central Mississippi made a commitment to their older citizens by providing local cash contributions listed in the chart to supplement federal and state resources. Without their help, there would be a loss of home-delivered meals, homemaker visits, transportation trips, and case- management services.

<u>County</u>	<u>Amount</u>
Copiah County Board of Supervisors	\$6,154
Hinds County Board of Supervisors	30,629
Madison County Board of Supervisors	8,896
Rankin County Board of Supervisors	6,143
Simpson County Board of Supervisors	6,592
Warren County Board of Supervisors	7,597
Yazoo County Board of Supervisors	11,413
Total	\$77,424

HIGHLIGHTS OF FISCAL YEAR 2020

1. Prepared the FY 2021 update to the FY 2018-2021 Area Plan on Aging for Central Mississippi.
2. Maintained 167 clients with Lifeline Units, which monitor senior's safety 24 hours a day.
3. Sustained an ongoing partnership with the Mississippi Department of Agriculture & Commerce through the Senior Nutrition Farmers Market Program. A total of 735 vouchers were issued to participating participants.
4. Continued to market the Home-Delivered Meals (Pay As You Go) Program for seniors in central Mississippi. During FY 2020, 540 meals were served through our Pay As You Go Program.
5. Collaborated with other community representatives in providing Case Management to two (2) nursing home/institutional residents successfully back into the community through the Bridge to Independence Program.
6. Continued to serve on various committees for the purpose of providing/advocating resources to assist the elderly, including:
 - Mississippi State Department of Health at Risk Population Task Force
 - Technical Assistance Committee for the Mississippi Association of Planning and Development Districts
 - AAA Director served as a Board Member of the Southeastern Association of Area Agencies on Aging
 - Mississippi State Board of Health/Metro Home Health Advisory Council
 - Mississippi Transportation Coalition Committee
 - Mississippi Caregiver Steering Committee
 - Mississippi State Mental Health Planning and Advisory Council
 - Central Mississippi Transitional Care Coalition
 - Alzheimer's State Plan Caregiver Support Team
 - Trans-Con Regional Transportation Committee
 - Central MS Housing & Development Corporation
7. Attended the National Association of Area Agencies on Aging 2020 Virtual Conference.
8. Attended the Adult Protective Services Refresher Virtual Workshop
9. Implemented the Aging Case Management Program.
10. The Area Agency on Aging/State Health Insurance Program reached over 166,600 listeners weekly through a local radio campaign during June 2020-October 2020.
11. Continued collaborating with Mississippi Families for Kids through the Help Me Grow Mississippi Expansion Project. The MAC Center serves as the statewide telephone call center for families, healthcare and childcare providers.
12. Added approximately 564 eligible clients to the Home-Delivered Meals Program due to COVID-19.
13. The Jackson Mississippi Access to Care Center created a Quarterly Newsletter.
14. Hosted a virtual "Medicare Open Enrollment Workshop".
15. Through the National Family Caregiver Support Program Personal Protective Equipment was purchased and distributed to eligible family caregivers.
16. Launched a successful Area Agency on Aging advertising campaign through iHeartMedia.



FISCAL YEAR 2020 PROVIDERS OF AGING SERVICES

County	Provider	Amount*
Copiah	Copiah County Human Resource Agency	\$432,177
Hinds	Hinds County Human Resource Agency	272,154
	City of Jackson	851,028
	Clinton Community Christian Corporation	182,162
	Hinds County Board of Supervisors	60,568
	First Choice Home Care	92,160
Madison	Madison County Citizens Services Agency	192,902
Rankin	Rankin County Human Resource Agency	225,624
	City of Pearl	71,513
Simpson	South Central Community Action Agency	158,370
Warren	Community Council of Warren County, Inc.	318,388
Yazoo	Yazoo County Human Resource Agency	395,701
District-Wide	Help At Home/ d.b.a. Oxford HealthCare	405,507
District-Wide	Senior Care Centers of America, Inc.	296,820
District-Wide	MS Center for Legal Services Corp.	22,222
Total Resources		\$ 3,977,296

* includes program income, local cash, in-kind match, and federal and state dollars.

ADVOCACY SERVICES & ELDER ABUSE PREVENTION

NURSING HOME OMBUDSMAN PROGRAM

Through contractual arrangements with local entities throughout the seven-county area, trained Ombudsmen visit all nursing homes and licensed personal care homes to investigate complaints from residents and their families regarding the care they receive in these facilities. While assuming these responsibilities, they serve as companions and advocates to these individuals. In Central Mississippi, there are long-term care nursing home facilities with 3,746 beds; personal care homes

and assisted living facilities with 1,692 beds; and two (2) intermediate care facilities for the intellectually disabled with 152 beds. The District Ombudsman and certified County Ombudsmen conducted 200 facility visits; attended ten (10) resident council meetings; and participated in six (6) state surveys.

Complaints were investigated by county as shown in the following chart:

County	Resident Contacts	Contact Complaints
Copiah	182	3
Hinds/Yazoo	3,151	51
Madison	1,265	8
Rankin	2,411	11
Simpson	245	4
Warren	578	11
Total	7,832	88



LEGAL ASSISTANCE PROGRAM

The District provided legal assistance to 98 clients through a contract with the Mississippi Center for Legal Services Corporation. Areas of assistance included issues relating to name change, Social Security, wills and estates, advance directives and powers of attorney, and home ownership and property. Additional CARES Act Funding was provided to legal services to provide assistance to seniors affected by the COVID-19 pandemic.



ELDER ABUSE PREVENTION PROGRAM

The Elder Abuse Prevention Program is designed to alert the public to the critical need for individual and collective action to protect abused, neglected, and exploited older adults in the community. This program seeks to serve as an information and referral base for broadening public and private involvement in the protection of at-risk older persons.

The District provides trained speakers for professional, civic, and church groups who wish to be a part of a crusade against abuse. District staff participated in the North Mississippi Rural Legal Services 2020 Elder Law Conference/Webinar. Also, staff received multiple calls from multiple alleged victims and alleged perpetrators. In addition, District staff participated in ongoing collaborative efforts with the Mississippi Department of Human Services Adult Protective Services Call Center to ensure program successes.

BRIDGE TO INDEPENDENCE PROGRAM

The District administered the Bridge to Independence (B2I) Program a statewide program funded by the Mississippi Division of Medicaid (DOM). B2I is designed to assist individuals who reside in nursing homes and intermediate care facilities for persons with intellectual and development disabilities to return to the community. The Bridge to Independence Program is built around the core principles of consumer choice and empowerment to assist individuals in facilities to identify potential living options.

The District's Community Navigators provided information, education, and referral to Medicaid beneficiaries interested in transitioning out of institutional care into the community. The District's staff provided assistance and collaborated with various community representatives in providing navigation to five (5) clients. To date, two (2) clients were transitioned back into the community; two (2) clients were discharged, and one (1) client is deceased. The Community Navigators provide assistance to clients with different circumstances which effect their transitions. Also, the Community Navigators provided eight hours and twenty-three minutes of case management, by telephone or through face-to-face contact with patients and family members. Additionally, the Community Navigators were unable to attend any training this fiscal year due to COVID-19.



MISSISSIPPI ACCESS TO CARE (MAC) CENTER

Through a grant awarded to the District by the Mississippi Department of Human Services to administer the Mississippi Access to Care Center is one portion of a larger “No Wrong Door” (NWD) network in the State of Mississippi. This program enables individuals and their families to make informed decisions relative to long-term care options and secure needed services or benefits by locating resources available in their communities.

The MAC Center staff has successfully documented 4,546 telephone calls, conducted 1,598 follow-ups, responded to over 1,256 email requests, presented information to service providers, consumers and families at 13 community events, attended 32 trainings, complete 1,598 follow-ups, assisted 20 individuals through office visits, mailed out 1,487 information packets and brochures, updated 2,714 Community Resources within the Mississippi Access to Care database system, served 101 people through the Help Me Grow Program, and submitted 60 Gen+ referrals.



PRIVATE SECTOR INITIATIVE

29TH ANNUAL SANTA FOR SENIORS

As in past years, the annual “Santa for Senior” project was successful. Several other organizations also participated in purchasing the gifts for seniors, including the Metro Jackson Chapter of the National Association of Insurance and Financial Advisors, the Jackson Association of Health Underwriters and Home Instead, Inc., joined with CMPDD in its annual Santa for Seniors Program. More than 600 needy seniors in the Jackson Metro area were supplied with Christmas gifts selected from wish lists that they were asked to complete. Gifts included housecoats, pajamas, gowns, toiletries and other similar items. The sponsors brought their gifts to the Country Club of Jackson and Home Instead Senior Care’s Clinton office where District staff picked up the gifts to deliver.

Gifts were delivered to residents that lived in nursing homes, personal care homes, and recipients of Aging and Medicaid Waiver services. Seniors expressed sincere gratitude to those organizations and they were excited to receive the needed gifts. All gifts were delivered before Christmas, and for many it was the only gift they would receive.



HOME AND COMMUNITY-BASED SERVICES

INFORMATION, REFERRAL AND OUTREACH

The Outreach and Information and Referral Offices in each county serve as the focal point for information in that county. Qualified staff was available to inform older persons regarding the services, benefits, and resources in the community which could assist them with their problems. There were 50,230 contacts made by individuals requesting assistance regarding resources and the need for services.

AREA AGENCY ON AGING RESOURCE CENTER

The District's Resource Center provides assistance to consumers and their families who frequently end up confused and frustrated when trying to access information and support for social services. The Resource Center makes it possible for individuals to enter a "One-Stop" point of entry for all services. The Resource Center is designed to reduce or eliminate consumers from being bounced around from agency to agency, with no systematic follow-up to make sure that needs are met.

There were 1,089 calls documented through the Center. In addition to their telephone inquiries, staff received training, and performed numerous other tasks. Referrals to the Resource Center come primarily from self-referrals, family members, and other social service agencies. To date, the Director of Aging Programs and the Aging Resource staff continues to successfully meet all the requirements and awarded recertification by the Alliance of Information & Referral Systems.

STATE HEALTH INSURANCE PROGRAM (SHIP)

The State Health Insurance Program is designed to increase the knowledge of older persons regarding health insurance, public benefits, including Medicare, Medicaid, HMOs, and long-term care insurance. The purposes of the program are to inform and to increase the number of eligible Medicare beneficiaries through distribution of information. The District's Insurance Counselors are a critical component in the area of advocacy throughout the fiscal year. Beneficiaries were interested in assistance in determining the best Medicare Prescription Drug Plan. SHIP Insurance Counselors advised beneficiaries one-on-one with Extra Help assistance, appeals, complaints, and grievances reaching 1,703 seniors. Throughout the fiscal year five (5) events and health fairs reached an additional 351 seniors. Counselors reached an estimated number of 200 eligible beneficiaries with printed material and newspaper articles. Also, 23,833 people were informed daily about services from June 2020–October 2020 through a radio media campaign.



SENIOR COMMUNITY SERVICE EMPLOYMENT PROGRAM

The District received \$82,530 in funding under the Title V, Senior Community Employment Program, to employ eight (8) individuals to work in community service employment in Hinds and Rankin counties. The purpose of this project is to promote useful part-time employment for low income persons who are 55 years of age and older, and to the extent feasible, to assist and promote the transition of program enrollees to private or other unsubsidized employment.

CONGREGATE MEALS

The 19 nutrition sites in central Mississippi served hot, nutritionally balanced meals, five days a week to the 60 years old and older population. These sites provide a pleasing setting for meals and an atmosphere for socialization and activities. Due to COVID-19,

Congregate Meal Sites were closed for face to face interactions in accordance with the State mandates and for the safety of program participants. Clients were served through Grab and Go options or door to door delivery.

<u>County/City</u>	<u>Annual Meals</u>
Copiah (1 site)	6,126
Hinds (4 sites)	11,866
Madison (1 site)	4,659
Rankin (1 site)	3,729
Yazoo (1 site)	5,557
City of Jackson (9 sites)	54,091
Total Meals	90,063

HOME-DELIVERED MEALS

The Home-Delivered Meals program is designed to provide meals to individuals 60 years of age and older who are homebound due to failing health and/or physical limitations. This program served these individuals with a balanced meal five days a week, either frozen or hot. Hot meals are delivered daily and at least five (5) frozen meals are delivered weekly. This program receives the highest percentage of funding through the District and is the most popular program that the District operates throughout its seven-county area with 1,234 meals being served daily. Due to the limited basic necessities and resources posed by COVID-19, seniors were unable to access grocery store items; therefore, many contacted the Area Agency on Aging for home-delivered meals. The District received CARES ACT funding from the Mississippi Department of Human Services, Division of Aging and Adult Services to purchase additional meals.

<u>County/City</u>	<u>Annual Meals</u>
Copiah	16,357
Hinds	51,957
Madison	22,395
Rankin	47,152
Simpson	9,380
Warren	36,515
Yazoo	35,955
City of Jackson	56,520
Private Pay Meals	540
NFCSP Meals	7,765
COVID-19	<u>36,425</u>
Total Meals	320,961

HOMEMAKER SERVICES

Many older persons are functionally impaired and experience difficulty in performing routine household tasks which they need to sustain themselves in their own homes. Priority is given to those persons who have been screened as frail, vulnerable, lack family and friend support systems and are at risk of early institutionalization without some type of in-home intervention.

<u>County</u>	<u>Hours</u>
Copiah	793.00
Hinds	4,430.00
Madison	774.00
Rankin	1,545.75
Simpson	734.00
Warren	4,637.00
Yazoo	<u>2,170.00</u>
Total Homemaker Hours	15,083.75

ADULT DAY CARE

The District contracted with Senior Care Centers of America, Inc. to operate adult day care centers for the metro Jackson area. The Day Center provided 1,126 hours of care to eligible clients during this fiscal year with an average daily attendance of 45-50 persons per day. Two locations, one in Jackson and one in Clinton, offered an array of services which were integrated with other health care delivery systems. The centers are open Monday through Friday, 7:30 a.m.-5:30 p.m., and provide two snacks and lunch daily. As of May 2020, Senior Care Centers of America made a business decision to terminate the adult day care contract. In the midst of the pandemic, the District immediately began soliciting proposals from agencies interested in providing services to eligible seniors and caregivers. In June 2020, Loving Healthcare Inc., was selected to provide Adult Day Care and Respite services for the upcoming fiscal year.



NATIONAL FAMILY CAREGIVER SUPPORT PROGRAM

Family caregivers are an essential part of any long-term care system. They maintain and coordinate care for the elderly, chronically or terminally ill, or disabled relatives at home. The likelihood of each person becoming or needing a caregiver is rapidly increasing. Due to its pervasive quality, it is imperative to address the needs of these caregivers in continuing their care at home for their loved ones. As the health system undergoes swift and significant changes, the future will bring with it even greater needs and stresses.

With funds under the National Family Caregiver Support Program, authorized under the Older Americans Act Amendments of 2000, the District works to provide assistance to families in the following areas: Adult Day Care Respite; In-Home Respite; Information and Assistance; and Supplemental Services. During FY 2020, 52 caregivers received 6,002 hours of relief time, 185 individuals received assistance with ensure and incontinence supplies, 7,765 meals were served to care recipients, and 7 wheelchair ramps were built at homes to assist with mobility. There were 72 unduplicated people who received a wealth of information and support through the Caregiver Connection Support Group. Also, 381 clients received supplies through the Emergency Services Program.



SENIOR TRANSPORTATION

The District contracts with several local entities to provide transportation to those seniors who no longer drive or for other reasons have no dependable transportation. Trips are provided primarily for medical appointments, shopping, or other essential services. Daily routes are established for each area, and many of the buses are equipped for the disabled.

<u>County/City</u>	<u>Trips</u>
Copiah	5,754
Hinds	6,530
Madison	3,627
Rankin	10,146
Simpson	1,398
Warren	3,276
Yazoo	7,691
City of Jackson	<u>17,723</u>
Total Trips	56,145

EMERGENCY RESPONSE SERVICE

Living alone can be quite frightening to seniors who feel that if something traumatic happened in their homes that no one would be alerted. They need reassurance that help is just a button away. To address this need, the District has

placed 167 Emergency Response Units in the homes of seniors living alone. The District pays \$24.95 a month per unit for these seniors to be monitored 365 days a year, 24 hours a day. These units are located in the following counties:

<u>County</u>	<u>Units</u>
Copiah	8
Hinds	111
Madison	12
Rankin	19
Simpson	10
Warren	4
Yazoo	<u>3</u>
Total	167

SENIOR SERVICES DIVISION

CMPDD entered into a contractual agreement with the Mississippi Department of Human Services this fiscal year to administer the Adult Protective Services Program (APS) in central Mississippi. To date, four (4) Family Protection Services Specialists who investigate reports of abuse, neglect, and financial exploitation of "vulnerable persons" residing in private home settings, as well as follow-up on services provided by the Senior Services Division to those vulnerable persons

as a result of the investigations. The Senior Services Division staff works closely with other Area Agency on Aging staff to provide a continuity of services to the vulnerable population in Central Mississippi.

Frequently, considered as first line responders, the Districts APS staff played an important role in mitigating the risk of the coronavirus through placing the highest value on the needs and safety of clients and reporter. The APS staff has

successfully closed 573 cases of abuse.

Cases were investigated by county as shown in the following chart:

<u>County</u>	<u>Cases Closed</u>
Copiah	40
Hinds	280
Madison	50
Rankin	107
Simpson	29
Warren	36
Yazoo	<u>31</u>
Total	573

VETERANS DIRECTED CARE PROGRAM

The District partnered with Southern Mississippi Planning and Development District for the purpose of providing services on behalf of Veterans under the Veteran Directed Care (VDC) Program. The VDC program offers eligible veterans a flexible budget to purchase goods and services that assists them with living independently at home within the community, rather than in an institution. Trained Case Managers were assigned to assist clients with arranging consumer self-directed services based upon their needs and preferences.

Four (4) clients were provided case-management services that enhanced home based services and supports this fiscal year.

MEDICAID WAIVER

HOME & COMMUNITY-BASED ELDERLY & DISABLED MEDICAID WAIVER PROGRAM

The Home & Community-Based Services (HCBS) programs offer in-home and/or community based services instead of institutional care. These waiver programs provide more specialized services above and beyond State Plan services. The Elderly & Disabled (E&D) Waiver is one of five (5) HCBS waiver programs offered by the State of Mississippi. It is also the largest statewide waiver serving an average of 17,800 beneficiaries per month.

According to data, reports, and information provided by the Division of Medicaid, costs for nursing facility care can exceed paid waiver services provided in a home or community setting by an average of more than \$23,000 per beneficiary per fiscal year. The cost of one (1) person in a nursing facility can fund three (3) people enrolled in a HCBS Waiver program.

The purpose of the E&D Waiver is to allow eligible Medicaid individuals who require nursing facility level of care to receive assistive services in their homes or community-based settings, instead of receiving services in a nursing facility. If not for the provision of services through the Waiver, the person would be at increased risk for permanent nursing facility placement.

Services available through the Elderly & Disabled Waiver program include: Case Management, Personal Care Attendant Services, Adult Day Care services, Extended Home Health services, Home Delivered Meals, In-Home Respite Care, Institutional Respite Care, and Transition Assistance. Through participation with the State of Mississippi Division of Medicaid, CMPDD provides Case Management and Home Delivered Meals to eligible recipients.

- Registered Nurses and Licensed Social Workers work as a team to provide monthly Case Management services. Home Delivered Meals are prepared and delivered by a licensed and contracted meal provider.
- To qualify for this program:
 - Clients must be 21 years of age or older;
 - Clients must have an approved Level of Care (LOC) or LOC derived from the InterRAI assessment in the Long Term Services and Supports (LTSS) web-based system;
 - Must qualify by either Supplemental Security Income (SSI) income eligibility or 300% of SSI income;
 - Must meet all income, resources, and other Mississippi Medicaid eligibility requirements.
- Personal care attendants and in-home respite providers utilize the Medi-Key device as a clocking in/clocking out system in the client's homes. Medi-Key is also known as One-Time Password (OTP) device. The OTP devices will display an 8-digit number (password) that will be entered via telephone by the direct care worker upon arrival to the client's home to clock in. After the completion of service, the direct care worker will enter the new password displayed upon leaving the client's home to clock out.
- CMPDD Case Managers are responsible for assigning the OTP device in the LTSS system, distributing, and explaining the use of the OTP devices to the Waiver clients.
- Use of the electronic visit verification also serves as submission, verification, and payment of claims for personal care attendant (PCA) and in-home respite (IHR) providers.
- For Fiscal Year 2020, CMPDD Case Managers distributed an additional 852 OTP devices to Waiver clients. Some clients have chosen to use their home landline for direct care workers to clock in and clock out, instead of being assigned an OTP device. Reserve devices are available for lost, stolen, or malfunctioning devices.



Medicaid Waver program assistant, Chi Warren, prepares the PPE to be distributed



Case manager, Chanchez Smith, LSW delivers bagged PPE to clients.



Effective July 1, 2020, CMPDD received an increase in Medicaid Waiver slot allotment from 2,400 to 2,674. Based on the increased request for HCBS as evidenced by monthly increasing number of persons on waiting lists, the increase was granted by the Division of Medicaid. During FY2020, the District served an average of 2,314 Medicaid beneficiaries per month. Additionally, the District provided 299,192 home delivered meals through the waiver program.

Additional CM teams will be hired to accommodate the increase in total slot allotment. This will allow 274 more beneficiaries the opportunity to enroll in the E & D Waiver program in efforts to delay or prevent institutionalization.

The placement of teams and the distribution of slots are indicated below:

County	# of Teams (RN and SW)	Clients to be served
Copiah	2 full	220
Hinds	13 full & 1 half	1,464
Madison	2 full	220
Rankin	3 full	330
Yazoo	2 full	220
Warren	1 full	110
Simpson	1 full	110
Total	22 full teams / 1 half team	2,674

The number of clients served includes active clients, and clients pending approval by the Division of Medicaid. The District also maintained an average of 2,347 applicants on waiting lists during the fiscal year.

COVID-19 PANDEMIC

In response to the effects of the COVID-19 pandemic, effective March 1, 2020, the Division of Medicaid issued an Emergency Preparedness Response and COVID-19 Addendum. The stand-alone addendum applies to all state approved waiver programs. It consists of activities and responses to individuals impacted or may be impacted by the emergence of the COVID-19 virus. Targeting Case Management duties and responsibilities, these activities and responses include:

- Allowing case managers to conduct monthly client contact by telephone, or virtual contact;
- Foregoing client signatures;
- Allowing beneficiaries to exceed or forego the 30-day limit of being away from services without being discharged from the waiver program;
- Allowing participants to receive up to 10 home delivered meals per week instead of 5 or 7 meals per week;
- Case Managers arranged for the delivery of an average of 5,646 additional meals;
- Temporarily allowing participants to exceed the 30-day limit for institutional (nursing facility) respite stay, up to a maximum of 90 days;
- Case Managers to provide beneficiaries with personal protective equipment (PPE). PPE consisted of 10 disposable masks and 1 box of disposable gloves. Case Managers distributed PPE to 2,141 beneficiaries;
- Temporarily adding services to address the emergency situation. Example services includes emergency counseling, heightened case management to address emergency needs, emergency medical supplies and equipment, ancillary services like technology, and emergency evacuation transportation;
- Temporarily allowing services to be provided by live-in family members;
- Temporarily allowing flexibility in provider training requirements;
- Allowing continuation of services to waiver beneficiaries that are diagnosed with COVID-19 by utilizing all available PPE and safety precautions.

MAPDD - MISSISSIPPI ASSOCIATION OF PLANNING AND DEVELOPMENT DISTRICTS



CMPDD is under contract with the MS Association of Planning and Development Districts (MAPDD) to serve as the association's staff. CMPDD is responsible for setting up monthly informational and administrative meetings, as well as spearheading the association's annual conference, and coordinating receptions throughout the year. Working collectively, the PDDs meet monthly to discuss common interests, hear federal and state officials as they provide updates and information on their programs, as well as to conduct MAPDD business. Due to health and safety concerns related to the pandemic most of MAPDD's monthly Director's meeting were held remotely this past year by conference call.

2020 ANNUAL CONFERENCE

Due to circumstances surrounding the spread of the COVID-19, MAPDD Directors made the decision in March to cancel the 2020 Annual MAPDD Conference, which was scheduled to take place in late April. Following its cancellation, CMPDD staff members coordinated with all registered attendees and sponsors to notify them of the cancellation and to issue any necessary refunds.



OTHER MAPDD ACTIVITIES

In addition, CMPDD staff members coordinated a number of other MAPDD activities over the last year. In November, District staff organized and participated in a Census Training workshop held at the University of Mississippi. The workshop, sponsored by MAPDD and the State Data Center, provided training to PDD staff members on the phase out of American FactFinder and the phase in of a new Census data platform as part of the 2020 Census. Additional topics discussed during the two-day workshop included: the latest MS population projections, data release changes due to privacy rules, and information related to accurately counting Mississippi's population during the 2020 Census. District staff also coordinated the Association's activities for the PDDs involvement with the Mississippi Association of Supervisors (MAS) and Mississippi Municipal League's (MML) mid-winter conferences held in January.

FINANCIAL SUMMARY

CENTRAL MISSISSIPPI PLANNING AND DEVELOPMENT DISTRICT, INC. UNAUDITED BALANCE SHEET AS OF SEPTEMBER 30, 2020

Assets

Current Assets:

Cash & Investments	\$14,237,619
Receivables	\$1,241,687
Prepaid Expenses	\$259,342
Total Current Assets	\$15,738,647

Long Term Assets

Fixed Assets (Furniture & Fixtures, Equipment & Building)	\$7,666,780
Less Accumulated Depreciation	\$1,460,787
Total Long Term Assets	\$6,205,993

Total Assets **\$21,944,640**

Liabilities and Fund Balance

Current Liabilities

Accrued Leave & Retirement on Accrued Leave	\$893,274
Accrued OPEB Liability	\$96,601
Deferred Revenue	\$200
Accounts Payable (Net)	\$510,274
Payroll Taxes Payable	\$0
Total Current Liabilities	\$1,500,349

Long Term Liabilities **\$0**

Total Liabilities **\$1,500,349**

Fund Balances

Agency Equity-General	\$14,444,291
Agency Equity-Committed	\$4,000,000
Agency Equity-Designated	\$2,000,000

Total Agency Equity **\$20,444,291**

Total Liabilities and and Fund Balance **\$21,944,640**

FINANCIAL SUMMARY

CENTRAL MISSISSIPPI PLANNING AND DEVELOPMENT DISTRICT, INC. UNAUDITED STATEMENT OF REVENUES AND EXPENSES AS OF SEPTEMBER 30, 2020

Revenues

Interest	\$67,474
Lease	\$347,611
Federal/State	\$19,991,835
Assessments General and Services	\$309,701
Program Income	\$120,282
Local Contracts	\$545,401
Local Cash/In-Kind	\$873,304
Loan Revenue	\$5,530,688
Miscellaneous	\$77,753

Total Revenues **\$27,864,051**

Expenditures:

Services	\$11,819,308
Loans Made	\$0
Personnel	\$6,671,047
Overhead	\$2,084,819
Other	\$0

Total Expenditures **\$20,575,174**

Revenues Over Expenditures **\$7,288,877**



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