# 2020-2021 ANNUAL REPORT

## TABLE OF CONTENTS

**Message from the President & CEO** ................................................................. 2

**Administration and Coordination** ............................................................... 4
  - Board of Directors ......................................................................................... 4
  - District Staff .................................................................................................. 5
  - Committees ................................................................................................... 6

**Local Planning and Regional Governmental Assistance** .......................... 8
  - Comprehensive Planning, Zoning, and other Technical Assistance .......... 8
  - Regional Planning and Economic Development Assistance ................. 10
  - Regional Data Center .................................................................................. 12
  - Geographic Information Systems (GIS) Activities ...................................... 12

**Transportation Planning** ............................................................................. 13
  - Program Management .................................................................................. 13
  - Metropolitan Transportation Plan (MTP) ..................................................... 14
  - Transportation Improvement Program (TIP) ................................................. 14
  - Transportation Database ............................................................................. 14
  - Public Outreach and Engagement Activities .............................................. 15
  - Pavement Management System ................................................................ 15
  - Congestion Management Process .............................................................. 15
  - Performance Measure Targets .................................................................. 16
  - Metro Area Traffic Counting Program ....................................................... 16

**Economic and Community Development** .................................................. 17
  - Economic Development Administration (EDA) ......................................... 17
  - Economic Development Financing .............................................................. 20
  - Community Development Block Grant Program (CDBG) ......................... 21
  - Delta Regional Authority (DRA) ................................................................. 22

**Workforce Development** ............................................................................ 23
  - Program Year 2020-2021 Highlights ......................................................... 23
  - Local Performance Data .............................................................................. 26
  - Workforce Development Training Activities ............................................. 27
  - COVID 19 Response .................................................................................... 27
  - Services to Youth ......................................................................................... 28
  - Southcentral Mississippi Works WIN Job Center Locations ..................... 28

**Area Agency on Aging** ................................................................................ 29
  - Contributions from Boards of Supervisors ............................................... 29
  - Highlights of Fiscal Year 2021 .................................................................... 30
  - Fiscal Year 2021 Providers of Aging Services ............................................ 31
  - Private Sector Initiative ............................................................................... 31
  - Home and Community-Based Services ....................................................... 32
  - Elder Abuse Prevention & Advocacy Services ............................................ 34

**Medicaid Waiver** ....................................................................................... 37

**Mississippi Association of Planning and Development Districts (MAPDD)** .... 38

**Financial Summary** ...................................................................................... 39
On behalf of the staff and the Board of Directors, it is an honor and a pleasure to present the 2020-2021 Annual Report of the Central Mississippi Planning and Development District. Hopefully, this document represents an interesting and attractive overview of the projects, programs, and activities during the last fiscal year.

Organizationally, the CMPDD is a non-profit organization created to improve the overall well-being of the seven-county area by addressing problems and issues that go beyond any one political subdivision. The local cities and counties within this region are the entities this organization primarily serves. Many of our activities remain the same each year, while others greatly vary as the needs of this ever-changing region vary quite a bit. Our effectiveness can rarely be measured by one fiscal year, one project, program, or activity. Our major strength is bringing many groups, organizations, and interests into one common element for the long-term benefit of this region. We represent the only organization of this type in this area and are constantly striving to bring about better coordination, cooperation, and consistency.

Another strength CMPDD has is its ability to adapt to changing conditions for which we seemingly have little or no control. Like many businesses and governmental entities, we have struggled to avoid impacts of the COVID pandemic in the workplace and providing services to our clients and communities. Through these challenges, our employees have continued to meet needs, manage additional funding through CARES Act and ARPA, and adapt to new technology such as Zoom and Microsoft Teams to stay on schedule.

The District is extremely diverse in the types of functions and activities it provides and therefore has numerous streams of revenue. We are uniquely structured where, during difficult times, we can look for opportunities to promote a regional approach. The District and its staff are instilled with an entrepreneurial spirit and are constantly looking for new and innovative ways to address the common issues and concerns of this most important region.
There is no way to truly determine our most significant or important activities for the year, but a few are:

- The infusion of Federal stimulus funds has probably made the most significant impact on funding for our Aging programs. Despite having to close congregate meal sites due to COVID, the Aging Division staff have achieved something that hasn’t happened in as long as I can remember, NO waiting lists for home delivered meals for seniors. In addition, we have offered new services such as free transportation for seniors or in home services to receive COVID vaccinations, and Chore Services to help seniors with lawn care and minor home repair services.

- The District has been actively working with various local governments and agencies to provide a wide range of planning services (e.g. Comprehensive Planning, Zoning Ordinances, Master Plans, Hazard Mitigation Plans, Redistricting Plans, etc.) We are fortunate to have a well-qualified staff of professionals that are highly regarded in the fields of Community Planning and GIS Mapping to provide these services to our communities.

- CMPDD’s Central Mississippi Development Company (CMDC) has seen an increase over the past year in small business loan activity. CMDC has eight (8) loans in the works seeking $2.8 million that will leverage $7.7 million and create 60 new jobs.

- The Metropolitan Planning Organization (MPO) approved a new 2045 Metropolitan Transportation Plan in November 2020. This plan creates a comprehensive blueprint of the region’s transportation system needs over the next 25 years for Hinds, Madison, and Rankin Counties.

- CMPDD’s new 20,000 square foot office building in Pearl was completed at the end of 2020, and staff began using in early January 2021. The new building’s conference area has been used extensively over the past year and we look forward to more use in the future. The existing building on Lakeland Drive is now being used for our Medicaid Waiver Program and for the MAC Center. This construction has allowed CMPDD to consolidate operations into two (2) buildings and eliminate leases for six (6) office locations scattered throughout the District.

After reviewing this document, it is our hope that you will agree that we have had a most productive and beneficial year. If you have any questions, comments, or need further information please feel free to contact the appropriate person within the organization.
CMPDD is a sub-state regional planning organization serving the governments of seven (7) adjacent counties in Central Mississippi - Copiah, Hinds, Madison, Rankin, Simpson, Warren, and Yazoo. CMPDD is a non-profit corporation concerned with meeting the ever changing needs of its seven participating counties and thirty-five municipalities. The District promotes area-wide progress through regional planning and development concepts in such areas as local planning, governmental management, economic development financing, and human resource coordination.

CMPDD was created in 1968 through the voluntary actions of local community leadership with technical assistance provided by various local, state, and federal agencies. Many of these agencies provided financial incentives to create local regions to address multi-jurisdictional issues.

The District prides itself in effectively organizing and managing its functions and activities. Each year an overall program of work is developed, which contains all projects and activities expected to be undertaken during the upcoming fiscal year. There is a corresponding budget for each project. In addition, a Mid-Year Report is presented in the identical format of the Work Program, and shows the progress of each activity along with a year-to-date spending analysis. The District also produces a newsletter each quarter, which relates the activities that have occurred during that three month period. Finally, the District maintains an up-to-date website. Information on planning and development, grants, loans, workforce training, aging activities, as well as transportation planning is available at www.cmpdd.org.

ADMINISTRATION AND COORDINATION

BOARD OFFICERS
Mayor Isla Tullos, President
Supervisor William Banks, Vice-President
Mayor Sally Garland, Secretary-Treasurer
Mayor Les Childress, Immediate Past President

BOARD MEMBERS
COPIAH COUNTY
Mayor Sally Garland
Supervisor Daryl McMillian, Sr.
Ms. Daisy Price
Mr. Wendell Stringer

HINDS COUNTY
Supervisor David Archie
Supervisor Credell Calhoun
Mr. John Hughes Morgan
Mayor Isla Tullos

MADISON COUNTY
Supervisor Gerald Steen
Mayor Les Childress
Mr. Dan Hart

RANKIN COUNTY
Supervisor Jared Morrison
Supervisor Steve Gaines
Mr. Walter Redd
Mayor Pat Sullivan

SIMPSON COUNTY
Mayor Todd Booth
Alderman Patrick Brown
Ms. Wanda Cowart
Supervisor Brian Kennedy

WARREN COUNTY
Supervisor William Banks
Mr. Jerry Hall
Alderman Michael Mayfield
Ms. Linda Fondren

YAZOO COUNTY
Supervisor David Berry
Supervisor Cobie Collins
Ms. Mildred Smith
Mayor Diane Delaware

CITY OF JACKSON
Mayor Chokwe Lumumba
Councilman Angelique Lee
Mr. Mat Thomas
Mr. Brandon Comer

BOARD OF DIRECTORS

The District is governed by a Board of Directors composed of county and municipal elected officials, representatives of business and industry, and minority leaders. The Board of Supervisors from each county appoints three members - one in each category - and the municipalities in each county select an elected official as their representative. In addition to these members, representation from the City of Jackson is composed of two elected officials, a leader in business or industry, and a minority representative.
DISTRICT STAFF

Sonya Banes, District Accountant
Cyndy Berg, RN, Case Manager
Katie Bilbro, Medicaid Waiver Supervisor
Lisa Blanton, LSW, Case Manager
Thomas Brewer, GIS Analyst
Kalen Brantley, Planning Technician
Mary Broadway, RN, Case Manager
Scott Burge, Senior Transportation Analyst
Lesley Callender, Senior Planner
Chuck Carr, Director of Planning and Management
Aviance Caston, RN, Case Manager
Karl Craine, Human Services Assistant
Chelsea Crittle, Aging Program Director
Sharon A. Dallis, Nutrition Activity Coordinator
Jason Duff, IT System Analyst
Cathy Duke, Director of Finance
Jane Foster, Executive Assistant
Robin Greer, Case Manager
Katherine Hardy, LSW, Case Manager
Jessica Harper, RN, Case Manager
Angela Harris, LSW, Case Manager
Clorese Harris, RN, Case Manager
Delicia Harrison, Resource Specialist III
Debra Hartfield, HR Manager
Lynn Head, District Accountant
Fenicia Hill, LSW, Case Manager
Patricia Hollins, Resource Specialist
Tia Hudson, APS-Family Protective Services
Vickie Hughes, APS-Family Protective Services
Angel Idowu, LSW, Case Manager
Leslie Ivers, RN, Case Manager
Dylan Johnson, Operations Technician
Carla Jones, RN, Case Manager
Jace Jones, Data Entry Specialist
Rena Jones, RN, Case Manager
Tara Jones-Cooper, MSW, Program Specialist
Brenda Knott, Program Coordinator
Clarissa Leflore, LSW, Case Manager
Shay Lipe, Consultant
Makleisha Logan-Hite, Community Social Worker – Ombudsman
Jay McCarthy, Community and Economic Development Coordinator
Shane McIntyre, District Accountant
Martha McPhail, Office Manager
Michelle McVey, LSW, Case Manager
Deanna McWilliams, RN, Case Manager
Tom Meek, Workforce Systems Coordinator II
Jill Middleton, RN, Case Manager
Linda Mitchell, RN, Case Manager
Skyla Mitchell, Counselor
Mike Monk, Chief Executive Officer
Evelyn Morris, LSW, Case Manager
Darlene Morton, LSW, Social Worker/Case Manager
Angela Neal, RN, Case Manager
Janice Neal, LSW, Case Manager
Pastina Newlon, RN Case Manager
Gray Ouzts, Principal Planner
Robin Parker, Workforce Coordinator
Roxanne Pendleton, LSW, Case Manager
Corita Perkins, RN, Case Manager
Dwayne Perkins, Loan Program Director
Regina Phillips, RN, Case Manager
Emma Powell, Community Navigator
Mary Powers, Workforce Director
Dominique Ramsey, LSW, Case Manager
TreOnna Readus, Social Worker - Ombudsman
Sonja Riptoe, Community Navigator
Michelle Rutledge, RN, Case Manager
Lindsay Sellers, Community and Economic Development Specialist
Christina Shores, Receptionist
Teresa Shoto, RN, Case Management Director
Johnathan Simon, GIS & Information and Technology Manager
Amy Smith, Planning Assistant
Anita Smith, RN, Case Manager
Caroline Smith, LSW, Case Manager
Don Smith, Graphic Designer
Michael Smith, Administrative Accountant
Rodrick Smith, Aging Case Manager
Dionne Taylor, LSW, Case Manager
Laverne Thigpen, LSW, Case Manager
Tracy Thompson, LSW, Case Manager
Tina Tolar, Workforce Program Technical Specialist
Angela Travis, LSW, Case Manager
David Wade, Principal Planner
Jay Wadsworth, Regional Data Analyst
Chi Warren, Social Services Assistant
Detetria Washington, RN, Case Manager
Paris Wheaton, RN, Case Manager
Barbara White, LSW Case Manager
Lasharon Williams, Resource Specialist III
Pat Williams, LSW, Case Manager
Tiesha Williams, RN, Case Manager
Valencia Wilson, Resource Specialist III
Lousonya Woodland, Workforce Program Manager
Tony Wonch, Senior GIS Planner
Trisha Worthy, LSW, Case Manager
The District is a very diverse organization concerned with many issues and opportunities. To provide the staff with adequate input and maximum policy direction, the Board of Directors has delegated much authority to its standing committee system which has proven to be an effective mechanism for providing guidance and direction in a timely manner. At each Board of Directors’ meeting, reports from the committees are presented in written form, and the Board acts with recommendations from these committees. The committee members listed are those that are serving at the time this document was written.

**STEERING COMMITTEE**

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>President</td>
<td>Mayor Isla Tullos</td>
</tr>
<tr>
<td>Vice-President</td>
<td>Supervisor William Banks</td>
</tr>
<tr>
<td>Secretary-Treasurer</td>
<td>Mayor Sally Garland</td>
</tr>
<tr>
<td>Immediate Past-President</td>
<td>Mayor Les Childress</td>
</tr>
<tr>
<td>Ms. Wanda Cowart</td>
<td>Mr. Walter Redd</td>
</tr>
<tr>
<td>Mr. Walter Redd</td>
<td>Supervisor Cobie Collins</td>
</tr>
</tbody>
</table>

**CENTRAL MISSISSIPPI DEVELOPMENT COMPANY BOARD**

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>President</td>
<td>Councilman De’Keither Stamps</td>
</tr>
<tr>
<td>Vice-President</td>
<td>Ms. Wanda Cowart</td>
</tr>
<tr>
<td>Secretary-Treasurer</td>
<td>Mr. Frank Quinn</td>
</tr>
<tr>
<td>Mayor Delaware</td>
<td>Mr. Johnny Donaldson</td>
</tr>
<tr>
<td>Mr. J ohn Morgan Hughes</td>
<td>Mr. Ryan Lee</td>
</tr>
<tr>
<td>Supervisors Morrison</td>
<td>Mr. Wendell Stringer</td>
</tr>
</tbody>
</table>

**MISSISSIPPI SMALL BUSINESS ASSISTANCE LOAN REVIEW BOARD**

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chairman</td>
<td>Mr. James Stirgus, Jr.</td>
</tr>
<tr>
<td>Mr. Donald Price</td>
<td>Mr. Bill Guion</td>
</tr>
<tr>
<td>Ms. Delores Suel</td>
<td>Mr. Fountaine McNair</td>
</tr>
<tr>
<td>Ms. Deborah Crook</td>
<td>Mr. Tom Troxler</td>
</tr>
</tbody>
</table>

**REVOLVING LOAN FUND/ECONOMIC DEVELOPMENT ADMINISTRATION LOAN BOARD**

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chairman</td>
<td>Mr. James Stirgus, Jr.</td>
</tr>
<tr>
<td>Mr. Frank Pickering</td>
<td>Mr. Bill Guion</td>
</tr>
<tr>
<td>Ms. Delores Suel</td>
<td>Mr. Fountaine McNair</td>
</tr>
<tr>
<td>Ms. Deborah Crook</td>
<td>Mr. Tom Troxler</td>
</tr>
</tbody>
</table>

**METROPOLITAN PLANNING POLICY COMMITTEE**

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chairman</td>
<td>Mayor Butch Lee</td>
</tr>
<tr>
<td>Mr. Dan Hart</td>
<td>Supervisor David Archie</td>
</tr>
<tr>
<td>Mayor Joseph Kendrick, Jr.</td>
<td>Supervisor Trey Baxter</td>
</tr>
<tr>
<td>Mayor Chokwe Lumumba</td>
<td>Mayor Karl VanHorn</td>
</tr>
<tr>
<td>Mayor Gene McGee</td>
<td>Mayor Lawrence Butler</td>
</tr>
<tr>
<td>Supervisor Bobby McGowan</td>
<td>Mayor Mary Hawkins Butler</td>
</tr>
<tr>
<td>Mr. Brad White</td>
<td>Supervisor Credall Calhoun</td>
</tr>
<tr>
<td>Mayor Robert Morris</td>
<td>Mayor Les Childress</td>
</tr>
<tr>
<td>Supervisor J ared Morrison</td>
<td>Mayor Phil Fisher</td>
</tr>
<tr>
<td>Mr. Walter Redd</td>
<td>Supervisor Steve Gaines</td>
</tr>
<tr>
<td>Mayor Gary Rhoads</td>
<td>Mr. Don Davis</td>
</tr>
<tr>
<td>Supervisor Gerald Steen</td>
<td>Supervisor Pat Sullivan</td>
</tr>
<tr>
<td>Mayor Mat Thomas</td>
<td>Mayor William Truly</td>
</tr>
<tr>
<td>Mayor Isla Tullos</td>
<td>Ms. Christine Welch</td>
</tr>
<tr>
<td>Mayor Richard White</td>
<td>Mayor Jake Windham</td>
</tr>
<tr>
<td>Mayor Isla Tullos</td>
<td>Mr. Andres Ramirez</td>
</tr>
</tbody>
</table>
### INTERMODAL TECHNICAL COMMITTEE
- Ms. Lesley Callender, Chairman
- Mr. Bart Ballard
- Mr. Mark Beyea
- Mr. Dexter Shelby
- Ms. Christina Smith
- Mr. Perry Brown
- Mr. Tim Bryan
- Ms. Cynthia Buchanan
- Mayor Lawrence Butler
- Mr. James Caldwell
- Mayor Les Childress
- Mr. Trent Curtis
- Mr. Matthew Dodd
- Mr. Rick Ferguson
- Ms. Shundreka Givan
- Ms. Jordan Hillman
- Mr. Charles Sims
- Mayor Joseph Kendrick
- Mr. Robert Lee
- Mr. Stan Martin
- Mr. Christopher Bryson
- Mr. Chris Smith
- Mr. Paul Forster
- Mr. Bill Owen
- Mr. Tim Parker
- Mr. Neil Patterson
- Mr. Andres Ramirez
- Mr. Allen Scott
- Mr. Ken Seawright
- Mayor William Truly
- Mr. Marlin King
- Mr. Evan Wright
- Mr. Joel Yelverton
- Ms. Biqi Zhao

### SOUTHCENTRAL MS WORKS BOARD OF COMMISSIONERS
- Supervisor Willie Wright, Chairman
- Supervisor Robert Accardo
- Supervisor Karl Banks
- Supervisor Jimmie Bass
- Supervisor Brad Calhoun
- Supervisor Danny Craft
- Supervisor Coney Dorsey
- Supervisor Doug Falvey
- Supervisor Robert Graham
- Supervisor Melvin Graves
- Supervisor Angela Hutchins
- Supervisor Kenyon Jackson
- Supervisor Shawn Jackson
- Supervisor Kelvin King
- Supervisor Daryl McMillian
- Supervisor Doug Popwell
- Supervisor Stanley Stephen

### SOUTHCENTRAL MS WORKS LOCAL WORKFORCE INVESTMENT BOARD
- Mr. Benny Hubbard, Chairman
- Ms. Katrina Banyard
- Ms. Janice Barry
- Ms. Cindy Bennett
- Ms. Sarah Bridge
- Ms. Jill Busby
- Ms. Keisha Butler
- Ms. Deborah Crook
- Mr. Pablo Diaz
- Ms. Carman Drake
- Mr. Marcus Estes
- Mr. Arthur Evans, J r.
- Mr. Kenny Goza
- Mr. John Graves
- Mr. Harold Hart
- Mr. Mack Haynes
- Ms. Shannon Hillman
- Ms. Donna Hollis
- Mr. Francis Jackson
- Mr. Scott Kimbrall
- Mr. David Livingston
- Ms. Morgan Halford Poore
- Mr. Allen Scott
- Mr. Clarence Scutter
- Dr. Mary Sims-Johnson
- Mr. C. J. im Stephens
- Mr. Michael Suttler
- Mr. Daren Vandevender
- Mr. Earl Washington
- Ms. Carld Wisch

### SOUTHCENTRAL MS WORKS YOUTH COMMITTEE
- Mr. Michael Suttler, Chairman
- Ms. Tuesday Abraham
- Mr. Tim Buckley
- Mr. Richard Burge
- Mr. Dave Collins
- Ms. Lisa Davis
- Mr. Marcus Estes
- Ms. Jackie Martin
- Mr. Clarence Scutter
- Dr. Mary Sims-Johnson
- Mr. Rowan Torrey
- Ms. Carld Wisch
- Ms. Jeanette Yates

### AGING ADVISORY COMMITTEE
- Ms. Marian Banks
- Ms. Juanita Blackmon
- Ms. Dona Benson Craft
- Ms. Denise Drake
- Ms. Annie G. Edwards
- Mr. Frank Figgers
- Ms. Corrine Fox
- Ms. Bobbie Heads
- Ms. Ruth Gullette
- Ms. Jean Liston
- Ms. Monte McDonald
- Ms. Daisy Price
- Dr. Ivory Phillips
- Ms. Charlotte Reeves
- Ms. Cynthia Smith
- Mr. D. I. Smith
- Ms. Georgia Smith
- Mr. Joe Smith
- Ms. Lula Starling
- Mr. Paul Tankersley
CMPDD offers comprehensive planning assistance to local governments, including preparation of comprehensive plans in accordance with State law, zoning ordinances, subdivision regulations, sign ordinances, and unified development codes that embrace all development-related controls. CMPDD also prepares economic development plans for municipalities and counties, and performs economic feasibility studies for local governments and private parties. In addition, CMPDD is the only one of ten Mississippi Planning and Development Districts (PDD’s) that has a staff of trained urban and regional planners who have been accredited by the American Institute of Certified Planners. CMPDD’s certified planners receive annual continuing education to ensure that their credentials are kept current and that they can provide local governments with cutting edge expertise. Because of their abilities, CMPDD, in cooperation with the other PDD’s, offers planning assistance to local governments outside of its seven-county area.

The regional governmental assistance program is CMPDD’s effort to provide common services to areas that have common issues and needs, thus lowering the cost of providing services to the citizens of the respective governmental units. The purpose of this program is to better address the total needs and demands of the local governments in the seven-county area in a regional and collective manner. Over the past year, the District provided notifications and technical assistance to local governments regarding various federal and state grant opportunities, and hosted meetings at the District’s headquarters to disseminate information. In addition, District staff provided technical assistance to the Central Mississippi Mayors Association, County Administrators, and City Clerks by coordinating regular meetings at the District headquarters.

Through CMPDD’s Geographic Information System (GIS) and Regional Data Center, assistance is provided on a contractual basis for mapping services and local economic studies, including feasibility studies, tax studies, and economic impact analyses.

COMPREHENSIVE PLANNING, ZONING, AND OTHER TECHNICAL ASSISTANCE

CITY OF PEARL ADOPTS NEW ZONING ORDINANCE
The City of Pearl adopted a new Zoning Ordinance developed by CMPDD. At their mid-November meeting, the Pearl Mayor and Board of Aldermen adopted the new Official Zoning Ordinance and Zoning Map. The new ordinance is a complete overhaul of the City’s 2009 Zoning Ordinance and follows the adoption of a new Comprehensive Plan which was adopted in January 2020. The new ordinance revised the sign regulations to better conform to recent U.S. Supreme Court decisions and includes 3-D renderings for each zoning district to better illustrate the zoning requirements.

CONNECTJXN CONTINUES TO DEVELOP
The development of ConnectJXN, which will be the City of Jackson’s next Comprehensive Plan, continues to move forward. A Town Hall Meeting was held in late June at New Horizon Church to present a draft Commitment Statement, Vision, and Framework to the public. Citizens were given an opportunity to engage during small group discussions on these newly released elements during the meeting. CMPDD planners along with the City of Jackson’s Planning Department will use the public input to help shape the drafting of Policy and Projects for each Framework, which will include a Land Use Plan and Transportation Plan as well as various other elements.
COMPREHENSIVE PLANNING, ZONING, AND OTHER TECHNICAL ASSISTANCE

MASTER PLAN UPDATE FOR THE PEARL RIVER VALLEY WATER SUPPLY DISTRICT

CMPDD has contracted with the Pearl River Valley Water Supply District (PRVWSD) to update their Master Plan. CMPDD developed the current Master Plan in 2013 which received a 2014 Innovation Award from the National Association of Development Organizations (NADO) as well as the Best Project Award from the Mississippi Chapter of the American Planning Association (APA-MS). The current Plan has served as a policy guide for the physical and economic development of properties in the PRVWSD. The Plan includes a Land Use Plan, Transportation Plan, Public Facilities Plan and Capital Improvements Program, as well as an analysis of the Regional Economic Impact of PRVWSD.

The Master Plan update will include additional public outreach, an inventory of existing land use, and an update of the Land Use and Transportation plans. CMPDD will also develop a financial analysis of expected revenues and expenditures based on various build out scenarios for PRVWSD properties.

CMPDD HOSTS PLANNING COMMISSION TRAINING

In September, CMPDD hosted local Planning Commissioners, Zoning Administrators, and elected officials for a training session on how to effectively administer their Zoning Ordinances. CMPDD's Planners Gray Ouzts and David Wade, along with Craig Slay (Rankin County Board of Supervisors Attorney) taught the class. The half-day course was well attended with more than 40 people present.

JACKSON MEDICAL MALL FOUNDATION MASTER PLAN RECEIVES NADO IMPACT AWARD

CMPDD received a National Association of Development Organizations (NADO) award for the Jackson Medical Mall Foundation's Master Plan. The primary purpose of the Master Plan is to serve as a long-range guide to assist the Jackson Medical Mall Foundation in making decisions about future development of properties owned by or adjacent to the Jackson Medical Mall. The Master Plan serves as an implementation guide for the Jackson Medical Mall Foundation to obtain their goal of stimulating economic and community development in the area surrounding the mall. The main campus of the Jackson Medical Mall is the central hub for all activity in the area.

The Jackson Medical Mall began as a retail shopping mall (Jackson Mall) in 1970 with over 900,000 square feet of indoor space on 50 acres. In 1995, Dr. Aaron Shirley, a long-time resident of the adjoining Midtown neighborhood and former project director of Mississippi's largest community health center, had a vision of reinventing the Jackson Mall into comprehensive healthcare complex.

COUNTY AND MUNICIPAL REDISTRICTING

CMPDD has contracted with 17 member governments to develop redistricting plans. The District received the 2020 Census population data in September and began an analysis to determine which jurisdictions are in need of redistricting. The process involves utilizing the District’s GIS system to overlay current municipal ward lines and county supervisor and justice court districts over the new 2020 Census population data to determine where changes are required.

The next phase of this project will involve meeting with elected officials to develop redistricting plans for consideration and adoption. District planners will also work with election officials to redraw voting precincts based on the changes to election districts.
REGIONAL PLANNING AND ECONOMIC DEVELOPMENT ASSISTANCE

CENTRAL MISSISSIPPI MAYORS ASSOCIATION
The Central Mississippi Mayors Association (CMMA) consists of the Mayors from the 35 municipalities within the District's seven-county region of Copiah, Hinds, Madison, Rankin, Simpson, Warren, and Yazoo Counties. The organization was established to further relationships throughout the region and provide an avenue for the exchange of ideas, coordination of activities, and to address common issues pertinent to municipal government basis such as funding programs, pending legislation affecting municipalities, and current laws. During FY 2021, the CMMA met on a quarterly basis.

CENTRAL MISSISSIPPI MAYORS ASSOCIATION AWARDS $1000 SCHOLARSHIPS
Central Mississippi Mayors Association (CMMA) awarded three (3) $1,000 scholarships. The scholarship is based on academic achievement and community service. The scholarship was presented at the CMMA meeting in Biloxi, MS during the MML Conference by the CMMA officers with several CMMA members in attendance. Chairman Dale Berry, Mayor of the City of Magee, announced Miss Sarah Patterson, Miss Rebeca Patterson and Miss Jackson as the 2021 CMMA scholarship recipients. All recipients, along with their parents, were in attendance and presented with a presentation check for the scholarships. The actual $1000 scholarship check was mailed directly to Hinds Jr. College, the recipients' university/college. Chairman Berry then asked the recipients to share a little about themselves with the members.

The recipients thanked the members for the scholarships and the opportunity to continue their education. Fifteen of the association's thirty-five members took part in the presentation by giving the recipients encouraging words of wisdom, advice, affirmation, and support.

CMMA awards two $1,000 scholarships to senior high school students or undergraduates entering college to help cover tuition, books, or fees. Applications are available around November 1st of each year through Mayors in the CMMA area (Copiah, Hinds, Madison, Rankin, Simpson, Warren and Yazoo Counties).

Pictured at the Scholarship Presentation: (left to right) Marvin Jackson, father of the recipient, Tiara Jackson, recipient, Mike Monk, Chairman Dale Berry, Vice-Chairman John Henry Berry, and Secretary-Treasurer Jake Windham.

CENTRAL MISSISSIPPI PDD COUNTY ADMINISTRATORS
Due to COVID-19 restrictions, the District did not host an annual meeting of the County Administrators. The County Administrators represent the District's seven county region of Copiah, Hinds, Madison, Rankin, Simpson, Warren, and Yazoo Counties. Hopefully, we will be able to host a meeting in 2022.
REGIONAL PLANNING AND ECONOMIC DEVELOPMENT ASSISTANCE

CENTRAL MISSISSIPPI MAYORS ASSOCIATION (CMMA) ANNOUNCES 2022 SCHOLARSHIP APPLICATION DUE DATE

During the CMMA October 2021 meeting, the announcement was made that beginning November 1, 2021, CMMA Scholarship applications will be available for the 2021 awards. CMMA awards two (2) $1000 scholarships each year. These scholarships are available to individuals entering any Mississippi university, college, or community college in any year (freshman, sophomore, junior, or senior) as an undergraduate student. Students may utilize scholarship funds to cover tuition, books, or fees only.

Applications can be found online at https://cmpdd.org/images/cmma/cmma-scholarship-guide-and-application.pdf. Applications must be received in the CMPDD office or postmarked no later than Friday, January 31, 2022.

CENTRAL MISSISSIPPI CITY CLERKS

The District hosts quarterly meetings of the City Clerks representing the thirty-five cities, towns, and villages within its region. These meetings provide the Clerks with the opportunity to discuss common goals, issues, and concerns, as well as share best practices with each other. At each meeting, CMPDD highlights specific programs and services that are available through the District.

HAZARD MITIGATION PLANNING UPDATES

CMPDD has a long history of assisting member governments, universities, and the MEMA District 5 Region with Hazard Mitigation planning and is currently assisting numerous governments with updates to their Hazard Mitigation Plans. The Disaster Mitigation Act of 2000 requires local jurisdictions to maintain an approved Hazard Mitigation Plan in order to maintain grant eligibility for certain pre- and post-disaster grant programs available through the Mississippi Emergency Management Agency (MEMA) and the Federal Emergency Management Agency (FEMA). In addition, Plans are required to be reviewed and updated every five (5) years to account for any changes that might have occurred that could increase or decrease a community’s risk to a particular hazard. Predicting where the next disaster will occur and how severe its impact will be on a community is difficult. Given the right conditions natural disasters, such as tornadoes and flash floods, can occur at anytime and anyplace. Their human and financial consequences can be significant. Mitigation Planning is intended to assist communities in determining their risks to natural disasters and developing an action plan to address the known risks by lessening the impact of natural disasters when they do take place.

The following jurisdictions have received final approval from MEMA and FEMA on their 2021-2026 Hazard Mitigation Plans:

- MEMA District 5 Region including Claiborne County and Port Gibson; Hinds County, Bolton, Edwards, Raymond, and Utica; Issaquena County and Mayersville; Sharkey County, Anguilla, Cary, and Rolling Fork; Simpson County, Braxton, D’Lo, Magee, and Mendenhall; and the Cities of Canton, Crystal Springs, Madison, and Puckett.
- Copiah County Multi-Jurisdictional Plan including Copiah County, Towns of Georgetown, and Wesson.
- City of Richland
- City of Ridgeland
- City of Florence
- City of Brandon
- City of Clinton

The following jurisdictions have submitted their 2021 – 2026 Hazard Mitigation Plan for FEMA for approval:

- Rankin County
- City of Vicksburg
- Town of Flora

The following jurisdiction are currently working with CMPDD to complete updates to the Hazard Mitigation Plans:

- Town of Pelahatchie
- City of Jackson
- City of Hazlehurst
- City of Flowood
- Warren County
- Yazoo County Multi-Jurisdiction Plan
REGIONS DATA CENTER

CENSUS SUPPORT AND UPDATES
Throughout the year, we have provided information and assistance to local governments regarding the Census process and schedule for data releases. In late August of 2021, Census released the 2020 redistricting data. This was the first available release of data related to the 2020 Census. CMPDD plans to use this data to support local governments that have contracted with us to perform redistricting work. This effort will carry over to 2022. According to Census, additional demographic insights related to the 2020 Census will be released sometime in 2022.

NATCHEZ HOUSING ASSESSMENT PROJECT RECEIVES NADO AWARD
In August 2021, the District received a NADO Impact Award for the Natchez Housing Assessment project completed in 2020. This project was focused on gathering and analyzing housing data, surveying residents, reviewing existing housing policy, and assessing housing conditions in certain wards in the city of Natchez. The final report included recommendations on what actions the city might want to consider in their efforts to improve housing conditions.

GEOGRAPHIC INFORMATION SYSTEMS (GIS) ACTIVITIES
Geographic Information System (GIS) design, maintenance, and upgrades continue to be a major area of emphasis in the GIS Department at CMPDD. During this past year, CMPDD GIS staff assisted the planning staff with numerous ongoing special projects using GIS technology aimed at information management and increasing public access/availability. Specifically, GIS technology was used extensively in data gathering and analysis for updating Comprehensive Plans for City of Jackson, Town of Puckett, City of Pearl, Yazoo City, and Madison County. The majority of these plan updates incorporate Story Maps which better engage the public by incorporating interactive maps and pictures into the written plan. This allows for an opportunity to not only make the plan more visually appealing to the reader but also to use the plan as an economic development tool to promote the entity. CMPDD received final approval from MEMA and FEMA on the Hazard Mitigation Plan for District 5 which includes Claiborne County and Port Gibson; Hinds County, Bolton, Edwards, Raymond, and Utica; Issaquena County and Mayersville; Sharkey County, Anguilla, Cary, and Rolling Fork; Simpson County, Braxton, D’Lo, Magee, and Mendenhall; and the Cities of Canton, Crystal Springs, Madison, and Puckett. CMPDD also received approval approvals on the Copiah County Multi-Jurisdictional Plan including Copiah County, Towns of Georgetown, and Wesson. CMPDD also received approvals for Richland, Ridgeland, Florence, Brandon and Clinton. Additionally, the District used GIS technology to collect data for the update of the Pearl River Valley Water Supply District Master Plan.

The District continued to develop and enhance mobile applications for several member governments. These services consist of three categories of mobile offerings where users can collect or view information using mobile devices. These apps include the community app for highlighting business and points of interest, the collector app for logging location data for mapping facilities such as fire hydrants, water valves, and street signs, and the 311 app which allows citizens to report issues or concerns to officials. A major portion of GIS implementation at CMPDD is associated with data collection. Planners and technicians continually take to the field to collect information on existing development patterns and roadway/bridge conditions, which is then converted to digital layer-based information for analysis. As GIS use continues to become more widespread, the networking of GIS users allows CMPDD professionals to communicate more effectively with other cities, counties, and external organizations. The GIS Department continues to assist the Regional Data Analyst on requests for the ever-popular Radial Demographic Profile, which utilizes geo-referenced data to provide demographics for a given radius or drive-time polygon around a specified point. Radial Profiles are critical components of market research for business location analysis and are utilized by entrepreneurs, businesses looking to expand or locate, and economic developers looking to attract new industry and business. The District was able to continue to support and upgrade its internet-based GIS viewing tools where users can pick and choose base maps and data layers from a menu of available information. Staff technicians continue to redesign the map viewers with updated products aimed at being more user friendly and with increased functionality.
The District, as the Metropolitan Planning Organization (MPO) for the Jackson Urbanized Area, is responsible for coordinating the federally mandated transportation planning process for the Jackson urbanized area. Federal regulations require all “urbanized areas” (cities with populations of 50,000 or more including the surrounding closely settled area) to have a performance-based continuing, cooperative, and comprehensive transportation planning process. Fixing America’s Surface Transportation bill or FAST Act, which is the nation's transportation funding and authorization bill, received a one-year extension to continue funding for highway, highway and motor vehicle safety, public transportation, motor carrier safety, hazardous materials safety, rail and research, technology, and statistics programs through Fiscal Year 2021.

The MPO is required to produce four main documents as part of the transportation planning process: a Unified Planning Work Program, a long-range transportation plan known as the Metropolitan Transportation Plan, a Transportation Improvement Program, and a Public Participation Plan. The Unified Planning Work Program is produced every two years; the Metropolitan Transportation Plan is produced every five years; and the Transportation Improvement Program is produced at least every four years. The Public Participation Plan is a living document that is continuously evaluated to determine its effectiveness but is formally reviewed at least every five years. Other documents developed as part of the transportation planning process include the Prospectus, Annual Listing of Obligated Projects, Project Submittal Guidelines, and other documents as needed to carry out the transportation planning process.

Meetings of the Intermodal Technical Committee were held on November 4, 2020, February 3, 2021, May 5, 2021, and August 4, 2021. During the meetings several items were presented for discussion and review including: status reports on Surface Transportation Program, Transportation Alternatives Program, and Earmark projects included in the 2021-2024 Transportation Improvement Program to which Federal funds were committed; amendments to the Transportation Improvement Program; performance targets for safety and transit; project timeline extensions; amendments to the Surface Transportation Program Project Submittal Guidelines; amendments to the Public Participation Plan, and the 2045 Metropolitan Transportation Plan.

Meetings of the Metropolitan Planning Policy Committee were held on November 12, 2020, February 10, 2021, May 12, 2021, and August 11, 2021. The Bicycle and Pedestrian Facilities Committee held meetings on February 3, 2021, and August 4, 2021. Furthermore, meetings were held on November 4, 2020, and May 5, 2021, with the Transit Committee. Project update meetings between CMPDD staff members, Federal Highway Administration (FHWA), MS Department of Transportation (MDOT), and Local Public Agencies were held February 10, 2021, May 5, 2021, and August 4, 2021. In addition, sub-committee meetings to review the Project Submittal Guidelines were held in June. Meetings for the Jackson MPO during Fiscal Year 2021 included a combination of both virtual and in-person meetings due to concerns related to the pandemic.
THE JACkSON MPO’S 2045 METROPOLITAN TRANSPORTATION PLAN was adopted on November 12, 2020. This Metropolitan Transportation Plan update creates a comprehensive blueprint of the region’s transportation system needs over the next 25 years for Hinds, Madison, and Rankin Counties. The plan analyzes existing transportation infrastructure and seeks to forecast changes in the region to identify transportation improvements needed to keep people and goods moving smoothly. The plan addresses all aspects of the transportation system including road conditions, traffic congestion, safety, freight movement, non-motorized transportation, and public transit. The plan also identifies a financially feasible list of proposed improvements to be implemented over the next 25 years as well as a vision list of unfunded improvements.

The proposed plan consists of two main components: the Executive Summary and seven (7) Technical Reports which are available for review on CMPDD’s website, www.cmpdd.org. The Executive Summary is also available in an interactive story map format. Since the adoption of the 2045 Metropolitan Transportation Plan, the plan is now moving into its implementation phase with the Jackson MPO issuing a Call for Projects in August 2021.

THE JACkSON MPO’S 2045 METROPOLITAN TRANSPORTATION PLAN (MTP)

The TIP is a four-year program that prioritizes and documents the funding of transportation improvement projects the region expects to build over the next four years. The Fiscal Year 2021-2024 TIP investments included sources from Federal Highway Administration (FHWA), Federal Transit Administration (FTA), the state, and local governments. During Fiscal Year 2021 eleven (11) projects awarded federal grant funds by the Jackson MPO were authorized to proceed to construction. This equated to a total of $12.3 million in federal grant funds awarded by the MPO being authorized to advance to construction.

Furthermore, during Fiscal Year 2021 five (5) amendments and 13 administrative modifications were made to the Jackson MPO’s Transportation Improvement Program for 2021-2024.

In August, CMPDD announced the availability of $25.5 million in Federal Surface Transportation Block Grant (STBG) and Highway Infrastructure Program (HIP) funds through the Jackson MPO for transportation improvements in the Jackson Urbanized Area. Once applications are received in October, CMPDD staff members will review and grade each application based on the Project Submittal Guidelines for the Jackson MPO, which were updated in August by the Metropolitan Planning Policy Committee. Funding priorities for the application process were established for pavement management, congestion mitigation, safety, and bridge repair type projects.

TRANSPORTATION IMPROVEMENT PROGRAM (TIP)

DURING FISCAL YEAR 2021, THE DISTRICT’S GIS staff continued preparation/revision of updated base maps in connection with the development of Comprehensive Plans for local communities. CMPDD’s staff also updated maps and map layers that were used in the development of the 2045 Metropolitan Transportation Plan. Furthermore, CMPDD continued to maintain and update interactive transportation related story maps on CMPDD’s website such as the Transportation Improvement Program and Traffic Count Viewer as needed. A story map was developed as part of the release of the 2045 Metropolitan Transportation Plan.

TRANSPORTATION DATABASE

14 | 2020-2021 ANNUAL REPORT
PAVEMENT MANAGEMENT SYSTEM

The District collects pavement management data for all non-state maintained functionally classified roadways within the Jackson MPO’s planning area. The District uses the collected pavement data to determine project prioritization for funding when a Call for Projects is issued for pavement management projects. The pavement management data collected by the MPO is used as one of three weighted scoring criteria when grading project applications seeking funding assistance. Of the three (3) criteria, the pavement management data is weighted the highest of the scoring criteria with 75% of a project application’s score coming from the data collected by District staff.

This data is collected through the use of windshield surveys. Windshield surveys are taken by driving the entire length of a roadway and determining the level of surface degradation that has occurred. These surveys are used to identify the types and extent of cracking, such as alligator, edge, or longitudinal/transverse lines; while also checking for other surface impediments that may be present such as patching, rutting, potholes, and poor storm water drainage. The collected data is input into a pavement management software program which analyzes the data and ranks the roadway segments from worst to best dependent on the extent and severity of the roads surface conditions, roughness, and drainage. The District uses this data to determine which roadways are in the poorest condition and in the greatest need of funding for repair. This inventory is completed once each year on a three-year cyclical basis for each of the three (3) counties in the MPO planning area.

During Fiscal Year 2021, District staff completed a re-inventory and assessment of pavement management data for the functionally classified arterial and collector roadways in Rankin County.

CONGESTION MANAGEMENT PROCESS

In November, CMPDD released the latest update to the Jackson MPO’s Congestion Management Process as part of the 2045 Metropolitan Transportation Plan. CMPDD’s congestion management process is a systematic approach to providing up-to-date information on the regional transportation system performance and assesses alternative strategies for congestion management. The report identified both reoccurring and non-reoccurring congestion areas as well as a number of strategies to help address the identified congestion. Using the Travel Demand Model developed as part of the 2045 Metropolitan Transportation Plan, CMPDD estimates the Vehicle Miles Traveled will increase by nearly 28% between 2018 and 2045. However, during the same time period, the Vehicle Hours Delay will nearly double. This increase in Vehicle Hours Delay is expected to result in increased congestion on the roadway system. The full Congestion Management Process report is available on CMPDD’s website, www.cmpdd.org/transportation/plans-and-programs/long-range-transportation-plan-lrtp/.
PERFORMANCE MEASURE TARGETS

Federal legislation has directed all MPOs and State Departments of Transportation (DOTs) to implement a performance-based transportation planning and programming approach. Performance-based planning allows MPOs and State DOTs to examine data, past and present, and evaluate the performance of their transportation investments against a number of federally required measures in order to track progress toward the achievement of national goals. In November, CMPDD published the Transportation Performance Management Report as part of the 2045 Metropolitan Transportation Plan. The report developed a scorecard to display the Jackson MPO’s baseline performance for each performance area while comparing it to the state’s baseline performance and targets.

Furthermore, CMPDD released the 2015-2019 Safety Analysis Report in February. The report provided an analysis of crash data for the three-county metropolitan area. The report focuses specifically on the number and types of crashes that have occurred in the region and the resulting number of injuries. The report was prepared to assist the Jackson MPO in establishing safety targets for calendar year 2021.

Finally, in May CMPDD in cooperation with the City of Jackson J TRAN officials worked with the Jackson MPO to establish Transit Safety Performance Targets for the metro-area.

Crash Statics for the Jackson MPO Area

<table>
<thead>
<tr>
<th>Crash Statics for the Jackson MPO Area</th>
</tr>
</thead>
<tbody>
<tr>
<td>81.4% of all crashes in the Jackson MPO occurred during dry conditions</td>
</tr>
<tr>
<td>74.8% of all crashes occurred during daylight conditions</td>
</tr>
<tr>
<td>43.5% of all crashes occurred at intersections</td>
</tr>
<tr>
<td>47.6% of intersection crashes involve a car being rear ended</td>
</tr>
</tbody>
</table>

METRO AREA TRAFFIC COUNTING PROGRAM

The District began its annual traffic count data collection process in Rankin County this past January. The District collects traffic count data, in coordination with the Mississippi Department of Transportation (MDOT), on a three-year cyclical basis on all functionally classified roadways in the MPO’s planning area which consists of portions of Hinds, Madison and Rankin counties. This cyclical approach is used to ensure that raw traffic count data collected for each of the counties in the MPO planning area is no more than three years old. Due to each county being counted once every three years, estimates are developed for the interim years in which traffic count data is not collected in the corresponding county. These estimates are derived by using collected traffic count data and applying traffic adjustment factors, developed by the MDOT, for each year data is not collected. Traffic count data collected by District staff serves as the foundation in the development of numerous transportation planning activities the District is responsible for including the Metropolitan Transportation Plan, Congestion Management Process and Pavement Management System.

In addition to collecting traffic count data in Rankin County on our annual rotating basis, the District received multiple requests throughout the year from local governments in the MPO planning area for special request traffic counts.

During FY 2021, the District updated its traffic count viewer to include traffic projections for the years 2035 and 2045. These projections were taken from the traffic simulation model used in the development of the 2045 Metropolitan Transportation Plan. The traffic count viewer can be accessed through the District’s website, www.cmpdd.org/traffic-counting-2/.
The District was created in 1968 to address chronic and critical economic development problems in the central Mississippi region. To fulfill that mission, an overall economic development plan was formulated and continues to be updated. This plan is known today as the Comprehensive Economic Development Strategy (CEDS). This planning process identifies the barriers which must be removed and the opportunities which can be built upon for the seven county region to prosper. The District's staff work daily to help secure Federal and State grants which help provide the identified infrastructure improvements needed to attract business and industrial prospects, as well as investments to allow local businesses to expand or remain in central Mississippi.

Additionally, the District continues to provide highly trained and dedicated staff to assist local governments with staying informed and engaged in monitoring and participating in Federal and State grant and loan programs. CMPDD has long recognized that one of its primary responsibilities is to improve infrastructure, living environments, and the economic well-being of the citizens of the central Mississippi region. The majority of the opportunities available to cities and counties are accessed through programs administered by the Mississippi Development Authority, the Delta Regional Authority and the Economic Development Administration. Other programs available to assist with promoting economic and community development include the Recreational Trails Program and the Land and Water Conservation Fund. It is not uncommon for CMPDD to apply to multiple grant sources in order to maximize funding for an eligible project. Whether assisting a community with job creation, water and wastewater improvements, industrial park enhancements, transportation infrastructure improvements, or job training and education, the District stands ready and able to provide the technical expertise required to meet the demands of competing for ever changing funding opportunities.

**ECONOMIC DEVELOPMENT ADMINISTRATION (EDA)**

The Economic Development Administration (EDA) was established to generate jobs, help retain existing jobs, and stimulate industrial and commercial growth in economically distressed areas of the United States. EDA assistance is available to rural and urban areas of the nation experiencing high unemployment, low income, or other severe economic distress. EDA is guided by the basic principle that distressed communities must be empowered to develop and implement their own economic development and revitalization strategies, therefore it aids distressed communities address problems associated with long-term economic distress, as well as sudden and severe economic dislocations, including recovering from the economic impacts of natural disasters, the closure of military installations and other Federal facilities, changing trade patterns, and the depletion of natural resources.

CMPDD serves as the local arm of the EDA and assists its local governments in obtaining grant funding for local projects. These funds are in turn used to support job creation and private investment that will stimulate economic development in low income and high unemployment areas. Funds are provided to support the construction, expansion or upgrade to essential public infrastructure and facilities. The benefiting local government, university, or non-profit must partner with a private company who will benefit from the infrastructure improvements to create or retain jobs. Applications are accepted on a quarterly basis and, if approved, CMPDD provides administration services for EDA grants to ensure that the recipient meets all federal requirements and guidelines.
**ECONOMIC DEVELOPERS’ ROUNDTABLE**

On June 17th, CMPDD hosted the District’s economic developers for a lunch presentation and discussion by the U.S. Department of Agriculture, Rural Development Administration (RDA) and the Mississippi Development Authority (MDA). Nicole Barnes, Program Director of Community Programs and Gary Jones, Program Director of Rural Business and Cooperative Services, provided an in-depth presentation on the grants and loans available to cities, counties, and businesses through RDA. The presentation was broadcast via Zoom to the economic developers. Sara Watson, Director of Financial Resources, concluded the presentation with an update of several of MDA’s programs of interest to the economic developers, including the Site Development Grant.

This was the first in a continuing series of presentations to assist economic developers and CMPDD staff in being made of aware of potential funding sources, the rules and regulations regarding these sources, and any amendments or changes that have occurred in these funding sources.

**COMPREHENSIVE ECONOMIC DEVELOPMENT STRATEGY**

Mid-year 2017, District staff began work on the five year update of the Comprehensive Economic Development Strategy (CEDS). The CEDS is a requirement of EDA to maintain funding eligibility for the region. Before EDA will consider funding a project, it must be addressed in the regional economic development plan, which is the Comprehensive Economic Development Strategy. Furthermore, EDA requires the CEDS to be updated annually with a new CEDS being written every five (5) years. In early 2018, CMPDD submitted the final version of the 2018-2022 CEDS to EDA. Annual updates are required. CMPDD will submit the 2021 CEDS annual update report to EDA by December 1, 2021.

**EDA AMERICAN RESCUE PLAN ACT PRESENTATION**

On August 24th, CMPDD hosted the District’s local elected officials and economic developers for a presentation and discussion on the Economic Development Administration’s (EDA) new, $3 billion grant programs provided through the American Rescue Plan Act (ARPA). The presentation and discussion were made available as an in person and virtual event. During the event, CMPDD staff provided information on the breakdown of grant funds between the different programs (Travel, Tourism and Outdoor Recreation, Good Jobs Challenge, Economic Adjustment Assistance, Build Back Better Regional Challenge, and Statewide Planning, Research and Networks), eligibility requirements, and deadlines.

**EDA AMERICAN RESCUE PLAN ACT TECHNICAL ASSISTANCE**

In addition to its presentation on the EDA’s American Rescue Plan Act grant programs, CMPDD staff has been actively providing technical assistance, advice and answering questions regarding these grant programs. CMPDD has worked with numerous cities, counties, and economic development officials, as well as public and private non-profit organizations to determine eligibility and provide critical information to enable these entities to provide a complete and proper application to EDA.
ADMINISTRATION OF EDA CARES ACT GRANT - COMMERCIAL PROPERTY INVENTORY

The CMPDD will continue to administer the CARES Act Grant it received. The grant will enable CMPDD to provide technical assistance to member governments through the inventory of vacant commercial properties and the publication of an online, map-based directory. This task will increase the capacity of member governments and their economic development agencies to better market available properties. To date, CMPDD staff has gathered data and information on over 300 available commercial properties and developed the on-line map viewer to show these properties. Staff will continue to add and update information and properties and will make this map-based viewer available to the public in the upcoming fiscal year.

MADISON COUNTY ECONOMIC DEVELOPMENT AUTHORITY (MCEDA) RECEIVES NADO AWARD

CMPDD received a National Association of Development Organizations (NADO) award for a huge project in the new Madison County Economic Development Authority (MCEDA) mega-site. The project was for an extension of the entrance road into the Mega-site and was built to attract businesses and create new job opportunities...this led to Amazon locating the biggest fulfillment center in Mississippi and the only robotics fulfillment center in Mississippi at this location.

The purpose of constructing the road into the Mega-site allows potential prospects to more easily access the Mega-site, and reduce the construction time required when a project locates. As projects continue to demand shorter timelines, the construction of the access road will allow MCEDA and the DRA territory to remain competitive in the fast-paced economic development competition.

CMPDD's Community and Economic Development Coordinator met with the Madison County Economic Development Authority (MCEDA) and discussed their vision for the development of a Mega-site and future development of the property. Additional meetings were held to discuss grant funding opportunities to help pay for the new entrance road. The Community and Economic Development Coordinator assisted MCEDA with preparing and submitting the DRA application for this project and received approval of a $450,000 grant.

The construction of this road attracted a huge, well-known business to the Mega-site. This company is Amazon and they have committed to bring 1200 new jobs to the area with a starting salary of over $15 an hour.

The ultimate outcome from the Delta Regional Authority grant has led to additional jobs and investment not only for Madison County, but also for the region which encompasses several counties located in the Mississippi Delta.

Partnerships for this project included
• Central Mississippi Planning and Development District (CMPDD)
• Madison County Economic Development Authority (MCEDA)
• Delta Regional Authority (DRA)
• Mississippi Development Authority (MDA)
• Entergy Mississippi
The District approved nine (9) new business loans in fiscal year 2021 for a total of $2,970,101. A summary of each of these loans is listed in the following paragraphs.

**CENTRAL MISSISSIPPI DEVELOPMENT COMPANY, INC. (CMDC)**

The Central Mississippi Development Company, Inc. (CMDC) is a Certified Development Company (CDC) under the U.S. Small Business Administration’s 504 Certified Development Company (CDC) Program. It provides loans to small businesses for their use in acquiring fixed assets including land, buildings, machinery, and equipment. These loans can provide up to 40% of a project’s cost and are financed at attractive interest rates for a term of ten, twenty, or twenty-five years. The following loans were approved:

<table>
<thead>
<tr>
<th>BUSINESS</th>
<th>COUNTY</th>
<th>LOAN AMT</th>
<th>TOTAL</th>
<th>JOBS</th>
<th>PRODUCT / SERVICE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Remix MMA, LLC</td>
<td>Harrison</td>
<td>$339,728</td>
<td>$849,320</td>
<td>5</td>
<td>Martial Arts / Fitness</td>
</tr>
<tr>
<td>Oliver’s Ornamental</td>
<td>Madison</td>
<td>$105,750</td>
<td>$235,000</td>
<td>2</td>
<td>Metal Fabricator</td>
</tr>
<tr>
<td>Global Midsouth Corporation</td>
<td>Alcorn</td>
<td>$590,000</td>
<td>$1,475,000</td>
<td>35</td>
<td>Fast Food Restaurant</td>
</tr>
<tr>
<td>Fondren Guitars</td>
<td>Hinds</td>
<td>$289,305</td>
<td>$743,065</td>
<td>2</td>
<td>Guitar Retail &amp; Lessons</td>
</tr>
<tr>
<td>Madison Oaks</td>
<td>Madison</td>
<td>$72,000</td>
<td>$180,000</td>
<td>11</td>
<td></td>
</tr>
<tr>
<td>Mary Walker Marina, LLC</td>
<td>Jackson</td>
<td>$450,000</td>
<td>$1,500,000</td>
<td>3</td>
<td>Marina</td>
</tr>
<tr>
<td>G &amp; S Storage</td>
<td>Amite</td>
<td>$292,720</td>
<td>$731,800</td>
<td>1</td>
<td>Storage Facility</td>
</tr>
<tr>
<td>Crossroads of the South</td>
<td>Rankin</td>
<td>$697,431</td>
<td>$1,992,660</td>
<td>1</td>
<td>Semi-Trailer Retailer</td>
</tr>
<tr>
<td><strong>TOTAL (8)</strong></td>
<td></td>
<td><strong>$2,836,934</strong></td>
<td><strong>$7,706,845</strong></td>
<td>60</td>
<td></td>
</tr>
</tbody>
</table>

**MINORITY BUSINESS ENTERPRISE LOAN PROGRAM**

The Minority Business Enterprise Loan Program (MBELP) received its funding from the State of Mississippi. It provides loans to eligible certified minority owned businesses for their use in acquiring fixed assets including land, buildings, machinery, equipment, and working capital. These loans can provide up to the lesser of one-half of the total debt financing or $250,000. The following loan was approved:

<table>
<thead>
<tr>
<th>BUSINESS</th>
<th>COUNTY</th>
<th>LOAN AMT</th>
<th>TOTAL</th>
<th>JOBS</th>
<th>PRODUCT / SERVICE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Central MS Dance</td>
<td>Rankin</td>
<td>$143,500</td>
<td>$308,375</td>
<td>2</td>
<td>Dance Studio</td>
</tr>
<tr>
<td><strong>TOTAL (1)</strong></td>
<td></td>
<td><strong>$143,500</strong></td>
<td><strong>$308,375</strong></td>
<td>2</td>
<td></td>
</tr>
</tbody>
</table>

**MISSISSIPPI SMALL BUSINESS ASSISTANCE LOAN PROGRAM**

The Mississippi Small Business Assistance Loan Program (MSBALP) received its funding from the State of Mississippi. It provides loans to eligible small businesses for their use in acquiring fixed assets including land, buildings, machinery, equipment, and working capital. These loans can provide up to the lesser of one-half of the total debt financing or $250,000. The loan amount can be up to the lesser of one-half of the total debt financing cost or $250,000. The District continued to service this loan’s portfolio.
COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM (CDBG)

Community development in most Mississippi communities is an integral part of improving the overall economy. Strong, viable communities with adequate infrastructure and public facilities are critical to meet the needs of the public, as well as to support improved growth development. Over the years, CMPDD has assisted local governments with Community Development Block Grant (CDBG) application and administration services. The local governments have relied upon the District's expertise in writing grant applications, as well as conducting the administration services necessary to complete the project. As a result, CMPDD has established a strong track record in ensuring that all grant guidelines and requirements are met.

The Town of Bentonia was awarded $450,000 in CDBG Public Facilities funds to improve their sewer system and the project is now complete. The Town used this funding to replace two pumping stations in order to prevent raw sewage in the town. With the completion of this project, the residents of Bentonia will have a cleaner and safer living environment.

The Town of Wesson was awarded $314,989 in CDBG Public Facilities funds for Americans with Disabilities Act (ADA) improvements to the Town's Library. Through this funding, the Wesson library was able to construct a new ADA entrance, install ADA signage, repaint walls, replace floors, lighting, and shelving, construct an addition to the house, new toilets, mechanical and genealogy rooms, and renovate the kitchen space for computer workstations. Through this CDBG funding, Wesson residents and visitors will be able to enjoy the library for years to come.

The Town of D’Lo CDBG Public Facilities project for sewer improvements is complete. In 2019, the Town received $449,233 in CDBG funds to complete the project. CDBG funds were used to repair defects in pipe segments, remove two small grinder pump stations and replace them with a single pump station, and raise the main pump station wet well, access drive and controls to ensure the station remains accessible and operational during periods of high water. The completion of this project eliminated the health risks citizens and business owners faced due to the failing conditions of the Town’s sewer system.

CMPDD is also currently providing CDBG administration services to the Cities of Pearl and Hazlehurst. For additional information on the CDBG program, please contact Jay McCarthy, 601-981-1511.

RURAL BUSINESS ENTERPRISE GRANT REVOLVING LOAN FUND (RBEG/RLF)

The Rural Business Enterprise Grant Loan Program received its funding from the U. S. Rural Development Administration. It provides loan funds for small businesses for their use in acquiring fixed assets including land, buildings, machinery, equipment, and working capital. The loan amount can be up to a maximum amount of $500,000. The District continued to service this loan’s portfolio.

ECONOMIC DEVELOPMENT ADMINISTRATION (EDA) REVOLVING LOAN FUND (RLF)

The EDA Revolving Loan Program received its funding from the U. S. Department of Commerce’s Economic Development Administration. It provides loan funds for small businesses for their use in acquiring fixed assets including land, buildings, machinery, equipment, and working capital. The loan amount can be up to a maximum amount of $200,000. The District continued to service this loan’s portfolio.
DELTA REGIONAL AUTHORITY (DRA)

CMPDD RECEIVES APPROVAL OF 2020 DELTA REGIONAL AUTHORITY (DRA) SEDAP APPLICATIONS

Listed below are the applications that were approved for funding:

<table>
<thead>
<tr>
<th>Community Name</th>
<th>Project Description</th>
<th>DRA Funds</th>
<th>Matching Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td>Copiah County – Industrial Park</td>
<td>Sanitary Sewer Extensions</td>
<td>$241,350</td>
<td>$109,350</td>
</tr>
<tr>
<td>Warren County - Ceres Site B</td>
<td>Access Road Construction</td>
<td>$256,500</td>
<td>$590,400</td>
</tr>
</tbody>
</table>

DRA has announced the 2021 round of State’s Economic Development Assistance Program (SEDAP) investments. SEDAP investments may be used to fund projects for basic public infrastructure, transportation infrastructure, business development (with focus on entrepreneurship), and workforce development. In Central Mississippi, the SEDAP program is only open to public and non-profit entities in the DRA-designated counties. This year, the State of Mississippi’s DRA allotment is $2,290,216.42.

Listed below are the applications that were submitted:

<table>
<thead>
<tr>
<th>Community Name</th>
<th>Project Description</th>
<th>DRA Funds</th>
<th>Matching Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Bean Path</td>
<td>Renovation and improvements to an existing building to be used as a Makerspace Experience Center</td>
<td>$1,039,994</td>
<td>$308,500</td>
</tr>
<tr>
<td>Madison Economic Development Authority</td>
<td>Access Road Extensions</td>
<td>$450,000</td>
<td>$32,956</td>
</tr>
</tbody>
</table>

*The 2021 DRA applications are on hold until a new Chairman is named.*
As an integral part of its overall economic development efforts, CMPDD is directly involved in the development of the local workforce. The District administers the federal Workforce Innovation and Opportunity Act (WIOA) program to help local workers obtain the skills they need to serve as productive members of society and to achieve personal economic sufficiency. CMPDD serves as fiscal agent for the program and, in conjunction with Southwest Mississippi Planning and Development District, administers the WIOA programs, services and activities as Southcentral Mississippi Works, a seventeen-county local workforce development area, designated by the Governor in accordance with the WIOA requirements. The WIOA also allows the workforce area to provide services to business and industry to assist them with training and retaining workers.

As required by the Act, guidance and oversight is provided by a Local Workforce Development Board, a Local Elected Officials’ Board, and a Youth Committee appointed by elected officials from the area. The Local Workforce Development Board, with assistance from CMPDD staff, maintains a comprehensive workforce development implemented through the area’s WIN Job Centers.

PROGRAM YEAR 2020-2021 HIGHLIGHTS

PARTNERSHIP WITH THE MISSISSIPPI FIRE ACADEMY

Southcentral Mississippi Works (SMW) Local Workforce Development Area (LWDA) worked to certify multiple training courses offered to first responders by the Mississippi State Fire Academy. Certifying the courses allows SMW LWDA to utilize federal WIOA funding to pay the cost of tuition and books for first responders attending training. Local fire departments are responsible for paying for training for first responders; however, there are never enough training funds available to meet the level of need. Being able to utilize WIOA funding to help offset the cost of the training has greatly benefitted local fire departments in the workforce area. A community’s fire rating is directly proportionate to the number of certified fire fighters the local fire department has on staff. The more certified fire fighters a department has, the lower the fire rating will be. The better the fire rating, the lower homeowners' insurance rates will be. This partnership is a winning opportunity for local communities and individuals seeking this training.
NEW LOCATION FOR THE PEARL WIN JOB CENTER

Job seekers and employers in Rankin and surrounding counties can now access a wide variety of workforce employment and training related services at the newly opened WIN Job Center located on the Rankin Campus of Hinds Community College (HCC). The center is located at 3805 Hwy. 80 East; Pearl, MS. A Grand Opening event was held at the Center on April 7, 2021. The new location offers renovated office space, a computer lab that can be used for technology training, a Resource Center for searching employment opportunities, a multipurpose training room, and space for employers to interview prospective employees.

The Center is a partnership between the Southcentral Mississippi Works Workforce Development Area, the MS Department of Employment Security (MDES) and the College. Staff of MDES and HCC provide a variety of services to job seekers and employers. Utilizing federal WIOA funding, individuals seeking skills advancement and training can apply for Individual Training Accounts (ITAs) to pay the cost of tuition and other expenses related to career and technical training; employers can access funding to help offset the cost of hiring and training new employees through the On-the-Job Training program; and both job seekers and employers can access the workforce area’s Internship program.

CTE INTERNSHIP PROGRAM CONNECTS STUDENTS WITH CAREERS

Hinds Community College and Copiah-Lincoln Community College have partnered with local industry to provide WIOA funded internship opportunities to currently enrolled Career and Technical Training (CTE) students. This program connects current students entering their final semester of training to work opportunities within their related field of study.

The goals of the WIOA CTE Internship Program were to:

1. Increase the number of internship opportunities to CTE Students who are preparing to enter the workforce in identified high-wage, high-demand, and/or high-skill industry sectors;
2. Offer students a work-based learning experience that allows them to implement learned technical skills and enhances employability skills necessary within the workplace for future successful employment; and
3. Increase placement into employment of qualified, trained graduates to begin their careers in the Workforce Development Area.

In this program, students complete industry work experiences and have the opportunity to receive college credit from their respective institution for successful completion of the required 320 work hours, as they work in a supervised environment during their last semester of training.

The program provides classroom learning combined with real world training led by skilled, industry professionals, where the students observe as well as gain hands-on experience to prepare them for their role as a future industry professional.

Pictured in the center, wearing black uniforms, are three Interns from Copiah-Lincoln Community College who successfully completed the summer work experience at the Nissan manufacturing plant in Canton, MS. All three have plans to continue their final semester of college and then return to Nissan, Inc. in a full-time capacity.
NURSE EXTERN PROGRAM HELPS NURSING STUDENTS TAKE NEXT STEP

The SMW Local Workforce Development Area once again partnered with the Mississippi Hospital Association (MHA) and area hospitals to place 54 nursing students entering their senior year of nursing school into paid work experiences.

The Student Nurse Extern Program was developed based on a proven, innovative model that utilizes extern experiences to enhance the success of nursing students entering their last year of Registered Nurse education. The goals of the Student Nurse Extern Program are to:

1. Increase the number of extern opportunities in SMW hospitals by offering to students a supplemental practical experience within the hospital or clinic
2. Offer an opportunity to enhance students’ clinical and critical thinking skills; and
3. Increase recruitment of future externs as the new graduates begin their nursing careers in the SMW Workforce Development Area.

The Extern Program was incredibly successful. Of the 54 participants who enrolled, 52 completed giving the program a 96% completion rate. Through the program, student nurses work eight (8) to nine (9) weeks in a supervised clinical experience in the summer prior to his/her last year in nursing school. The program provides classroom learning and clinical orientation with a trained RN preceptor and allows the nursing student to observe as well as gain valuable hands-on experiences to prepare them for their role as a registered nurse.

The program is an excellent recruitment strategy for area hospitals. Many hospitals report a decrease in vacancy rates after implementation. Participants are more prepared to enter the work force upon graduation and are more likely to seek employment in the same hospitals in which they trained. Participants reported a smoother transition from student nurse to graduate nurse because of the extern experience.

WIOA GOVERNOR’S DISCRETIONARY GRANT AWARDED FOR BASIC CONSTRUCTION ACADEMY

SMW and Copiah-Lincoln Community College (CLCC) submitted a joint proposal to the MS Department of Employment Security for the WIOA Governor’s Discretionary Grant. The project was awarded $180,000 to begin the Basic Construction Academy for Mississipians. The project will train 30 plumbing and 30 masonry trainees beginning in late fall 2021 and will continue with new cohorts of trainees through December 31, 2022.

The purpose of the project is to fill the gap between supply and demand for area masons and plumbers. The program will serve as a feeder program to industry-specific apprenticeship programs in south Central MS.

Plumbers are responsible for the installation, modification, maintenance, and repair of plumbing fixtures for drainage and water systems and for natural gas lines. In addition to hands-on learning experiences, the training will also include classroom theory to better understand necessary basic mechanics, mathematics, measurements, and safety. The basic Plumbing curriculum is a 217-hour training program that will be taught over 16 weeks with a mixture of evening and Saturday classes.

Masons build and maintain stone, concrete, and brick structures. The CLCC Masonry training program will allow students to gain technical industry knowledge, as well as hands-on experience. The basic Masonry training program will consist of a 160-hour course that will be taught over 16 weeks with a mixture of evening and Saturday classes.

Upon completion of each training program, participants will earn a national recognized plumbing or masonry certification, the OSHA-10 Certification, and a CLCC Certificate of Completion.
LOCAL PERFORMANCE DATA

During the past program year, Mississippi’s workforce programs and activities were evaluated according to the U.S. Department of Labor’s (USDOL) “common measures” performance standards. Under WIOA, this performance measuring system is applicable to all federally funded workforce related programs operated by a variety of workforce partners and agencies. Southcentral Mississippi Works achieved the following overall performance through the fourth quarter of Program Year 2020:

### WIOA Title I Adult Program

<table>
<thead>
<tr>
<th>Performance Indicator</th>
<th>Local Negotiated</th>
<th>Local Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employment Rate 2nd Quarter After Exit</td>
<td>76.0%</td>
<td>82.7%</td>
</tr>
<tr>
<td>Employment Rate 4th Quarter After Exit</td>
<td>74.0%</td>
<td>80.6%</td>
</tr>
<tr>
<td>Median Earnings 2nd Quarter After Exit</td>
<td>$5,100</td>
<td>$6,549</td>
</tr>
<tr>
<td>Credential Attainment within 4 Quarters After Exit</td>
<td>52.0%</td>
<td>81.3%</td>
</tr>
<tr>
<td>Measurable Skills Gain</td>
<td>50.0%</td>
<td>Baseline*</td>
</tr>
<tr>
<td>Effectiveness in Serving Employers</td>
<td>Baseline*</td>
<td>Baseline*</td>
</tr>
</tbody>
</table>

### WIOA Title I Dislocated Worker Program

<table>
<thead>
<tr>
<th>Performance Indicator</th>
<th>Local Negotiated</th>
<th>Local Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employment Rate 2nd Quarter After Exit</td>
<td>73.0%</td>
<td>77.2%</td>
</tr>
<tr>
<td>Employment Rate 4th Quarter After Exit</td>
<td>66.5%</td>
<td>78.9%</td>
</tr>
<tr>
<td>Median Earnings 2nd Quarter After Exit</td>
<td>$5,100</td>
<td>$6,646</td>
</tr>
<tr>
<td>Credential Attainment within 4 Quarters After Exit</td>
<td>52.0%</td>
<td>84.9%</td>
</tr>
<tr>
<td>Measurable Skills Gain</td>
<td>46.0%</td>
<td>Baseline*</td>
</tr>
<tr>
<td>Effectiveness in Serving Employers</td>
<td>Baseline*</td>
<td>Baseline*</td>
</tr>
</tbody>
</table>

### WIOA Title I Youth Program

<table>
<thead>
<tr>
<th>Performance Indicator</th>
<th>Local Negotiated</th>
<th>Local Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employment Rate 2nd Quarter After Exit</td>
<td>71.0%</td>
<td>72.3%</td>
</tr>
<tr>
<td>Employment Rate 4th Quarter After Exit</td>
<td>69.0%</td>
<td>79.7%</td>
</tr>
<tr>
<td>Median Earnings 2nd Quarter After Exit</td>
<td>$2,650</td>
<td>$3,406</td>
</tr>
<tr>
<td>Credential Attainment within 4 Quarters After Exit</td>
<td>70.5%</td>
<td>62.4%</td>
</tr>
<tr>
<td>Measurable Skills Gain</td>
<td>48.0%</td>
<td>Baseline*</td>
</tr>
<tr>
<td>Effectiveness in Serving Employers</td>
<td>Baseline*</td>
<td>Baseline*</td>
</tr>
</tbody>
</table>

*There is not yet enough data available to establish this indicator.

Once again, the State of Mississippi saw a reduction in federal funds allocated to the WIOA program. As a result of the reduction in state funding, the local workforce area also received a reduction in funds. Although funding was cut, the workforce area continued to provide quality training. Under current laws, WIOA is the only program that offers training options to a broad base of workers to help them gain the skills needed to fill jobs that are in-demand in the current economy. Southcentral Mississippi Works is committed to utilizing WIOA funds in the most advantageous manner possible to enhance the employment opportunities of its citizens.
WORKFORCE DEVELOPMENT TRAINING ACTIVITIES

During this past program year, Southcentral Mississippi Works continued its commitment to provide assistance to individuals who needed some form of occupational skills training in order to be successful in the labor market. WIOA-funded training services were provided through either Individual Training Accounts (ITAs), formal On-the-Job (OJT) Training contracts with employers, or Internships. Individual Training Accounts are scholarships that cover tuition and related costs of attending established occupational or career-tech training programs. On-the-Job Training allows workers to gain new skills while on the job and allows employers to reduce training costs by receiving reimbursement of a portion of the trainee’s wages while they are learning. Internships allow eligible individuals the opportunity for limited paid work experience to assist them with connecting to permanent unsubsidized employment.

In addition to training services, Southcentral Mississippi Works WIN Job Center staff assisted numerous other individuals with basic career services and helped them find suitable employment when additional skills training was not required.

<table>
<thead>
<tr>
<th>Service</th>
<th>Total Participants Served</th>
</tr>
</thead>
<tbody>
<tr>
<td>Career Services</td>
<td>782</td>
</tr>
<tr>
<td>Individual Training Accounts</td>
<td>267</td>
</tr>
<tr>
<td>On the Job Training</td>
<td>191</td>
</tr>
<tr>
<td>Internships</td>
<td>128</td>
</tr>
</tbody>
</table>

Southcentral Mississippi Works aids employers as well as job seekers. Through the WIN Job Centers, employers can locate qualified employees, obtain information on the local labor market, receive assistance with training new workers, and locate other resources to assist them in meeting the needs of their business.

Additionally, the workforce area partners with its community colleges to provide training through Mississippi Integrated Education and Skills Training (MI-BEST) programs. These programs offer individuals the opportunity to obtain their high-school equivalency certificate while simultaneously obtaining career and technical education skills, putting them on a fast track to employment. The local workforce board works intensively with the community colleges’ MI-BEST programs to fund ITAs for eligible individuals. MI-BEST programs have been very successful in providing individuals who might not otherwise have the opportunity to obtain these needed credentials, with the greater chance for self-sufficient employment.

Through a partnership with Hinds Community College, the local area utilized special funding to support a Maritime Training Academy to train deckhands for employment in the river barge industry. Funds were also used to support a Structural Steel Fitting Training program which prepared individuals for employment in the steel fitting industry. Completers of the program were offered permanent employment through several companies within the state.

COVID-19 RESPONSE

Program Year 2020 has presented many challenges and opportunities because of COVID-19. With the onset of the pandemic, the WIN Job Centers closed to the public and staff worked primarily on meeting the needs of the massive numbers of individuals filing for unemployment insurance benefits. Once employers began hiring, WIN Job Center staff worked tirelessly to connect the unemployed to employers desperately seeking employees. To date, all WIN Job Centers are open to the public and are back to serving citizens through career and training services.

The workforce area received funds from the U.S. Department of Labor under a National Dislocated Worker/National Emergency Grant to be used to provide temporary workers to public and humanitarian entities for the purpose of performing COVID-19 related tasks such as disinfecting, cleaning, temperature taking, etc. During the program year 2020, 91 participants have been placed in 23 different job sites. Funds are still available until March 2022.
SERVICES TO YOUTH

The Workforce Innovation and Opportunity Act (WIOA) offers a variety of options for helping youth prepare for future careers. Services for youth are guided by the Southcentral Mississippi Works Youth Committee under guidance from the State of Mississippi and the US Department of Labor.

During the past program year, Southcentral Mississippi Works offered Out-of-School Youth Individual Training Accounts (ITAs) which paid tuition and certain other allowable costs, thereby enabling them to pursue post-secondary career and technical training programs at area community colleges and other authorized training providers. ITAs provided these youth with recognized occupational skills, degrees, and certifications which led to productive employment.

Youth, either In-School or Out-of-School, who lacked labor market experience also were offered limited internship opportunities designed to better prepare them for getting and keeping a job.

In addition to ITAs and internship opportunities, the workforce area continued a unique program to serve the area’s Out-of-School Youth population. This program was operated by the Madison and Yazoo County Youth Courts. Adjudicated youth were remanded to the Madison County Jobs4Youth and the Yazoo County Youth Empowered to Succeed (YES) programs in lieu of serving jail time. They were provided with instruction and testing to obtain their high-school equivalency certificate and basic necessary job skills. Youth in these programs who are deemed to be ready for employment are afforded Internship opportunities. In lieu of wages, funds earned may be deposited into an account in the name of the youth worker to be used for post-secondary education.

Another program the workforce area funded is a program of service provided by the Refill Jackson Initiative to work with at-risk, hard-to-serve out-of-school youth. Eligible program participants spend a few weeks learning basic necessary work skills while receiving career counseling and earning appropriate credentials, including an HSE if needed, after which they are afforded training. The training and the obtaining of the NCRC (National Career Readiness Certification) provides the youth with workplace skills they need to enter gainful employment. The program then places participants with area businesses for internship opportunities. This program has been quite successful and serves a real need in serving this youth population.

Another unique program SMW funds is a program for foster care system youth in a transitional living environment, who are provided Career Services, Smart Start classes, attainment of the NCRC, and Internship opportunities upon completion of the program.

SOUTHCENTRAL MISSISSIPPI WORKS WIN JOB CENTER LOCATIONS

<table>
<thead>
<tr>
<th>Location</th>
<th>Address</th>
<th>Phone Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brookhaven</td>
<td>Brookhaven WIN Job Center 545 Brookway Boulevard</td>
<td>601-833-3511</td>
</tr>
<tr>
<td></td>
<td>Post Office Box 790 Brookhaven, MS 39602-0790</td>
<td></td>
</tr>
<tr>
<td>Jackson</td>
<td>Jackson WIN Job Center 5959 I-55 Frontage Road,</td>
<td>601-321-7931</td>
</tr>
<tr>
<td></td>
<td>Suite C Jackson, MS 39213</td>
<td></td>
</tr>
<tr>
<td>Madison</td>
<td>Madison County WIN Job Center 167 North Orchard</td>
<td>601-407-2457</td>
</tr>
<tr>
<td>County</td>
<td>Lane Madison, MS 39110</td>
<td></td>
</tr>
<tr>
<td>McComb</td>
<td>McComb WIN Job Center 1400-A Harrison Ave.</td>
<td>601-648-4421</td>
</tr>
<tr>
<td>Vicksburg</td>
<td>Vicksburg WIN Job Center 755 Hwy. 27 S.</td>
<td>601-619-2841</td>
</tr>
<tr>
<td>Natchez</td>
<td>Natchez WIN Job Center 107 John Pitchford Parkway</td>
<td>601-442-0243</td>
</tr>
<tr>
<td></td>
<td>Natchez, MS 39120</td>
<td></td>
</tr>
<tr>
<td>Pearl</td>
<td>Pearl WIN Job Center 3805 Highway 80 East</td>
<td>601-936-1903</td>
</tr>
<tr>
<td></td>
<td>Pearl, MS 39208</td>
<td></td>
</tr>
</tbody>
</table>
Central Mississippi Planning and Development District, serving as the Area Agency on Aging, continues to build on its strengths in its efforts to develop a comprehensive system of services for older persons. Since its designation as the Area Agency on Aging in 1973, the District continues to play a significant role in the creation of new services and the expansion of many services which are designed to promote independence for the elderly in central Mississippi. Aside from the usual supportive services, the District has advocated for other significant services, including the establishment of assisted-living facilities, adult day care services, and support for caregivers, including Alzheimer victims and their families.

According to population projections from the District's Regional Data Center, using data collected through the U.S. Census Bureau, Census 2010 Summary File 1 and projections made by Esri Forecasts for the year 2020 and the Year 2025, the 60 years of age and older populations in central Mississippi will continue to grow. Estimates by county are as follows:

<table>
<thead>
<tr>
<th>COUNTY</th>
<th>Year 2020</th>
<th>Year 2025</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Copiah</td>
<td>7,044</td>
<td>7,620</td>
<td>0.0818</td>
</tr>
<tr>
<td>Hinds</td>
<td>48,385</td>
<td>51,101</td>
<td>0.0561</td>
</tr>
<tr>
<td>Madison</td>
<td>21,935</td>
<td>25,989</td>
<td>0.1848</td>
</tr>
<tr>
<td>Rankin</td>
<td>32,272</td>
<td>36,848</td>
<td>0.1418</td>
</tr>
<tr>
<td>Simpson</td>
<td>6,434</td>
<td>6,904</td>
<td>0.0730</td>
</tr>
<tr>
<td>Warren</td>
<td>11,537</td>
<td>12,243</td>
<td>0.0612</td>
</tr>
<tr>
<td>Yazoo</td>
<td>5,399</td>
<td>5,782</td>
<td>0.0709</td>
</tr>
<tr>
<td>Total</td>
<td>133,006</td>
<td>146,487</td>
<td>0.1014</td>
</tr>
</tbody>
</table>

With this continued growth in the population, it is anticipated that there will be more families in Mississippi which will need help in caring for an older adult at home. Further, it is estimated that 25 to 30 percent of all nursing home patients do not need to be institutionalized, but their families have had limited alternatives. In general, the preference for most families is to keep their older family member at home where they can live, participate, and maintain a viable presence within the family structure whenever possible.

The Older Americans Act of 1965 as amended, the primary piece of legislation which created the network of Area Agencies on Aging and its mission, has not provided adequate funding from year to year to keep pace with the growth and needs of the aging population. This has caused many of the District's services to be limited. Despite this, the District has managed to deliver quality services through a variety of means including partnering with other agencies, selecting quality service providers, working with local elected officials, and involving and including the private sector in aging matters.

The Boards of Supervisors in Central Mississippi made a commitment to their older citizens by providing local cash contributions listed in the chart to supplement federal and state resources. Without their help, there would be a loss of home-delivered meals, homemaker visits, transportation trips, and case-management services.

<table>
<thead>
<tr>
<th>County</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Copiah County Board of Supervisors</td>
<td>$6,154</td>
</tr>
<tr>
<td>Hinds County Board of Supervisors</td>
<td>30,629</td>
</tr>
<tr>
<td>Madison County Board of Supervisors</td>
<td>8,896</td>
</tr>
<tr>
<td>Rankin County Board of Supervisors</td>
<td>6,143</td>
</tr>
<tr>
<td>Simpson County Board of Supervisors</td>
<td>6,592</td>
</tr>
<tr>
<td>Warren County Board of Supervisors</td>
<td>7,597</td>
</tr>
<tr>
<td>Yazoo County Board of Supervisors</td>
<td>11,413</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$77,424</strong></td>
</tr>
</tbody>
</table>
HIGHLIGHTS OF FISCAL YEAR 2021

1. Prepared the FY 2022 Area Plan on Aging for Central Mississippi.
2. Maintained 246 clients with Lifeline Units, which monitor senior’s safety 24 hours a day.
3. Sustained an ongoing partnership with the Mississippi Department of Agriculture & Commerce through the Senior Nutrition Farmers Market Program. A total of 750 vouchers were issued to participating participants.
4. Successfully eliminated the home-delivered meals program waiting list.
5. Implemented a grocery program across the summer months for seniors.
6. Partnered with Stew Pot Community Services to provide nutrition food items for the seniors participating in the City of Jackson’s congregate meal program.
7. Distributed clean bottled water to the City of Jackson seniors during the water crisis.
8. Expanded the emergency services and supplemental services program.
9. Implemented the COVID-19 Vaccination Program as of June 2021. As of September 30, 2021, the District has provided vaccinations for sixty-five seniors/disabled individuals. Eligible clients can receive a vaccination in the comfort of their home or receive free transportation to a COVID-19 vaccination appointment.
10. Effectively executed a mass COVID-19 television commercial and billboard advertisement campaign. During the period July 2021-September 2021, the COVID-19 WAPT commercial reached 127,076 viewers and the billboard media campaign reached 2,953,399 people.
11. Collaborated with other community representatives in providing Case Management to three (3) nursing home/institutional residents to successfully transition them back into the community through the Community Transition Services Program.
12. Continued to serve on various committees for the purpose of providing/advocating resources to assist the elderly, including:
   • Mississippi State Department of Health at Risk Population Task Force
   • Technical Assistance Committee for the Mississippi Association of Planning and Development Districts
   • Southeastern Association of Area Agencies on Aging
   • Mississippi State Board of Health/Metro Home Health Advisory Council
   • Mississippi Transportation Coalition Committee
   • Mississippi Caregiver Steering Committee
   • Mississippi State Mental Health Planning and Advisory Council
   • Central Mississippi Transitional Care Coalition
   • Alzheimer’s State Plan Caregiver Support Team
   • Trans-Con Regional Transportation Committee
   • Central Mississippi Housing & Development Corporation
   • Age-Friendly Public Health Systems Advisory Committee
13. Attended the National Association of Area Agencies on Aging 2021 Virtual Conference.
14. Celebrated “Santa for Seniors” Holiday Project 30th Year Anniversary.
15. Implemented the Chore Services Program in the Jackson Metropolitan area to assist seniors with minor household repairs.
16. Created an Activity Nutrition Coordinator position to assist the Congregate Meal Site Coordinators with developing engaging activities for participants.
17. Collaborated with Southern Mississippi Planning and Development District to launch the Mississippi Access to Care Centers virtual health fair. Links were created to screening resources to help seniors and people with disabilities stay on top of their health.
18. Partnered with TruAlta, an evidence-based e-learning platform, to develop confident and competent family caregivers.
19. Partnered with TCARE to effectively target supports and services for caregivers. The TCARE assessment process identifies current caregiver strengths and sources of stress.
## FISCAL YEAR 2021 PROVIDERS OF AGING SERVICES

<table>
<thead>
<tr>
<th>County</th>
<th>Provider / Corporation</th>
<th>Amount*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Copiah</td>
<td>Copiah County Human Resource Agency</td>
<td>$516,130</td>
</tr>
<tr>
<td>Hinds</td>
<td>Hinds County Human Resource Agency</td>
<td>$460,600</td>
</tr>
<tr>
<td></td>
<td>City of Jackson</td>
<td>$1,042,693</td>
</tr>
<tr>
<td></td>
<td>Clinton Community Christian Corporation</td>
<td>$289,053</td>
</tr>
<tr>
<td></td>
<td>Hinds County Board of Supervisors</td>
<td>$60,256</td>
</tr>
<tr>
<td></td>
<td>First Choice Home Care</td>
<td>$196,254</td>
</tr>
<tr>
<td>Madison</td>
<td>Madison County Citizens Services Agency</td>
<td>$288,425</td>
</tr>
<tr>
<td>Rankin</td>
<td>Rankin County Human Resource Agency</td>
<td>$317,060</td>
</tr>
<tr>
<td></td>
<td>City of Pearl</td>
<td>$157,946</td>
</tr>
<tr>
<td>Simpson</td>
<td>South Central Community Action Agency</td>
<td>$245,237</td>
</tr>
<tr>
<td>Warren</td>
<td>Community Council of Warren County, Inc.</td>
<td>$405,528</td>
</tr>
<tr>
<td>Yazoo</td>
<td>Yazoo County Human Resource Agency</td>
<td>$527,165</td>
</tr>
<tr>
<td></td>
<td>District-Wide Help At Home/ d.b.a. Oxford HealthCare</td>
<td>$448,667</td>
</tr>
<tr>
<td></td>
<td>District-Wide Loving Healthcare, LLC.</td>
<td>$325,493</td>
</tr>
<tr>
<td></td>
<td>District-Wide MS Center for Legal Services Corp.</td>
<td>$38,667</td>
</tr>
</tbody>
</table>

**Total Resources:** $5,319,174

* includes program income, local cash, in-kind match, and federal and state dollars.

### PRIVATE SECTOR INITIATIVE

THIRTIETH ANNUAL SANTA FOR SENIORS

Although the area was still affected by the pandemic, the annual "Santa for Seniors" project was a huge success. Several other organizations also participated in purchasing the gifts for seniors, including the Jackson Association of Health Underwriters and Home Instead, Inc., a Clinton, MS based company. More than 160 needy seniors in the Jackson Metro area were supplied with Christmas gifts selected from wish lists that they were asked to complete. Gifts included housecoats, pajamas, gowns, toiletries, and other similar items. Due to COVID-19, sponsors purchased gifts which were shipped through Amazon.

Gifts were delivered to residents that lived in nursing homes, personal care homes, and recipients of Aging and Medicaid Waiver services. Seniors expressed sincere gratitude to those organizations, and they were excited to receive the needed gifts. All gifts were delivered before Christmas, and for many it was the only gift they would receive.
STATE HEALTH INSURANCE PROGRAM (SHIP)

The State Health Insurance Program is designed to increase the knowledge of older persons regarding health insurance and public benefits, including Medicare, Medicaid, HMOs, and long-term care insurance. The purpose of the program is to inform and to increase the number of eligible Medicare beneficiaries through distribution of information. The District's Insurance Counselors are a critical component in the area of advocacy throughout the fiscal year. Beneficiaries were interested in assistance in determining the best Medicare Prescription Drug Plan. SHIP Insurance Counselors advising beneficiaries one-on-one in regard to Extra Help assistance, appeals, complaints, and grievances reached 1,557 seniors. Throughout the fiscal year three (3) events and health fairs reached an additional 200 seniors. Counselors reached an estimated two hundred (200) eligible beneficiaries with printed material and newspaper articles. Through an IHeart Media radio campaign, SHIP was mentioned 315 times, 414,776 Nielsen impressions were generated during the period July 2021- October 2021.

AREA AGENCY ON AGING RESOURCE CENTER

The District's Resource Center provides assistance to consumers and their families who frequently end up confused and frustrated when trying to access information and support for social services. The Resource Center makes it possible for individuals to enter a “One-Stop” point of entry for all services. The Resource Center is designed to reduce or eliminate consumers from being bounced around from agency to agency, with no systematic follow-up to ensure that needs are met. More than 650 calls were documented through the Center. In addition to their telephone inquiries, staff received training, and performed numerous other tasks. Referrals to the Resource Center come primarily from self-referrals, family members, and other social service agencies. To date, the Director of Aging Programs and the Aging Resource staff continue to successfully meet all the requirements and was awarded recertification by the Alliance of Information & Referral Systems.

ADULT DAY CARE

The District contracted with Loving Healthcare, LLC to operate the adult day care program for the metro Jackson area. Unfortunately, services were put on hold due to COVID-19. Operations should resume during the 1st quarter of FY 2022.

SENIOR COMMUNITY SERVICE EMPLOYMENT PROGRAM

The District received $80,028 in funding under the Title V, Senior Community Employment Program, to employ eight (8) individuals to work in community service employment in Hinds and Rankin counties. The purpose of this project is to promote useful part-time employment for low-income persons who are 55 years of age and older, and to the extent feasible, to assist and promote the transition of program enrollees to private or other unsubsidized employment.
CONGREGATE MEALS
Seventeen (17) nutrition sites in central Mississippi served hot, nutritionally balanced meals, five days a week to the 60 years and older population. These sites provide a pleasing setting for meals and an atmosphere for socialization and activities. Due to COVID-19, Congregate Meal Sites were closed for face-to-face interactions in accordance with the State mandates and for the safety of program participants. Clients were served through Grab-and-Go options or door to door delivery.

HOME-DELIVERED MEALS
The Home-Delivered Meals program is designed to provide meals to individuals 60 years of age and older who are homebound due to failing health and/or physical limitations. This program served individuals with a balanced meal five days a week, either frozen or hot. Hot meals are delivered daily and at least five (5) frozen meals are delivered weekly. This program receives the highest percentage of funding through the District and is the most popular program that the District operates throughout its seven-county area with 1,767 meals being served daily. Due to the limited necessities and resources posed by COVID-19, seniors were unable to access grocery store items; therefore, many contacted the Area Agency on Aging for home-delivered meals. The District received CARES and FFCRA, and ARP funding from the Mississippi Department of Human Services, Division of Aging and Adult Services to purchase additional meals.

HOMEMAKER SERVICES
Many older persons are functionally impaired and experience difficulty in performing routine household tasks which they need to sustain themselves in their own homes. Priority is given to those persons who have been screened as frail, vulnerable, lack family and friend support systems and are at risk of early institutionalization without some type of in-home intervention.

SENIOR TRANSPORTATION
The District contracts with several local entities to provide transportation to those seniors who no longer drive or who, for other reasons, have no dependable transportation. Trips are provided primarily for medical appointments, shopping, or other essential services. Daily routes are established for each area, and many of the buses are equipped for the disabled.

### County/City
| Copiah | 18,188 |
| Hinds | 44,780 |
| Madison | 20,312 |
| Rankin | 59,225 |
| Simpson | 15,505 |
| Warren | 37,710 |
| Yazoo | 48,692 |
| City of Jackson | 70,714 |
| NFCSP Meals | 10,647 |
| COVID-19 | 135,532 |
| Total | 461,305 |
| Total Meals | 320,961 |

### County/City
| Copiah | 156 |
| Hinds | 5,887.25 |
| Madison | 873.5 |
| Rankin | 2,841 |
| Simpson | 1,320.5 |
| Warren | 4,364 |
| Yazoo | 2,818 |
| City of Jackson | 53,411 |
| Total Homemaker Hours | 18,260.25 |

### County/City
| Copiah | 4,649 |
| Hinds | 3,824 |
| Madison | 1,278 |
| Rankin | 4,264 |
| Simpson | 859 |
| Warren | 1,129 |
| Yazoo | 6,013 |
| City of Jackson | 8,800 |
| Total Trips | 30,816 |
NATIONAL FAMILY CAREGIVER SUPPORT PROGRAM

Family caregivers are an essential part of any long-term care system. They maintain and coordinate care for the elderly, chronically or terminally ill, or disabled relatives at home. The likelihood of each person becoming or needing a caregiver is rapidly increasing. Due to its pervasive quality, it is imperative to address the needs of these caregivers in continuing their care at home for their loved ones. As the health system undergoes swift and significant changes, the future will bring with it even greater needs and stresses.

With funds under the National Family Caregiver Support Program, authorized under the Older Americans Act Amendments of 2000, the District works to provide assistance to families in the following areas: Adult Day Care Respite; In-Home Respite; Information and Assistance; and Supplemental Services. During FY 2021, 50 caregivers received 4,485 hours of relief time, 292 individuals received assistance with Ensure and incontinence supplies, 22 caregivers received homemaker services, approximately 10,647 meals were served to care recipients, and seven (7) wheelchair ramps were built at homes to assist with mobility. A total of 27 unduplicated individuals received a wealth of information and support through the Caregiver Connection Support Group. Also, 489 clients received supplies through the Emergency Services Program. Two hundred sixty-five (265) of the Emergency Services clients lived in rural areas and 157 were isolated or lived alone.

ELDER ABUSE PREVENTION & ADVOCACY SERVICES

NURSING HOME OMBUDSMAN PROGRAM

Through contractual arrangements with local entities throughout the seven-county area, trained ombudsmen visit all nursing homes and licensed personal care homes to investigate complaints from residents and their families regarding the care they receive in these facilities. While assuming these responsibilities, they serve as companions and advocates to these individuals. In Central Mississippi, there are long-term care nursing home facilities with 3,348 beds; personal care homes and assisted living facilities with 1,781 beds; and two (2) intermediate care facilities for the intellectually disabled with 152 beds. The District Ombudsman and certified County Ombudsmen conducted 630 facility visits; attended 40 resident council meetings; and participated in 14 state surveys.

Complaints were investigated by county as shown in the following chart:

<table>
<thead>
<tr>
<th>County</th>
<th>Resident Contacts</th>
<th>Contacts</th>
<th>Complaints</th>
</tr>
</thead>
<tbody>
<tr>
<td>Copiah</td>
<td>482</td>
<td>10</td>
<td></td>
</tr>
<tr>
<td>Hinds/Yazoo</td>
<td>7,968</td>
<td>35</td>
<td></td>
</tr>
<tr>
<td>Madison</td>
<td>1,714</td>
<td>7</td>
<td></td>
</tr>
<tr>
<td>Rankin</td>
<td>4,942</td>
<td>4</td>
<td></td>
</tr>
<tr>
<td>Simpson</td>
<td>716</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Warren</td>
<td>1,241</td>
<td>16</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>17,063</strong></td>
<td><strong>72</strong></td>
<td></td>
</tr>
</tbody>
</table>
LEGAL ASSISTANCE PROGRAM
The District provided legal assistance to 155 clients through a contract with the Mississippi Center for Legal Services Corporation. Areas of assistance included issues relating to name change, Social Security, wills and estates, Advance Directives, Powers of Attorney, and home ownership and property. Additional CARES Act Funding was provided to Legal Services to provide assistance to seniors affected by the COVID-19 pandemic.

ELDER ABUSE PREVENTION PROGRAM
The Elder Abuse Prevention Program is designed to alert the public to the critical need for individual and collective action to protect abused, neglected, and exploited older adults in the community. This program seeks to serve as an information and referral base for broadening public and private involvement in the protection of at-risk older persons.

The District provides trained speakers for professional, civic, and church groups who wish to be a part of a crusade against abuse. District staff participated in the North Mississippi Rural Legal Services 2021 Elder Law Conference/Webinar. Also, staff received multiple calls from multiple alleged victims and alleged perpetrators. In addition, District staff participated in ongoing collaborative efforts with the Mississippi Department of Human Services Adult Protective Services Call Center to ensure program success.

COMMUNITY TRANSITION SERVICES PROGRAM
The District administered the Community Transition Services (CTS) Program, a statewide program funded by the Mississippi Division of Medicaid (DOM). CTS is designed to assist individuals who reside in nursing homes and intermediate care facilities to return to the community. Community Transition Services Program is built around the core principles of consumer choice and empowerment to assist individuals in facilities to identify potential living options.

The District’s Community Navigators provided information, education, and referral to Medicaid beneficiaries interested in transitioning out of institutional care into the community. The District’s staff provided assistance and collaborated with various community representatives in providing navigation to three (3) clients. To date, one client was unable to transition due to housing; the next client was more suitable for Assistant Living Waiver, and another client’s tentative transition date is November 3, 2021. The Community Navigators provide assistance to clients with different circumstances which effect their transitions. Also, the Community Navigators completed over twenty-three hours and one thousand three hundred and sixty-three minutes of case management, by telephone or through face-to-face contact with patients and family members. Subsequently, the Community Navigators were unable to attend any training this fiscal year due to COVID-19.

VETERANS DIRECTED CARE PROGRAM
The District partnered with Southern Mississippi Planning and Development District for the purpose of providing services on behalf of Veterans under the Veteran Directed Care Program. The VDC program offers eligible veterans a flexible budget to purchase goods and services that assists them with living independently at home within the community, rather than in an institution. Trained Case Managers were assigned to assist clients with arranging consumer self-directed services based upon their needs and preferences.

Five (5) clients were provided case-management services that enhanced home based services and supports this fiscal year.
MISSISSIPPI ACCESS TO CARE (MAC) CENTER
A grant awarded to the District by the Mississippi Department of Human Services to administer the Mississippi Access to Care Center (MAC) is one portion of a larger “No Wrong Door” (NWD) network in the State of Mississippi. This program enables individuals and their families to make informed decisions relative to long-term care options and secure needed services or benefits by locating resources available in their communities.

The MAC Center staff has successfully documented over 4,546 telephone calls, completed 733 SHIP referrals, mailed 89 respite voucher applications, conducted 2,627 follow-ups, responded to over 2,419 email requests, attended 77 trainings, assisted 30 individuals through office visits, mailed out 271 information packets and brochures, updated over 3,063 Community Resources within the Mississippi Access to Care database system, and served 103 people through the Help Me Grow Program.

AGING CASE MANAGEMENT
The District administered Case Management as an approach needed to meet the service needs of individuals who are at risk of institutionalization. The main objective of Case Management is continuity of services. This program provides the comprehensive assessment by which an individual's needs for services are determined and arranges for those services in an organized and coordinated way to meet goals and objectives. An Aging Case Manager is responsible for conducting monthly home visits, completing assessments and reassessments, developing, and initiating the appropriate plan of care.

<table>
<thead>
<tr>
<th>County</th>
<th>Clients</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hinds</td>
<td>35</td>
</tr>
<tr>
<td>Madison</td>
<td>3</td>
</tr>
<tr>
<td>Rankin</td>
<td>2</td>
</tr>
<tr>
<td>Yazoo</td>
<td>1</td>
</tr>
<tr>
<td>Total</td>
<td>41</td>
</tr>
</tbody>
</table>

The MAC Center staff has successfully investigated over 4,546 telephone calls, completed 733 SHIP referrals, mailed 89 respite voucher applications, conducted 2,627 follow-ups, responded to over 2,419 email requests, attended 77 trainings, assisted 30 individuals through office visits, mailed out 271 information packets and brochures, updated over 3,063 Community Resources within the Mississippi Access to Care database system, and served 103 people through the Help Me Grow Program.

CHORE SERVICES PROGRAM
In FY 2021, the District implemented the Chore Services Program to assist seniors with minor essential household repairs and lawn services. Eligible clients are allocated a $300 dollar budget for the 12-month period. Clients received assistance with changing air filters, light bulbs, installation of modified toilets, grab bars, bathroom, and kitchen faucets.

<table>
<thead>
<tr>
<th>County</th>
<th>Clients</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hinds</td>
<td>45</td>
</tr>
<tr>
<td>Madison</td>
<td>4</td>
</tr>
<tr>
<td>Rankin</td>
<td>3</td>
</tr>
<tr>
<td>Yazoo</td>
<td>1</td>
</tr>
<tr>
<td>Total</td>
<td>52</td>
</tr>
</tbody>
</table>

CHORE SERVICES PROGRAM
In FY 2021, the District implemented the Chore Services Program to assist seniors with minor essential household repairs and lawn services. Eligible clients are allocated a $300 dollar budget for the 12-month period. Clients received assistance with changing air filters, light bulbs, installation of modified toilets, grab bars, bathroom, and kitchen faucets.

Senior Services Division staff works closely with other Area Agency on Aging staff to provide a continuity chart of services to the vulnerable population in central Mississippi.

<table>
<thead>
<tr>
<th>County</th>
<th>Cases</th>
</tr>
</thead>
<tbody>
<tr>
<td>Copiah</td>
<td>18</td>
</tr>
<tr>
<td>Hinds</td>
<td>262</td>
</tr>
<tr>
<td>Madison</td>
<td>66</td>
</tr>
<tr>
<td>Rankin</td>
<td>120</td>
</tr>
<tr>
<td>Simpson</td>
<td>29</td>
</tr>
<tr>
<td>Warren</td>
<td>38</td>
</tr>
<tr>
<td>Yazoo</td>
<td>26</td>
</tr>
<tr>
<td>Total</td>
<td>559</td>
</tr>
</tbody>
</table>
HOME & COMMUNITY-BASED ELDERLY & DISABLED MEDICAID WAIVER PROGRAM

The Home & Community-Based Services (HCBS) programs offer in-home and/or community-based services instead of institutional care. These waiver programs provide more specialized services above and beyond State Plan services. The Elderly & Disabled (E&D) Waiver is one of five (5) HCBS waiver programs offered by the State of Mississippi. It is also the largest statewide waiver serving an average of 17,800 beneficiaries per month.

According to data, reports, and information provided by the Division of Medicaid, costs for nursing facility care can exceed paid waiver services provided in a home or community setting by an average of more than $23,000 per beneficiary per fiscal year. One (1) person in a nursing facility can fund three (3) people enrolled in a HCBS Waiver program.

The purpose of the E&D Waiver is to allow eligible Medicaid individuals who require nursing facility level of care to receive assistive services in their homes or community-based settings, instead of receiving services in a nursing facility. If not for the provision of services through the Waiver, the person would be at increased risk for permanent nursing facility placement.

Services available through the Elderly & Disabled Waiver program include: Case Management, Personal Care Attendant Services, Adult Day Care services, Extended Home Health services, In-Home Respite Care, Institutional Respite Care, and Transition Assistance. Through participation with the State of Mississippi Division of Medicaid, CMPDD provides Case Management and Home Delivered Meals to eligible recipients.

- Registered Nurses and Licensed Social Workers work as a team to provide monthly Case Management services. Home Delivered Meals are prepared and delivered by a licensed and contracted meal provider.
- To qualify for this program:
  - Clients must be 21 years of age or older;
  - Clients must have an approved Level of Care (LOC) or LOC derived from the InterRAI assessment in the Long Term Services and Supports (LTSS) web-based system;
  - Clients must qualify by either Supplemental Security Income (SSI) income eligibility or 300% of SSI income;
  - Clients must meet all income, resources, and other Mississippi Medicaid eligibility requirements.
- Personal care attendants and in-home respite providers utilize the Medi-Key device as a clocking in and clocking out system in the client’s homes. Medi-Key is also known as One-Time Password (OTP) device. The OTP devices will display an 8-digit number (password) that will be entered via telephone by the direct care worker upon arrival to the client’s home to clock in. After the completion of service, the direct care worker will enter the new password displayed upon leaving the client’s home to clock out.
- CMPDD Case Managers are responsible for assigning the OTP device in the LTSS system, distributing, and explaining the use of the OTP devices to the Waiver clients.
- Use of the electronic visit verification also serves as submission, verification, and payment of claims for PCA and IHR providers.
- For Fiscal Year 2021, CMPDD Case Managers distributed an additional 417 OTP devices to Waiver clients. Some clients have chosen to use their landline phone for direct care workers to clock in and clock out, instead of being assigned an OTP device. Reserve devices are available for lost, stolen, or malfunctioning devices.

CMPDD reserves the capacity to serve 2,674 clients on the Elderly & Disabled Waiver Program. During FY 2021, the District served an average of 2,446 Medicaid beneficiaries per month. This reflects an increase of an additional 132 clients served per month from the previous year.

Additionally, through our contracted meal delivery provider, the District provided 302,278 home delivered meals to Medicaid Waiver recipients. This is an increase of 3,086 meals delivered from the previous year.

The placement of teams and the distribution of slots are indicated below:

<table>
<thead>
<tr>
<th>County</th>
<th># of Teams (RN and SW)</th>
<th>Clients to be served</th>
</tr>
</thead>
<tbody>
<tr>
<td>Copiah</td>
<td>2 full</td>
<td>220</td>
</tr>
<tr>
<td>Hinds</td>
<td>13 full &amp; 1 half</td>
<td>1,464</td>
</tr>
<tr>
<td>Madison</td>
<td>2 full</td>
<td>220</td>
</tr>
<tr>
<td>Rankin</td>
<td>3 full</td>
<td>330</td>
</tr>
<tr>
<td>Yazoo</td>
<td>2 full</td>
<td>220</td>
</tr>
<tr>
<td>Warren</td>
<td>1 full</td>
<td>110</td>
</tr>
<tr>
<td>Simpson</td>
<td>1 full</td>
<td>110</td>
</tr>
<tr>
<td>Total</td>
<td>24 full teams / 1 half team</td>
<td>2,674</td>
</tr>
</tbody>
</table>

The number of clients served includes active clients and clients pending approval by the Division of Medicaid. The District also maintained an average of 1,783 applicants on waiting lists during the fiscal year. This reflects a decrease in the number of potential waiver clients on waiting lists.
COVID-19 PANDEMIC

In response to the effects of the COVID-19 pandemic the Division of Medicaid issued an Emergency Preparedness Response and COVID-19 Addendum. The stand-alone addendum applies to all state approved waiver programs. It consists of activities and responses to individuals impacted or may be impacted by the emergence of the COVID-19 virus. Targeting Case Management duties and responsibilities, these activities and responses include:

• Allowing case managers to conduct monthly client contact by telephonic, or virtual contact. Face-to-face monthly contact is required for recipients who are unable to be contacted by telephone, or is unable to communicate by telephone.

• Foregoing client signatures. Verbal consent is documented in lieu of signatures for recipients who prefer not to sign electronically.

• Allowing beneficiaries to exceed or forego the 30-day limit of being away from services without being discharged from the waiver program.

• Allowing participants to receive up to 10 home delivered meals per week verses 5 meals per week, or 7 meals per week.

• Arranging for the provision of an additional 5,000 meals delivered to Waiver recipients that required 10 meals per week.

• Temporarily allowing participants to exceed the 30-day limit for institutional (nursing facility) respite stay, up to a maximum of 90 days.

• Temporarily add services to address the emergency (Example services includes emergency counseling; heightened case management to address emergency needs; emergency medical supplies and equipment; ancillary services like technology, and emergency evacuation transportation).

• Temporarily allowing services to be provided by live-in family members.

• Temporarily allowing flexibility in provider training requirements.

• Allowing continuation of services to waiver beneficiaries that are diagnosed with COVID-19, utilizing all available PPE and safety precautions.

MISSISSIPPI ASSOCIATION OF PLANNING AND DEVELOPMENT DISTRICTS (MAPDD)

CMPDD is under contract with the MS Association of Planning and Development Districts (MAPDD) to serve as the association’s staff. CMPDD is responsible for setting up monthly informational and administrative meetings, as well as spearheading the association’s annual conference, and coordinating receptions throughout the year. Working collectively, the PDDs meet monthly to discuss common interests, hear federal and state officials as they provide updates and information on their programs, as well as to conduct MAPDD business.

2021 ANNUAL CONFERENCE

Due to circumstances surrounding the spread of the Coronavirus, MAPDD Directors made the decision to cancel the 2021 Annual MAPDD Conference, which was scheduled to take place in late April. CMPDD staff are moving forward with planning next year’s conference as scheduled.

OTHER ACTIVITIES

In addition, CMPDD staff members coordinated a number of other MAPDD activities over the last year. In April, District staff organized and participated in a Census Training workshop held virtually. The workshop, sponsored by MAPDD and the State Data Center, provided training to PDD staff to prepare for the results of the 2020 Census. Additionally discussed during the two-day workshop were the Redistricting Data Program and Voting Rights Data. District staff also coordinated the Association’s activities for the PDDs involvement with the Mississippi Association of Supervisors (MAS) and Mississippi Municipal League’s (MML) summer conferences.
### CENTRAL MISSISSIPPI PLANNING AND DEVELOPMENT DISTRICT, INC.
### UNAUDITED BALANCE SHEET AS OF SEPTEMBER 30, 2021

#### Assets

**Current Assets:**
- Cash & Investments: $12,848,809
- Receivables: $1,947,499
- Prepaid Expenses: $31,869

**Total Current Assets:** $14,828,177

**Long Term Assets:**
- Fixed Assets (Furniture & Fixtures, Equipment & Building): $10,427,329
- Less Accumulated Depreciation: $1,625,626

**Total Long Term Assets:** $8,801,703

**Total Assets:** $23,629,880

#### Liabilities and Fund Balance

**Current Liabilities:**
- Accrued Leave & Retirement on Accrued Leave: $1,036,411
- Accrued OPEB Liability: $84,095
- Deferred Revenue: $221,150
- Accounts Payable (Net): $1,089,207
- Payroll Taxes Payable: $0

**Total Current Liabilities:** $2,430,863

**Long Term Liabilities:** $0

**Total Liabilities:** $2,430,863

**Fund Balances:**
- Agency Equity-General: $15,199,017
- Agency Equity-Committed: $4,000,000
- Agency Equity-Designated: $2,000,000

**Total Agency Equity:** $21,199,017

**Total Liabilities and Fund Balance:** $23,629,880
## Revenues

<table>
<thead>
<tr>
<th>Revenues</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Interest</td>
<td>$45,766</td>
</tr>
<tr>
<td>Lease</td>
<td>$321,296</td>
</tr>
<tr>
<td>Federal/State</td>
<td>$23,386,992</td>
</tr>
<tr>
<td>Assessments General and Services</td>
<td>$309,601</td>
</tr>
<tr>
<td>Program Income</td>
<td>$117,824</td>
</tr>
<tr>
<td>Local Contracts</td>
<td>$302,759</td>
</tr>
<tr>
<td>Local Cash/In-Kind</td>
<td>$945,769</td>
</tr>
<tr>
<td>Loan Revenue</td>
<td>$5,930,960</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>$69,624</td>
</tr>
</tbody>
</table>

**Total Revenues** $31,430,591

## Expenditures:

<table>
<thead>
<tr>
<th>Expenditures</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Services</td>
<td>$14,894,857</td>
</tr>
<tr>
<td>Loans Made</td>
<td>$143,500</td>
</tr>
<tr>
<td>Personnel</td>
<td>$6,658,663</td>
</tr>
<tr>
<td>Overhead</td>
<td>$1,930,095</td>
</tr>
<tr>
<td>Other</td>
<td>$0</td>
</tr>
</tbody>
</table>

**Total Expenditures** $23,627,115

**Revenues Over Expenditures** $7,803,476