

ANNUAL REPORT

2023 - 2024

CMPDD

PROMOTING REGIONAL EXCELLENCE SINCE 1968





CENTRAL MISSISSIPPI PLANNING AND
DEVELOPMENT DISTRICT
www.cmpdd.org

CENTRAL MISSISSIPPI PLANNING AND DEVELOPMENT DISTRICT
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2023-2024 ANNUAL REPORT

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MESSAGE FROM THE PRESIDENT & CEO

On behalf of the staff and the Board of Directors, it is an honor and a pleasure to present the 2023-2024 Annual Report of the Central Mississippi Planning and Development District (CMPDD). Hopefully, this document represents an interesting and attractive overview of the projects, programs, and activities during the last fiscal year.

In accordance with our bylaws, the CMPDD Board of Directors in June elected new officers to serve a two (2) year term. We are fortunate to have excellent leadership once again in place to help guide the organization. The new officers are as follows:

Honorable Sally Garland, President, Mayor, City of Crystal Springs

Honorable Leslie Childress, Vice-President, Mayor, Town of Flora

Mr. Dan Hart, Secretary/Treasurer, Minority Representative, Madison County

Honorable William Banks, Immediate Past President, Supervisor, Warren County

Organizationally, the CMPDD is a non-profit organization created to improve the overall well-being of the seven-county area by addressing problems and issues that go beyond any one political subdivision. The local cities and counties within this region are the entities this organization primarily serves. Many of our activities remain the same each year, while others greatly vary as the needs of this ever-changing region vary quite a bit. Our effectiveness can rarely be measured by one fiscal year, one project, program, or activity. Our major strength is bringing many groups, organizations, and interests into one common element for the long-term benefit of this region. We represent the only organization of this type in this area and are constantly striving to bring about better coordination, cooperation, and consistency.

Another strength CMPDD has is its ability to adapt to changing conditions for which we seemingly have little or no control. The District is extremely diverse in the types of functions and activities it provides and therefore has numerous streams of revenue. We are uniquely structured where, during difficult times, we can look for opportunities to promote a regional approach. The District and its staff are instilled with an entrepreneurial spirit and are constantly looking for new and innovative ways to address the common issues and concerns of this most important region.





There is no way to truly determine our most significant or important activities for the year, but a few are:

- CMPDD staff wrapped up redistricting work on a total of 24 contracts during FY 2024 for counties, municipalities, and school districts in the region to comply with population changes due to the 2020 Census.
- Once every four (4) years CMPDD, as the MPO for the Jackson Urbanized Area, is required to undergo a Certification Review by the Federal Highway Administration (FHWA) and the Federal Transit Administration (FTA) to determine if the MPO is complying with Federal regulations in the transportation planning process. I am pleased to report that the MPO was determined to be substantially meeting all federal requirements and most importantly the MPO was recognized for nine (9) noteworthy practices by CMPDD in the joint report by FHWA and FTA.
- CMPDD's Metropolitan Planning Organization (MPO) awarded \$28.1 million in Surface Transportation Block Grant (STBG) funds to 26 transportation projects in the Jackson Urbanized Area. Another \$50 million was leveraged in local matching funds that brings the total to over \$88 million for projects.
- The Division of Medicaid (DOM) allocated 295 additional slots to CMPDD for the Elderly and Disabled Medicaid Waiver Program, which brings our total number of slots to 2,945.
- CMPDD's Workforce Development Division, referred to as Southcentral Mississippi Works (SMW), continues to serve an important role in our region by identifying and creating opportunities that build a better trained workforce. The Career Coach Program now has 48 coaches serving 47 high schools. This initiative will help to lay the groundwork for helping young people better understand available opportunities. In addition, SMW is actively involved with the massive Amazon Web Services (AWS) project that was announced in January. Our role will be to work with partners to coordinate and align training programs necessary to meet workforce needs of the tech giant.

After reviewing this document, it is our hope that you will agree that we have had a most productive and beneficial year. If you have any questions, comments, or need further information please feel free to contact the appropriate person within the organization.

ADMINISTRATION AND COORDINATION

The Central Mississippi Planning and Development District (CMPDD) is a sub-state regional planning organization serving the governments of seven adjacent counties in Central Mississippi - Copiah, Hinds, Madison, Rankin, Simpson, Warren, and Yazoo. CMPDD is a non-profit corporation concerned with meeting the ever changing needs of its seven participating counties and thirty-four municipalities. The District promotes area-wide progress through regional planning and development concepts in such areas as local planning, governmental management, economic development financing, and human resource coordination.

CMPDD was created in 1968 through the voluntary actions of local community leadership with technical assistance provided by various local, state, and federal agencies. Many of these agencies provided financial incentives to create local regions to address multi-jurisdictional issues.

The District prides itself in effectively organizing and managing its functions and activities. Each year an overall program of work is developed, which contains all projects and activities expected to be undertaken during the upcoming fiscal year. There is a corresponding budget for each project. In addition, a Mid-Year Report is presented in the identical format of the Work Program, and shows the progress of each activity along with a year-to-date spending analysis. The District also produces a newsletter each quarter, which relates the activities that have occurred during that three month period. Finally, the District maintains an up-to-date website. Information on planning and development, grants, loans, workforce training, aging activities, as well as transportation planning is available at www.cmpdd.org.



Mike Monk



Sally Garland

BOARD OFFICERS

Mayor Sally Garland, President
Mayor Les Childress, Vice-President
Mr. Dan Hart, Secretary-Treasurer
Supervisor William Banks,
 Immediate Past President

BOARD MEMBERS

COPIAH COUNTY
Mayor Sally Garland
Supervisor Daryl McMillian Sr.
Mr. Johnnell Smith
Mr. Wendell Stringer

HINDS COUNTY
Supervisor Debra Butler-Dixon
Supervisor Anthony Smith
Supervisor Wanda Edgars
Mayor Isla Tullos

MADISON COUNTY
Supervisor Gerald Steen
Mayor Les Childress
Mr. Dan Hart
Mr. Phil Buffington

RANKIN COUNTY
Supervisor Brad Calhoun
Supervisor Steve Gaines
Mr. Simon Taylor
Mayor Jake Windam

SIMPSON COUNTY
Mayor Todd Booth
Alderman Patrick Brown
Mr. Pat Brown
Supervisor Wayne Womack

WARREN COUNTY
Supervisor William Banks
Alderman Thomas Mayfield
Ms. Linda Fondren

YAZOO COUNTY
Supervisor Lee Moore
Supervisor David Peyton
Rev. Curtis Strong
Mayor David Starling

CITY OF JACKSON
Mayor Chokwe Lumumba
Mr. Mat Thomas
Mr. Brandon Comer

BOARD OF DIRECTORS

CMPDD is governed by a Board of Directors composed of county and municipal elected officials, representatives of business and industry, and minority leaders. The Board of Supervisors from each county appoints three members - one in each category - and the municipalities in each county select an elected official as their representative. In addition to these members, representation from the City of Jackson is composed of two elected officials, a leader in business or industry, and a minority representative.

DISTRICT STAFF

Michelle Abernathy, *RN, Case Manager*
Sonya Banes, *District Accountant*
Valerie Barton, *Workforce Coordinator*
Jake Bell, *Community and Economic Development Specialist*
Cyndy Berg, *RN, Case Manager*
Katie Bilbro, *Medicaid Waiver Supervisor*
Lisa Blanton, *LSW, Case Manager*
Pastina Booker, *RN, Case Manager*
Thomas Brewer, *Senior GIS Analyst*
Mary Broadway, *RN, Case Manager*
Robby Burt, *Transportation Engineer*
Scott Burge, *Senior Transportation Analyst*
Lesley Callender, *Senior Planner*
Madelyn Champlin, *GIS Analyst*
Brittany Coleman, *Aging Specialist*
Karla Craine, *Medicaid Reimbursement Specialist*
Chelsea Crittle, *Aging Program Director*
Michael Curran, *Senior Workforce Coordinator*
Sharon A. Dallis, *Nutrition Activity Coordinator*
Candace Darby, *Community and Economic Development Specialist I*
Cynthia Davis, *RN Case Manager*
Syrenthia Davis, *District Payables Manager*
Adrianna Dixon, *Resource Specialist*
Jason Duff, *IT System Analyst*
Cathy Duke, *Director of Finance*
Madeline Ezell, *Planner*
Jane Foremen, *Workforce Coordinator*
Krystal Fortenberry, *RN Case Manager*
Jane Foster, *Executive Assistant*
Tsdkeyah Grant, *SW Case Manager*
Kenya Hampton, *Insurance Counselor*
Roshall Harrington, *District Accountant*
Clorese Harris, *RN, Case Manager*
Delicia Harrison, *Resource Specialist III*
Deirdre Harvey, *SW, Case Manager*
Lynn Head, *Consultant*
Fenicia Hill, *LSW, Case Manager*
Alisha Holiday, *SW Trainee, Case Manager*
Michael Howard, *LSW Case Manager*
Krissy Hudson, *Help Me Grow Resource Specialist*
Angel Idowu, *LSW, Case Manager*
Ilivia Jackson, *SW Ombudsman*
Dylan Johnson, *Planning Technician*
Jace Jones, *Fiscal Monitor Specialist*
Rena Jones, *RN, Case Manager*
Tara Jones-Cooper, *Aging Program, Coordinator*
Brenda Knott, *Senior Aging Program Coordinator*
Kimberly Landfair, *SW Case Manager*
Clarissa Leflore, *LSW, Case Manager*
Brenica Mallett-Dotson, *Aging Case Manager*
Alexandria Martin, *Resource Specialist*
Kristin McGee, *Ombudsman – Insurance Counselor*
Martha McPhail, *District Payables Manager*
Michelle McVey, *LSW, Case Manager*

Deanna McWilliams, *RN, Case Manager*
Tom Meek, *Workforce Coordinator*
Jill Middleton, *RN, Case Manager*
Angie Miles, *Workforce Coordinator*
Linda Mitchell, *RN, Case Manager*
Mike Monk, *Chief Executive Officer*
Evelyn Morris, *LSW, Case Manager*
Shineka Morris, *District Accountant*
Darlene Morton, *LSW, Social Worker/Case Manager*
Janice Neal, *LSW, Case Manager*
Laura Newman, *RN Case Manager*
Terrianna Nelson, *LSW, Case Manager*
Gray Ouzts, *Principal Planner*
Robin Parker, *Director of Workforce*
Madison Patti, *Operations Technician*
Dwayne Perkins, *Loan Program Director*
Regina Phillips, *RN, Case Manager*
Sarah Porter, *RN, Case Manager*
Emma Powell, *LSW, Ombudsman*
Sonja Riptoe, *Aging information Specialist*
Debbie Roark, *Insurance Coordinator*
Bridget Robinson, *Outreach Specialist*
Ashley Rowells, *Planning Assistant*
Michelle Rutledge, *RN, Case Manager*
Lindsay Sellers, *Senior Planner*
Christina Shores, *Medicaid Waiver Office Assistant*
Teresa Shoto, *RN, Case Management Director*
Johnathan Simon, *GIS & Information and Technology Manager*
Anita Smith, *RN, Case Manager*
Don Smith, *Graphic Designer*
Michael Smith, *District Accountant*
Teri Spracklen, *Receptionist*
Elizabeth Stampley, *RN, Case Manager*
Lacresia Stewart, *Aging Data Specialist*
Scott Stinson, *HR Manager*
Dionne Taylor, *LSW, Case Manager*
Lavera Terrell, *RN, Case Manager*
Tracy Thompson, *LSW, Case Manager*
Renee Todd, *RN, Case Manager*
Tina Tolar, *Workforce Compliance and Reporting Coordinator*
Angela Travis, *LSW, Case Manager*
Taisha Travis, *RN, Case Manager*
Jo Ann Vance, *RN Case Manager*
David Wade, *Director of Planning*
Jay Wadsworth, *Regional Data Analyst*
Detetria Washington, *RN, Case Manager*
Barbara White, *LSW Case Manager*
Hunter Williams, *IT System Analyst*
Lasharon Williams, *Resource Specialist III*
Patricia Williams, *LSW, Case Manager*
Tiesha Williams, *RN, Case Manager*
Tony Wonch, *Senior GIS Planner*
Lousonya Woodland, *Workforce Program Coordinator*
Trisha Worthy, *LSW, Case Manager*

COMMITTEES

CMPDD is a very diverse organization concerned with many issues and opportunities. To provide the staff with adequate input and maximum policy direction, the Board of Directors has delegated much authority to its standing committee system which has proven to be an effective mechanism for providing guidance and direction in a timely manner. At each Board of Directors' meeting, reports from the committees are presented in written form, and the Board acts with recommendations from these committees. The committee members listed are those that are serving at the time this document was written.

STEERING COMMITTEE

Mayor Sally Garland, President
Mayor Les Childress, Vice-President
Mr. Dan Hart, Secretary-Treasurer

Supervisor William Banks, Immediate Past-President
Mayor Isla Tullos

CENTRAL MISSISSIPPI DEVELOPMENT COMPANY BOARD

Commissioner De'Keither Stamps, President
Mr. Jared Morrison, Vice-President
Mr. Frank Quinn, Secretary-Treasurer
Mayor David Starling
Mr. Johnny Donaldson

Mr. John Morgan Hughes
Mr. Wendell Stringer
Mr. Michael Matthews
Mr. Pat Brown

MISSISSIPPI SMALL BUSINESS ASSISTANCE LOAN REVIEW BOARD

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Mr. Bill Guion
Mr. Fountaine McNair
Mr. Donald Price

Ms. Delores Suel
Mr. Tom Troxler
Ms. Deborah Smith

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Mr. Bill Guion
Mr. Fountaine McNair

Mr. Frank Pickering
Ms. Delores Suel
Ms. Deborah Smith

METROPOLITAN PLANNING POLICY COMMITTEE

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Supervisor Scott Berry
Supervisor Casey Brannon
Mayor Clay Burns
Mayor Lawrence Butler
Supervisor Deborah Butler-Dixon
Mayor Mary Hawkins Butler
Supervisor Brad Calhoun
Mayor Les Childress
Mr. Don Davis
Supervisor Wanda Evers

Mayor Phil Fisher
Mr. Dan Hart
Mayor Mary Hawkins-Butler
Mayor Joseph Kendrick, Jr.
Mayor Chokwe Lumumba
Mayor Gene McGee
Supervisor Bobby McGowan
Mayor Robert Morris
Mayor Walter Morrison
Mr. Andres Ramirez
Mayor Gary Rhoads

Supervisor Gerald Steen
Mr. Simon Taylor
Mr. Mat Thomas
Mayor William Truly
Mayor Isla Tullos
Mayor Karl VanHorn
Ms. Christine Welch
Mr. Brad White
Mayor Richard White
Mayor Jake Windham

INTERMODAL TECHNICAL COMMITTEE

Ms. Lesley Callender, Chairman	Mayor Joseph Kendrick	Mr. Jake Shelby
Mr. Mark Beyea	Mr. Stan Martin	Mr. Dexter Shelby
Mr. Perry Brown	Mr. Bill Miley	Ms. Christina Smith
Mr. Tim Bryan	Mr. Matthew Miller	Ms. Kim Thurman
Mr. Christopher Bryson	Mr. Hayden Overlay	Mr. Pete Vozzo
Mr. Chris Buckner	Mr. Bill Owen	Mr. Louis Wright
Mayor Lawrence Butler	Mr. Tim Parker	Mr. Evan Wright
Mayor Les Childress	Mr. Neil Patterson	Mr. Joel Yelverton
Mr. Rick Ferguson	Mr. Andres Ramirez	Mr. Mitchell Young
Mr. Paul Forster	Mr. Jeff Rent	
Mr. John Greer	Mr. Ken Seawright	

SOUTHCENTRAL MS WORKS BOARD OF COMMISSIONERS

Supervisor Kenyon Jackson	Supervisor Coney Dorsey	Supervisor Shawn Jackson
Supervisor Justin Lofton	Supervisor Doug Falvey	Supervisor Kelvin King
Supervisor Karl Banks	Supervisor Robert Graham	Supervisor Daryl McMillian
Supervisor Jimmie Bass	Supervisor Melvin Graves	Supervisor Doug Popwell
Supervisor Sid Scarbrough	Supervisor Angela Hutchins	Supervisor Stanley Stephen
Supervisor Danny Craft	Supervisor Kenyon Jackson	Supervisor Willie Wright

SOUTHCENTRAL MS WORKS LOCAL WORKFORCE INVESTMENT BOARD

Mr. Benny Hubbard, Chairman	Mr. Arthur Evans, Jr.	Mr. Clarence Scutter
Ms. Tara Barnes	Ms. Myrle Grate	Dr. Mary Sims-Johnson
Mr. Chris Bass	Mr. John Graves	Ms. Debra Smith
Ms. Sarah Bridge	Mr. Harold Hart	Ms. Kemsye Smith
Ms. Jill Busby	Mr. James Hester	Mr. C. Jim Stephens
Ms. Keisha Butler	Ms. Shannon Hillman	Mr. Michael Suttlar
Mr. Garrick Combs	Mr. Chris Hinton	Mr. Daren Vandevender
Dr. Shakira Crain	Mr. Francis Jackson	Mr. Earl Washington
Ms. Deborah Crook	Mr. David Livingston	Ms. Tuanna Williams
Ms. Carley Dear	Dr. Sharolyn Magee	
Mr. Marcus Estes	Ms. Tonya Minor	

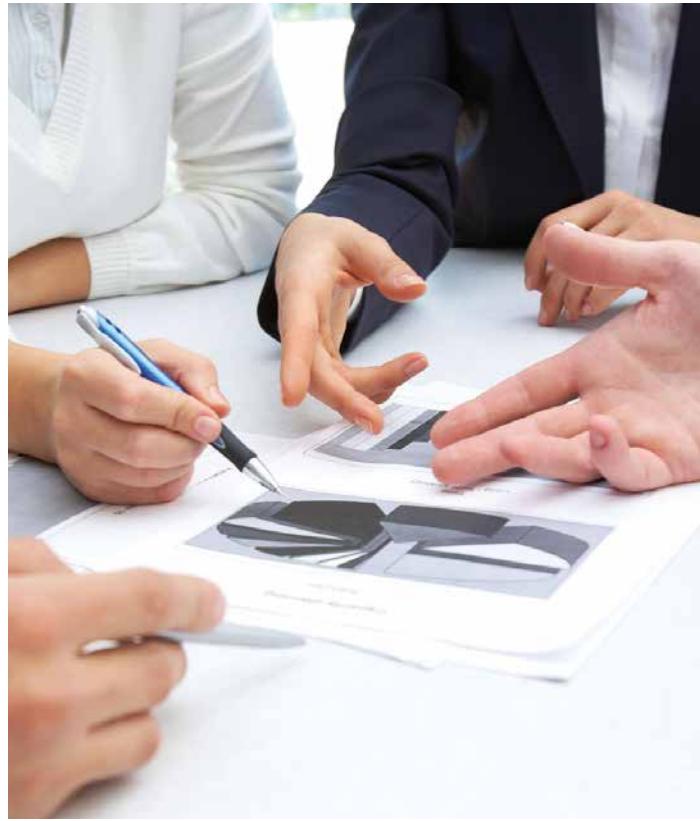
SOUTHCENTRAL MS WORKS YOUTH COMMITTEE

Ms. Tuesday Abraham	Ms. Jackie Martin	Ms. Jeanette Yates
Mr. Richard Burge	Mr. Clarence Scutter	Mr. Myrle Grate
Ms. Lisa Davis	Dr. Mary Sims-Johnson	
Me. Marcus Estes	Mr. Rowan Torrey	

AGING ADVISORY COMMITTEE

Alderman Gus Black	Ms. Sandra Jones	Alderman Paul Tankersley
Ms. Denise Drake	Ms. Mary Jane McDaniel	Dr. Laurie Lawson
Mr. Frank Figgers	Ms. Charlotte Reeves	
Ms. Ollie Hoover	Ms. Lula Starling	

LOCAL PLANNING AND REGIONAL GOVERNMENTAL ASSISTANCE



CMPDD offers comprehensive planning assistance to local governments, including preparation of comprehensive plans and zoning ordinances in accordance with Federal and State law, subdivision regulations, sign ordinances, and unified development codes that embrace all development-related controls. CMPDD also prepares master plans for local governments and private parties. In addition, CMPDD is the only one (1) of ten (10) Mississippi Planning and Development Districts (PDD's) that has a staff of trained urban and regional planners who have been accredited by the American Institute of Certified Planners. CMPDD's certified planners receive annual continuing education to ensure that their credentials are kept current and that they can provide local governments with recommendations on the latest urban planning trends and techniques. Because of these expert professional capabilities, CMPDD, in cooperation with the other PDD's, offers planning assistance to local governments outside of its seven-county area.

The Regional Governmental Assistance Program at CMPDD continues to offer planning services to areas that have common issues and needs. The purpose of this program is to better address the total needs and demands of the local governments in the seven-county area in a regional and collective

manner, thus lowering the cost of providing services to the citizens of the respective governmental units. Over the past year, CMPDD has provided notifications and technical assistance to local governments regarding various federal and state grant opportunities and hosted numerous meetings at CMPDD's headquarters to disseminate information. In addition, CMPDD's Community and Economic Development staff hosted a workshop on grant opportunities for local governments in the region. CMPDD staff also provided technical assistance to the Central Mississippi Mayors Association and City Clerks by coordinating regular meetings at CMPDD. Furthermore, CMPDD hosted a regional meeting for the Mississippi Municipal League (MML) to provide municipal officials with an update of ongoing legislative issues, as well as, setting future legislative priorities.

Through CMPDD's Geographic Information System (GIS) and Regional Data Center, assistance is provided on a contractual basis for mapping services, data management services, and technology development/hosting services. CMPDD GIS staff continued to develop and enhance web applications for member governments. The Regional Data Analyst at CMPDD continued to respond requests for radial demographic profiles, which utilizes geo-referenced data to provide demographics for a given geography.



COMPREHENSIVE PLANNING, ZONING, AND OTHER TECHNICAL ASSISTANCE

COUNTY AND MUNICIPAL REDISTRICTING

CMPDD received the 2020 Census population data in September 2021, conducted an analysis to determine which jurisdictions were in need of redistricting, and contracted with 24 jurisdictions to develop redistricting plans, including five (5) counties, 17 municipalities, and two (2) school districts. During Fiscal Year 2024, two (2) plans were developed, and 15 plans were adopted. The process involves utilizing the District's GIS system to overlay current municipal ward lines and county supervisor and justice court districts over the 2020 Census population data to determine where changes are needed.

All redistricting efforts were completed prior to the 2025 municipal election cycle.



CITY OF BRANDON COMPREHENSIVE PLAN

CMPDD planners have worked with the City of Brandon on their Comprehensive Plan and expect a completion date in late 2024. To date the following has been completed, existing land use survey, survey of Mayor and Board of Aldermen, community facilities and department head meetings, population analysis, and building permit data collection. Emphasis will be on improving transportation, both vehicular and pedestrian/bicycle, designating new lands for adequately scaled development, and creating connections within the city.

CITY OF CRYSTAL SPRINGS COMPREHENSIVE PLAN AND ZONING ORDINANCE

The City of Crystal Springs contracted with CMPDD to update their Comprehensive Plan and Zoning Ordinance. CMPDD planners have held a meeting with elected and appointed officials, collected existing land use data, and have begun drafting a new Comprehensive Plan and amendments to the City's Zoning Ordinance. This project will be released in online formats once adopted, which is anticipated in mid-2025.

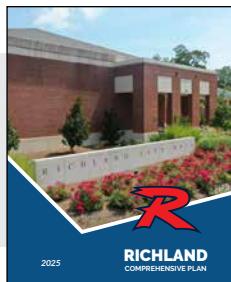


CITY OF MADISON COMPREHENSIVE PLAN

CMPDD planners are assisting the City of Madison with an update to their Comprehensive Plan, which was last adopted in 2012. To date, a field survey of existing land use has been completed. Planners anticipate meeting with elected officials and department heads in late 2024 and anticipate adoption in mid-2025.

CITY OF RICHLAND COMPREHENSIVE PLAN

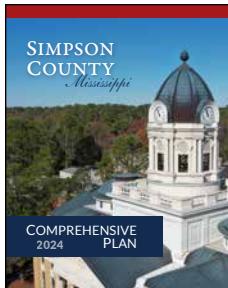
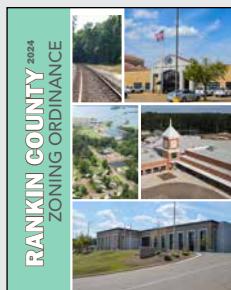
The City of Richland contracted with CMPDD to complete an update to their Comprehensive Plan. Planners worked throughout Fiscal Year 2024 to complete all elements of this Plan and have provided a draft to the city for final review. The city will release the Plan for public review and adoption in late 2024.



COMPREHENSIVE PLANNING, ZONING, AND OTHER TECHNICAL ASSISTANCE

RANKIN COUNTY COMPREHENSIVE PLAN AND ZONING ORDINANCE

Planners worked with Rankin County on an update to their Comprehensive Plan and Zoning Ordinance, which was completed in early 2024. This Plan and Ordinance addressed concerns related to the continued growth of the county and of specific interest is the impact of development on stormwater infrastructure.



SIMPSON COUNTY COMPREHENSIVE PLAN AND ZONING ORDINANCE

CMPDD planners assisted the Simpson County Board of Supervisors with the development and adoption of a new Comprehensive Plan. The Plan was adopted in April 2024. Planners are currently working with Simpson County to draft a zoning ordinance, which if adopted, would be the first such ordinance for the county.

TOWN OF BENTONIA COMPREHENSIVE PLAN AND ZONING ORDINANCE

CMPDD Planners continue to work with the Town of Bentonia on their first Comprehensive Plan and Zoning Ordinance. In Fiscal Year 2024, planners drafted the documents and anticipate adoption in early 2025.



CITY OF SENATOBIA COMPREHENSIVE PLAN AND ZONING ORDINANCE

With CMPDD's assistance, the City of Senatobia adopted a Comprehensive Plan and Zoning Ordinance in early 2024.

ZONING ASSISTANCE

CMPDD Planners continue to provide technical assistance to numerous member governments regarding interpretation and enforcement of their adopted Zoning Ordinances, as well as drafting amendments to such ordinances. Our planners remain available to member governments as local decisions are considered.

REGIONAL PLANNING AND ECONOMIC DEVELOPMENT ASSISTANCE



CENTRAL MISSISSIPPI MAYORS ASSOCIATION

The Central Mississippi Mayors Association (CMMA) consists of the mayors from the 35 municipalities within the district's seven-county region of Copiah, Hinds, Madison, Rankin, Simpson, Warren, and Yazoo Counties. The organization was established to further relationships throughout the region and provide an avenue for the exchange of ideas, coordination of activities, and to address common issues pertinent to municipal government such as funding programs, pending legislation affecting municipalities, and current laws.

CITY CLERKS QUARTERLY MEETINGS

CMPDD hosts quarterly meetings of the City Clerks representing the 35 cities/towns/villages within its region. These meetings provide the Clerks with the opportunity to discuss common goals, issues, and concerns, as well as share best practices with each other. At each meeting, CMPDD highlights specific programs and services that are available throughout the district.



CMMA SCHOLARSHIP UPDATE

The Central Mississippi Mayors Association (CMMA) recently awarded three (3) 2024 CMMA Scholarships to students within the district. Austin Hays from Puckett High School, Raleigh Hanna from Mendenhall High School and Mason Roach who attends Ole Miss were selected from 8 students who applied. Each applicant excelled academically and exceeded expectations with community service.

HAZARD MITIGATION

CMPDD has a long history of assisting member governments, universities, and the MEMA District 5 Region with Hazard Mitigation planning. CMPDD has assisted numerous governments with updates to their Hazard Mitigation Plans. The Disaster Mitigation Act of 2000 requires local jurisdictions to maintain an approved Hazard Mitigation Plan in order to maintain grant eligibility for certain pre- and post- disaster grant programs available through the Mississippi Emergency Management Agency (MEMA) and the Federal Emergency Management Agency (FEMA). In addition, Plans are required to be reviewed and updated every five (5) years to account for any changes that might have occurred that could increase or decrease a community's risk

to a particular hazard.

The following jurisdictions have received final approval from MEMA and FEMA during Fiscal Year 2024 Hazard Mitigation Plans:

- Town of Terry
- City of Gluckstadt



The following jurisdiction are currently working with the District to complete updates to the Hazard Mitigation Plans:

- Mississippi Valley State University
- University of Mississippi Medical Center
- Mississippi State University

REGIONAL DATA CENTER

CENSUS

Since the release of the 2020 Census, CMPDD has published and maintained demographic profiles for our member governments. These profiles can be found on the CMPDD website and include demographic, housing, income, and age data commonly used in planning and grant applications. CMPDD will also periodically update these profiles between decennial census periods using ACS (Census American Community Survey) data. The next update will be January of 2025 and will reflect the latest available ACS data which will be 2023.



DATA ANALYST SERVICES

During this year, CMPDD completed work on the 2024 update of the DRA allocation model. Since 2004 CMPDD has served the DRA with technical assistance to update the allocation model with the most recent available data. The allocation model includes a measure of poverty and unemployment compared to the national rate and factors in poverty rate per capita income for DRA counties in each state. The result of our effort is a spreadsheet funding model that allows the DRA to allocate certain funding to states with distressed counties. Work for the 2025 update will begin in November of 2024.

CMPDD also provided assistance to local governments for various reporting requirements, economic development efforts and grant application requirements.

DIGITIZING SERVICES

CMPDD entered into an agreement with PRVWSD (Pearl River Valley Water Supply District) this year to digitize their files related to leased properties. For several decades PRVWSD has maintained only paper copies of its files but has recognized the need for digital archiving and modernization of document processing. We are in the early stages of this project and are also assisting PRVWSD in their search for a DMS (document management system) where the files will be stored. This is the biggest digitizing project CMPDD has ever been involved in and the experience and knowledge gained from this project may lead to other opportunities in the future.

DATA SOURCES

CMPDD continues to use Census, Esri Business Analyst, and Dun & Bradstreet data sources in support of local governments, grant applications, and other projects requiring current data. Census data is free to CMPDD while we pay for Esri Business Analyst and Dun & Bradstreet data subscriptions. These tools (Business Analyst and Dun & Bradstreet) provide tremendous value to CMPDD and enable us to support our local governments in a consistent and efficient manner. Esri Business Analyst allows us to complete radial demographic analyses with ease for all types of planning and economic development efforts.



GEOGRAPHIC INFORMATION SYSTEMS (GIS) ACTIVITIES

Geographic Information System (GIS) design, maintenance, and upgrades continue to be a major area of emphasis in the Planning Department at CMPDD. During this past year, CMPDD staff upgraded the ESRI Server Enterprise to Version 11.3. This update was long overdue as this cloud-based solution ensures that GIS services remain available 24/7 even when there is local power or internet outage.

CMPDD continued to provide technical services contracts which enable towns and cities to have unlimited GIS applications to benefit their communities. The City of Flora and Town of Terry both adopted the Technical Services Contract and now have regular GIS support from CMPDD every month. GIS staff assisted staff planners with numerous special projects using GIS technology aimed at information management and increasing public access/availability. CMPDD continued to incorporate ArcGIS StoryMaps in all comprehensive plan updates. The StoryMap medium provides a more user-friendly means of engaging the public by incorporating interactive maps and pictures into the written plans.

CMPDD also developed several applications which were created for different municipalities, including property maintenance surveys to help categorize and organize property maintenance violations utilizing Survey123. CMPDD also created a building inspection survey to streamline the organization of building projects and a StoryMap for the bicentennial of the City of Magee to engage the public in preparation and celebration of the Bicentennial.

CMPDD was able to continue to support and upgrade its internet-based GIS viewing tools where users can select base maps and data layers from a menu of available information. These services consist of online map viewers for Simpson County, the City of Senatobia, the Pearl River Valley Water Supply District, and the Town of Wesson Cemetery Project. During 2024, CMPDD provided GIS support services for MS Home Corporation. The services include GIS guidance and data updates in support of the Home Corporations Housing Tax Credit Program. The contract allows for additional project support in the future as MS Home Corps needs to evolve. We will also continue this relationship and support services into 2025. As always, CMPDD technology staff continue to redesign map viewers with updated products aimed at being more user-friendly and with increased functionality.

CMPDD also attended the Broadband Expansion and Accessibility of Mississippi training and subsequently helped residents submit broadband availability challenges through the BEAM portal. CMPDD's GIS manages data input and editing for Rankin First EDA's property and building listings in Entergy's and the Mississippi Development Authority's online databases, including regular status confirmations and training. This year CMPDD developed the 2025-2028 Transportation Improvement Program viewer application, providing users with an interactive way to explore current and planned transportation projects along with their funding sources. In July CMPDD was awarded the SAG (Special Achievement in GIS) at the annual ESRI conference in San Diego. This is the second time CMPDD has won this award.

TRANSPORTATION PLANNING

CMPDD as the designated Metropolitan Planning Organization (MPO) for the Jackson Urbanized Area, is responsible for coordinating the federally mandated transportation planning process. Federal regulations require all “urbanized areas” (cities with populations of 50,000 or more including the surrounding closely settled area) to have a performance-based continuing, cooperative, and comprehensive transportation planning process. The Infrastructure Investment and Jobs Act (IIJA) signed into law in November 2021, continued the role of local governments in planning and prioritizing transportation projects in metropolitan areas that was established under previous transportation re-authorization acts.



The MPO is required to produce four main documents as part of the transportation planning process: a Unified Planning Work Program, a long-range transportation plan known as the Metropolitan Transportation Plan, a Transportation Improvement Program, and a Public Participation Plan. The Unified Planning Work Program is produced every two (2) years; the Metropolitan Transportation Plan is produced every five (5) years, and the Transportation Improvement Program is produced at least every four (4) years. The Public Participation Plan is a living document that is continuously evaluated to determine its effectiveness but is formally reviewed at least every five (5) years. Other documents developed as part of the transportation planning process include the Prospectus, Annual Listing of Obligated Projects, Project Submittal Guidelines, and other documents as needed to carry out the transportation planning process.

PROGRAM MANAGEMENT

Meetings of the Intermodal Technical Committee were held on November 1, 2023, February 7, 2024, May 1, 2024, and August 7, 2024. During the meetings several items were presented for discussion and review before recommendations were sent to the Metropolitan Planning Policy Committee including: status reports on projects included in the 2023-2026 Transportation Improvement Program; amendments to the Transportation Improvement Program; 2024 Safety Performance Measure Targets; amendments to the Surface Transportation Project Selection Process; revisions to the pavement management system scoring priorities; recommendation to issue a call for projects; consideration of projects for MPO grant funding; recommendations for employment and population control totals for the travel demand model update; amendments to the Smooth Urbanized Area boundary; consideration of the Unified Planning Work Program for Fiscal Years 2025-2026; consideration of the 2026-2028 Transportation Improvement Program; and the Central Mississippi Intelligent Transportation Systems Architecture Plan.



Meetings of the Metropolitan Planning Policy Committee were held on November 8, 2023, February 14, 2024, May 8, 2024, and August 14, 2024. The Bicycle and Pedestrian Facilities Committee held meetings on February 7, 2024, and August 7, 2024. Furthermore, meetings were held on November 1, 2023, and May 1, 2024, with the Transit Committee. Project update meetings between CMPDD staff members, Federal Highway Administration, MS Department of Transportation, and Local Public Agencies were held November 1, 2023, February 7, 2024, May 1, 2024, and August 7, 2024.

In addition, several meetings related to special projects were held throughout Fiscal Year 2024 regarding the development of the MPO's Central Mississippi Intelligent Transportation System (ITS) Architecture Plan and CMPDD's Safe Street and Roads for All (SS4A) Safety Action Plan. Meetings related to the development of the ITS Architecture Plan were held November 28, 2023; February 8, 2024; February 9, 2024; and May 7, 2024. Meetings related to the SS4A project were held October 26, 2023; November 30, 2023; February 29, 2024; March 13, 2024; March 25, 2024; March 26, 2024; March 28, 2024; and May 8, 2024.

CALL FOR PROJECTS

A total of \$28.1 million in grant funds was awarded to 26 projects in the metro Jackson area through the MPO's surface transportation grant application process during Fiscal Year 2024.

The grants support a wide variety of projects that will be implemented over the next 2-7 years. Eligible jurisdictions in Hinds, Madison, and Rankin Counties submitted applications to CMPDD in February 2024. The applications were then evaluated by CMPDD staff based on the project category and assigned a project score. The projects with the highest scores were the basis for a recommendation to the MPO Policy Committee, which approved funding for 26 projects in May 2024. Combined, cities and counties receiving the \$28.1 million in federal surface transportation grant funds have committed to provide over \$50 million in local matching funds.

Projects selected for TA grant funding include:

Jurisdiction	Project Description	Grant Funds Awarded	Local Matching Funds
Brandon	U.S. 80 at Gateway Drive Geometric Crossover Improvements	\$621,120	\$155,280
Brandon	U.S. 80 at the Brandon Post Office Geometric Crossover Improvements	\$680,800	\$170,200
Brandon	U.S. 80 at TrustCare Geometric Crossover Improvements	\$572,800	\$143,200
Brandon	U.S. 80 at the Brandon Police Department Geometric Crossover Improvements	\$616,000	\$154,000
Byram	Davis Road Bridge Replacement #25-047	\$749,560	\$321,240
Byram	Terry Road Overlay - Siwell Road to Jackson City Limits	\$513,800	\$220,200
Clinton	Springridge Road Overlay – Woodchase Park Drive to I-20	\$443,625	\$190,125
Clinton	Clinton Boulevard Overlay – College Street to Morrison Drive	\$480,000	\$205,000
Clinton	Clinton Boulevard Overlay – Morrison Drive to Shaw Road	\$428,750	\$183,750
Flowood	Hugh Ward Boulevard at Manship Road installation of a new traffic signal with geometric improvements	\$1,256,000	\$314,000
Gluckstadt	Gluckstadt Road Widening I-55 to Planters Row with geometric intersection improvements	\$3,481,050	\$3,481,050
Gluckstadt	Calhoun Station Parkway Overlay – Gluckstadt Rd to Church Rd	\$759,000	\$189,750
Jackson	Dixon Road Bridge Replacement #25-102	\$1,213,000	\$303,250
Jackson	McCluer Road Bridge Replacement #25-157	\$1,132,000	\$283,000
Jackson	McDowell Road Ext Overlay – Raymond Rd. to Suncrest Dr.	\$2,700,000	\$675,000
Madison	MS 463 Geometric Improvements Crawford St to Main St	\$281,050	\$120,450
Madison	Rice Road Overlay – St. Augustine Drive to Hoy Road	\$542,850	\$232,650
Madison	Rice Road Overlay – Madison City Limits to St. Augustine Drive	\$569,800	\$244,200
Madison County	Weisenberger Road Widening U.S. 51 to Parkway East	\$2,720,000	\$6,880,000
Madison County	Yandell Road at North Old Canton Road Installation of a new traffic signal with geometric improvements	\$737,500	\$762,500
Pearl	U.S. 80 Raised Median Bierdeman Road to McLaurin Mart	\$515,900	\$221,100
Pearl	MS 468 Raised Median Extension I-20 to Murray Dr.	\$77,000	\$33,000
Rankin County	Old Hwy 49 Overlay - Cleary Road to Old Hwy 49 at Old Hwy 49	\$1,131,900	\$485,100
Ridgeland	Highland Commerce Drive Connector – Widening/New Roadway Construction Highland Colony Parkway to Lake Harbour Drive Extension with a Multi-Use Trail	\$1,400,000	\$33,100,00
Ridgeland	I-55 and Old Agency Road LED Lighting Upgrades and Traffic Monitoring System	\$575,000	\$143,750
Ridgeland	Lake Harbour Drive Overlay – Christine Drive to Northpark Drive	\$3,910,000	\$977,500

CERTIFICATION REVIEW

On May 22, 2024, representatives from the Federal Highway Administration (FHWA) and the Federal Transit Administration (FTA) met with staff from the CMPDD, the Mississippi Department of Transportation (MDOT), and JTRAN transit officials to conduct the in-person portion of the Transportation Management Area (TMA) Certification Review of the MPO's planning process. Federal regulations require FHWA and FTA to jointly certify the metropolitan transportation planning process complies with Federal regulations in areas with a population over 200,000 at least once every four (4) years. The TMA Certification Review process consisted of three main components: (1) a desk audit review of CMPDD's planning documents and procedures; (2) an in-person audit between FHWA, FTA, CMPDD, MDOT, and JTRAN officials where CMPDD answered questions and presented additional informational on selected planning area topics; and (3) an opportunity for the public to provide feedback on the effectiveness of the MPO's planning process with Federal review team members. Following the review, a joint report was issued in July stating the MPO substantially meets all federal requirements and highlighted nine noteworthy practices being carried out by CMPDD in the final report. CMPDD's TMA certification remains in effect until July 2028.

PUBLIC OUTREACH AND ENGAGEMENT ACTIVITIES

During Fiscal Year 2024 CMPDD staff continued conducting activities implementing the MPO's Public Participation Plan. CMPDD is required to develop and use a documented public involvement plan that defines a process for providing stakeholders with a reasonable opportunity to be involved in the MPO's transportation planning process. Engaging community members to provide meaningful public input is a key component in transportation planning and the cornerstone of all CMPDD outreach efforts. CMPDD utilized a multitude of different tools and outreach methods during 2024 to receive feedback from local residents and businesses.

12 Committee Meetings

278 Committee Meeting attendees

3 Press Releases

9 Newspaper Ads

18 Stakeholder Meetings 174 Participants

5 Stakeholder Review Opportunities

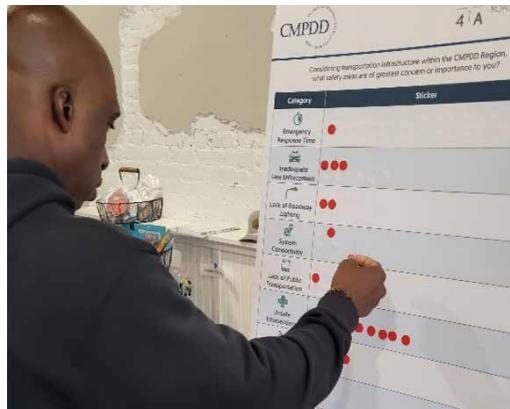
100 Review Days

2 Online Surveys with 464 responses

17 Community Pop-up events 620+ engagements

4 Public meetings 37 Participants

24 Social Media Posts



MPO PLANNING DOCUMENTS

Each year CMPDD staff members produce a variety of plans, projects, and studies as part of the MPO's transportation planning process. The resulting documents are made available to the public as reports and maps. Based on the type of document, feedback is solicited through a variety of formats including but not limited to community meetings, presentations to the MPO committees, social media, or online engagement. Overall, CMPDD released three revised and three new documents in Fiscal Year 2023 as part of the transportation planning process.

Surface Transportation Project Submittal Guideline

Provides information and reference material to assist local governments in completing applications for Surface Transportation Block Grant funding through the MPO. The document outlines the parameters by which CMPDD personnel evaluate requests for funding during a call for projects.

Amended November 2023



FY 2023 Obligated Projects Report

The annual listing of obligated transportation projects serves as a record for tracking projects receiving federal transportation funds.

Published December 2023

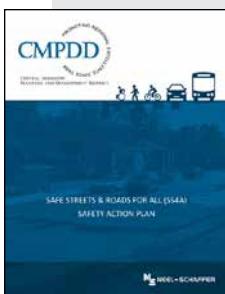
FY 2023 Annual Public Outreach Summary
Provides a synopsis of the MPO's outreach activities from October 1, 2022, through September 30, 2023.

Published December 2023

2023-2026 Transportation Improvement Program (TIP)

A short-term planning document providing an overview of how federal transportation dollars and local funds will be invested over a four-year period by federal, state, and local agencies responsible for building, operating, and maintaining the multimodal regional transportation system. Over Fiscal Year 2024, four (4) amendments and six (6) administrative modifications were made to the Transportation Improvement Program for 2023-2026.

Amended throughout 2024



Safe Street and Roads for All Safety Action Plan

A planning document that identifies strategies to reduce roadway fatalities and serious injuries throughout CMPDD's seven-county region. The plan analyzes crash data between 2018 and 2022 to identify safety needs which includes identifying high risk crash locations, factors contributing to crashes, and prioritizes strategies and projects to address identified safety concerns.

Adopted May 2024

Executive Summary Safe Street and Roads for All Safety Action Plan

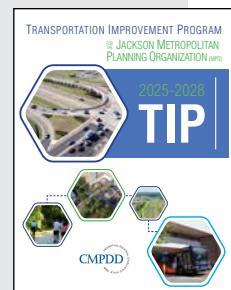
A concise overview of the Safe Street and Roads for All Safety Action Plan.

Published May 2024

2025-2028 Transportation Improvement Program (TIP)

The TIP is required to be updated at least every four years. CMPDD typically updates its TIP document every two years. The FY 2025 – 2028 TIP covers the period from October 1, 2024, through September 30, 2028, and is a short-term planning document providing an overview of how federal transportation dollars and local funds will be invested over a four-year period by federal, state, and local agencies. The 2025-2028 TIP was adopted by the MPO in August after a 45-day comment period that took place June 17-August 2, 2024, and three county summit meetings held July 23-25, 2025. FHWA formally approved the TIP September 27, 2024.

Adopted August 2024



2025-2026 Unified Planning Work Program

Describes all transportation planning activities to be performed by CMPDD and the designated public transit provider (JTRAN) during Fiscal Years 2025 and 2026. It includes a listing of major planning activities and tasks anticipated to be performed including details on who will complete the work, the schedule for completing the work, the resulting planning products, and a summary of the proposed funding sources. A significant amount of time and resources outlined in the document focuses on the development of the MPO's 2050 Metropolitan Transportation Plan. FHWA formally approved the Unified Planning Work Program September 10, 2024.

Adopted August 2024

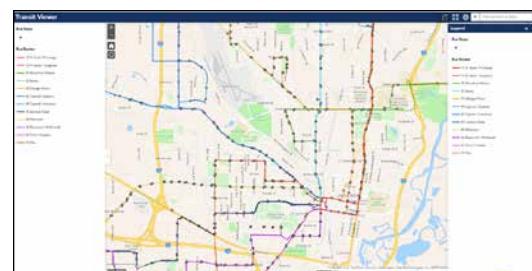
Central Mississippi ITS Architecture Plan

Provides a long-range plan for the deployment, integration, and operation of Intelligent Transportation Systems (ITS) in the Central Mississippi region. The plan is required by federal regulations in order for the MPO to allocate federal transportation funds toward ITS related projects.

Adopted August 2024

TRANSPORTATION DATABASE

CMPDD continued to utilize interactive StoryMaps to help tell the story of projects developed during the transportation planning process during Fiscal Year 2024. StoryMaps such as the Transit Viewer, Bicycle and Pedestrian Viewer, Transportation Improvement Program and the Traffic Count Viewer were updated during 2024 on a continuous basis with the latest information. Furthermore, the District's GIS staff continued preparation/revision of updated base maps in connection with the development of Comprehensive Plans for local communities.

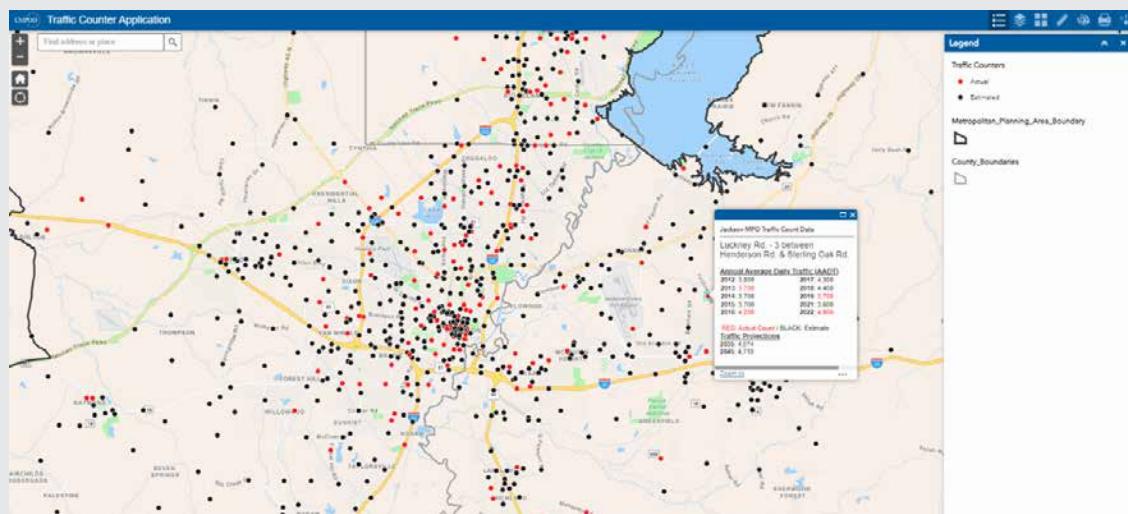


METRO AREA TRAFFIC COUNTING PROGRAM

CMPDD collects traffic count data, in coordination with MDOT, on a three-year cyclical basis for all functionally classified roadways in the MPO's planning area. This cyclical approach used by both the District and the MDOT ensures that traffic count data collected for each of the counties in the MPO planning area is no more than three (3) years old. Due to each county being counted once every three (3) years, estimates are developed for the interim years in which traffic count data is not collected in the corresponding county.

In January, CMPDD began its annual traffic count data collection process in Rankin County and will complete data collection by the end of 2024. Once the data collection process is complete, CMPDD will submit the data to the MDOT for analysis. This analysis includes a review of the data to ensure there are no irregularities or "bad data" and then applying traffic adjustment factors to the raw data to develop Annual Average Daily Traffic (AADT) counts. The traffic adjustment factors used by the MDOT to develop AADT counts takes into consideration high and low daily and seasonal traffic patterns to arrive at a more representative "annual" traffic count for each traffic count location. In the interim years, when traffic count data is not collected for select locations, an estimated count for those locations is developed using historical traffic count data and applying estimation factors. The collected traffic count data is used by both CMPDD and the MDOT in the development of numerous transportation planning activities and documents including the Statewide Long Range Transportation Plan, Metropolitan Transportation Plan, Congestion Management Process and Pavement Management System.

In addition to collecting traffic count data in Rankin County in 2024, CMPDD received multiple requests throughout the year from local governments in the MPO planning area for special request traffic counts. Many of these special requests were a result of the Call for Projects issued by the Metropolitan Planning Policy Committee. As part of the application process for the Call for Projects, local jurisdictions seeking funding for pavement management projects were required to include traffic count data that is no more than two (2) years old for the respective project location. Per request, MPO staff worked with each local jurisdiction to collect the updated traffic count data needed to satisfy the two-year requirement. Following the cyclical schedule, District staff will begin collecting traffic count data in Madison County in 2025.



PAVEMENT MANAGEMENT SYSTEM

On an annual basis, CMPDD staff collect pavement condition data for all functionally classified non-state-maintained roadways within the MPO's planning area. This data is collected by staff through the use of windshield surveys and is repeated every third year in each county on a cyclical schedule. This ensures the data is no more than three years old for each county. Windshield survey data is collected by driving the entire length of a roadway and determining the level of surface degradation that has occurred. These surveys identify the types and extent of cracking, such as alligator, edge, or longitudinal/transverse lines. Additionally, the survey also includes a section for checking for other surface impediments that may be present such as patching, rutting, potholes and poor storm water drainage.

CMPDD uses the pavement management data as a basis for determining project prioritization for Surface Transportation Block Grant funding when a Call for Projects is issued by the Metropolitan Planning Policy Committee. The pavement management data is used as one of three weighted scoring criteria when grading project applications seeking funding assistance. Of the three criteria, the pavement management data is weighted the highest of the scoring criteria with 75% of a project application's score coming from the data collected by CMPDD staff.

In 2024, CMPDD staff completed a re-inventory of roadway pavement conditions for Rankin County and will complete analysis of that data in FY 2025.

TRAVEL DEMAND MODEL

To project future conditions on the roadway system throughout the MPO's planning area, CMPDD uses a computer-modeling tool known as a Travel Demand Model. The Model covers portions of Hinds, Madison, and Rankin Counties and is a forecasting tool used to predict changes in travel patterns and the utilization of the transportation system in response to changes in development patterns, demographics, and transportation supply. The model estimates trips by calculating the number and types of trips traveling between Transportation Analysis Zones across the transportation network. The model can be used to forecast future travel patterns and demands due to changes in:

- The Transportation System such as adding new roads, wider roads with added capacity, or closed roads.
- Land Use Changes such as added residential development, a new industrial site, etc.
- Demographic changes such as more or less people in a specific area.



The Travel Demand Model can test the impacts of critical "what if" questions about proposed plans and policies. Model output can provide users with a variety of information on travel behavior and travel demand for a specified future time frame, such as forecast of volumes for roadways or the effects of a proposed development or zoning change on the transportation system.

CMPDD in partnership with MDOT and a consultant team began updating the current 2045 Travel Demand Model in 2023 to the 2050 Model. In January, control totals for projected population and employment totals for the year 2050 were finalized and CMPDD worked to build-out the projected growth for each Traffic Analysis Zone to the new horizon year of 2050. Control totals for population and employment were developed analyzing a variety of data sources and included using a weighted factor to account for stakeholder feedback received through a survey CMPDD conducted.

Data is the driving force behind the Travel Demand Model and CMPDD gathered a number of data inputs as part of the development of the 2050 Travel Demand Model including: Future Land Use Plans; 2022 base year population, employment, and household demographics; school locations and enrollment; and identifying unique trip generators such as large commercial, healthcare, or industrial facilities.

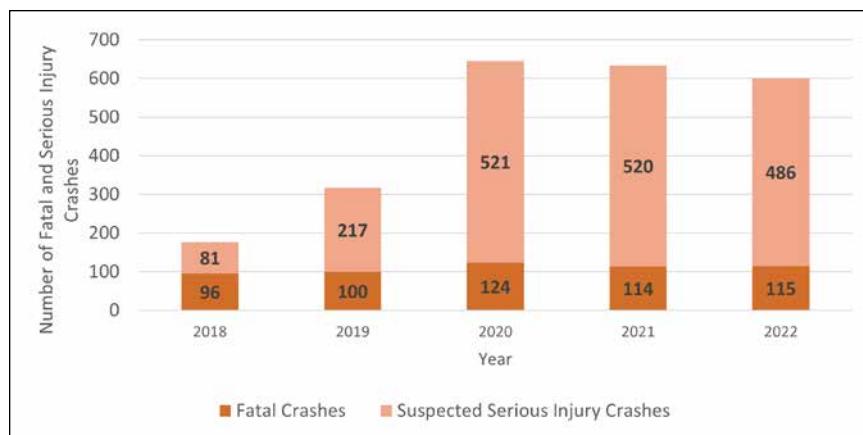
The 2050 Travel Demand Model is a key component that will be used during the development of the region's 2050 Metropolitan Transportation Plan.



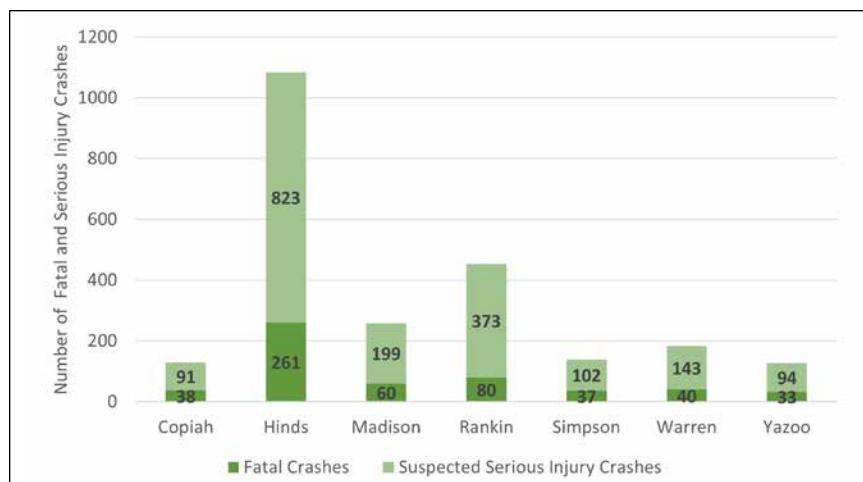
SS4A SAFETY ACTION PLAN

CMPDD, in consultation with its member governments, began preparing a comprehensive Safety Action Plan for CMPDD's seven-county region in September 2023. The purpose of the plan is to develop a well-defined strategy to reduce roadway fatalities and serious injuries throughout the region. The Safety Action Plan analyzes crash data between 2018 and 2022 to identify safety needs. The plan identifies high risk crash locations, factors contributing to crashes, and prioritizes strategies and projects to address identified safety concerns. CMPDD was awarded funding to prepare the comprehensive Safety Action Plan through the Safe Streets and Roads for All (SS4A) program. The Safety Action Plan was adopted by CMPDD Board of Directors on May 8, 2024. The final report and executive summary are available on CMPDD's website, www.cmpdd.org/transportation/safety-action-plan-ss4a/.

FATAL AND SERIOUS INJURY CRASHES BY YEAR, 2018-2022



NUMBER OF FATAL AND SERIOUS INJURY CRASHES BY COUNTY, 2018-2022



ECONOMIC AND COMMUNITY DEVELOPMENT

CMPDD was created in 1968 to address chronic and critical economic development problems in the central Mississippi region. To fulfill that mission, an overall economic development plan was formulated and continues to be updated through outreach and collaboration efforts with member governments, economic development specialists and community leaders. This plan is known today as the Comprehensive Economic Development Strategy (CEDS), 2022-2026. This planning process identifies the barriers which must be removed and the opportunities which can be built upon for the seven-county region to grow and prosper. CMPDD's staff work daily to help secure Federal and State grants which help provide infrastructure improvements needed to attract business and industrial prospects, as well as investments to allow local businesses to expand or remain in the Central Mississippi region.



Additionally, CMPDD continues to provide highly trained and dedicated staff to assist local governments with staying informed and engaged in monitoring and participating in Federal and State grant and loan programs. CMPDD has long recognized that one of its primary responsibilities is to improve infrastructure, living environments, and the economic well-being of the citizens of the central Mississippi region. The majority of the opportunities available to cities and counties are accessed through programs administered by the Mississippi Development Authority, the Delta Regional Authority, and the Economic Development Administration. It is not uncommon for CMPDD to apply to multiple grant sources in order to maximize funding for an eligible project. Whether assisting a community with job creation, water and wastewater improvements, industrial park enhancements, transportation infrastructure improvements, or job training and education, the District stands ready and able to provide the technical expertise required to compete for limited funding opportunities.

ECONOMIC DEVELOPMENT ADMINISTRATION (EDA)



The Economic Development Administration (EDA) was established to generate jobs, help retain existing jobs and stimulate industrial and commercial growth in economically distressed areas of the United States. EDA assistance is available to rural and urban areas of the nation experiencing high unemployment, low income, or other severe economic distress. EDA is guided by the basic principle that distressed communities must be empowered to develop and implement their own economic development and revitalization strategies. These local strategies thereby aid distressed communities to address problems associated with long-term economic distress, as well as sudden and severe economic dislocations, including recovering from the economic impacts of natural disasters, the closure of military installations and other Federal facilities, changing trade patterns, and the depletion of natural resources. CMPDD serves as the local arm of the EDA and assists its local governments in obtaining grant funding for local projects. These funds are in turn used to support job creation and private investment that will stimulate economic development in low-income and high-unemployment areas. Funds are provided to support the construction, expansion or upgrade of essential public infrastructure and facilities. The benefiting local government, university, or non-profit must partner with a private company that will benefit from the infrastructure improvements to create or retain jobs. Applications are accepted on a quarterly basis and, if approved, CMPDD provides administration services for EDA grants to ensure that the recipient meets all federal requirements and guidelines.

EPA'S BROWNFIELD ASSESSMENT PROGRAM

CMPDD was awarded a \$453,000 Community-Wide Assessment Grant from the United States Environmental Protection Agency (EPA). The purpose of the program is to help redevelop abandoned, idle, or underutilized properties where expansion or redevelopment is hindered by actual or perceived environmental conditions. Examples include abandoned gas stations, industrial properties, and commercial properties. Grant funds can be used to pay for environmental assessments and cleanup planning to help move commercial properties to redevelopment. PPM Consultants, Inc. has been retained by CMPDD to facilitate the grant program and inform the commercial real estate community and potential buyers and sellers of real estate. Any commercial property located within the CMPDD jurisdictional limits is eligible for funding, regardless of ownership. The program is designed to facilitate development of any commercial property, whether a private or public transaction. This year these funds were utilized to assess ten (10) properties in Hinds, Madison, Rankin, and Simpson counties.

ECONOMIC DEVELOPMENT FINANCING

CMPDD approved four (4) new business loans in fiscal year 2024 for a total of \$8,003,673. A summary of the loans is listed in the following paragraph.

CENTRAL MISSISSIPPI DEVELOPMENT COMPANY, INC. (CMDC)

The Central Mississippi Development Company, Inc. is a Certified Development Company (CDC) under the U.S. Small Business Administration's 504 Certified Development Company (CDC) Program. It provides loans to small businesses for their use in acquiring fixed assets including land, buildings, machinery, and equipment. These loans can provide up to 40% of a project's cost and are financed at attractive interest rates for a term of ten, twenty or twenty-five years. The following loans were approved:

BUSINESS	COUNTY	LOAN AMT	TOTAL	JOBS	PRODUCT / SERVICE
Hotel Whiskey of Long Beach	Harrison	\$1,297,777	\$3,707,935	5	Boutique Hotel
Hobb's Automotive	Jones	\$4,891,000	\$16,965,805	20	Automobile Dealership
Cannery Row, LLC	Jones	\$1,564,896	\$5,216,320	25	Boutique Hotel
TOTAL (3)		\$7,753,673	\$25,890,060	50	



Hotel Whiskey, Pass Christian, MS

MINORITY BUSINESS ENTERPRISE LOAN PROGRAM

The Minority Business Enterprise Loan Program (MBELP) received its funding from the State of Mississippi. It provides loans to eligible certified minority owned businesses for their use in acquiring fixed assets including land, buildings, machinery, equipment, and working capital. These loans can provide up to the lesser of one-half of the total debt financing or \$250,000. There were no loans approved:



T & LT Tamales

BUSINESS	COUNTY	LOAN AMT	TOTAL	JOBS	PRODUCT / SERVICE
T & LT Tamales	Madison	\$250,000	\$903,010	10	Food Processor
TOTAL (1)		\$250,000	\$903,010	10	

MISSISSIPPI SMALL BUSINESS ASSISTANCE LOAN PROGRAM

The Mississippi Small Business Assistance Loan Program (MSBALP) received its funding from the State of Mississippi. It provides loans to eligible small businesses for their use in acquiring fixed assets including land, buildings, machinery, and equipment, and working capital. These loans can provide up to the lesser of one-half of the total debt financing or \$250,000. The loan amount can be up to the lesser of one-half of the total debt financing cost or \$250,000. The District continued to service this loan's portfolio.

FARISH STREET HISTORIC DISTRICT LOAN PROGRAM

The Farish Street Historic District Loan Program (FSHDLDP) received its funding from the State of Mississippi. It provides loans for eligible small businesses located in the Farish Street Historic District in Jackson, Mississippi. The loan amount can be a maximum amount of \$1,000,000 per entity or borrower. Loan proceeds are limited to the development of commercial and culturally significant properties located in the District, to include new building construction and the rehabilitation of historic buildings. The District continued to service this loan's portfolio.



RURAL BUSINESS ENTERPRISE GRANT REVOLVING LOAN FUND (RBEG/RLF)

The Rural Business Enterprise Grant Loan Program received its funding from the U. S. Rural Development Administration. It provides loan funds for small businesses for their use in acquiring fixed assets including land, buildings, machinery, and equipment, and working capital. The loan can be a maximum amount of \$500,000. The District continued to service this loan's portfolio.

ECONOMIC DEVELOPMENT ADMINISTRATION (EDA) REVOLVING LOAN FUND (RLF)

The EDA Revolving Loan Program received its funding from the U. S. Department of Commerce's Economic Development Administration. It provides loan funds for small businesses for their use in acquiring fixed assets including land, buildings, machinery, and equipment, and working capital. The loan amount can be a maximum of \$200,000. The District continued to service this loan's portfolio.

COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM (CDBG)

Community development in most Mississippi communities is an integral part of the overall economy. Strong, viable communities with adequate infrastructure and public facilities are critical to meet the needs of the public, as well as to support improved growth and development. Over the years, CMPDD has assisted local governments with Community Development Block Grant (CDBG) application and administration services. The local governments have relied on CMPDD's expertise in writing grant applications, as well as conducting the administration services necessary to complete the project. As a result, CMPDD has established a strong track record in ensuring that all grant guidelines and requirements are met. CMPDD was awarded three (3) 2023 CDBG grants for the City of Raymond, Town of Flora, and Madison County. CMPDD is currently providing CDBG administration services to the local governments of Warren County and the City of Byram.

CMPDD SUBMITS CDBG PUBLIC FACILITIES APPLICATIONS FOR 2024

CMPDD staff assisted five (5) local governments with Community Development Block Grants (CDBG) offered through the Mississippi Development Authority in May 2024. These grants were for critical infrastructure projects such as ADA compliance, sewage improvements and drainage. In the summer of 2024, staff were notified that 4 projects were selected for site visits:

- City of Brandon: \$691,041 CDBG; \$173,000 Match
- City of Hazlehurst: \$750,000 CDBG; \$133,751.51 Match
- Town of Georgetown: \$599,992 CDBG
- Town of Utica: \$600,0000 CDBG

DELTA REGIONAL AUTHORITY (DRA)

CMPDD SUBMITS DELTA REGIONAL AUTHORITY (DRA) GRANT APPLICATIONS

In March, the Delta Regional Authority (DRA) announced their States Economic Development Assistance Program (SEDAP) and Community Infrastructure Fund (CIF) programs. DRA's investment will improve basic public infrastructure, transportation infrastructure, and job training to support economic development in communities across Mississippi. CMPDD staff worked with local municipalities and eligible organizations and completed three (3) Strategic Planning Grants and seven (7) CIF applications. The CIF program has moved to a rolling application cycle, so CMPDD will continue working on applications throughout the year.



TOWN OF EDWARDS AND TOWN OF GEORGETOWN RECEIVES FUNDING FOR CRITICAL INFRASTRUCTURE IMPROVEMENTS

The Towns of Edwards and Georgetown were selected as recipients for the Delta Regional Authority's Critical Infrastructure Funds.

The Town of Edwards was awarded \$2,500,000 for a new water filtration system and the Town of Georgetown was awarded \$870,428 in funding to rehabilitate their sewage treatment. Both projects are a huge win for the communities and will lead to the overall health of both communities.

MAGCOR RECEIVES FUNDING FOR STATES ECONOMIC DEVELOPMENT ASSISTANCE PROGRAM

MAGCOR Industries applied for, and was awarded, \$442,000 in order to provide one fully equipped DRA Simulator Integrated Mobile Unit to be utilized by certified inmates to teach NCCER Core, NCCER Welding Level 1, NCCER Heavy Equipment Operator, and DOT-approved Commercial Driver's License training classes at six (6) regional correctional facilities in Bolivar, Carroll, Holmes, Issaquena, Washington, and Yazoo counties in Mississippi. At each of the six correctional facilities, there will be 18 to 36 inmate trainee participants, all scheduled to be released within 6 to 12 months.



WORKFORCE DEVELOPMENT

Over the past year, the Workforce Development division of the Central Mississippi Planning and Development District (CMPDD) has showcased strategic initiatives that have driven meaningful progress in workforce development across the region. CMPDD, through South Central Mississippi Works (SCMW), has made remarkable strides in delivering comprehensive workforce solutions that cater to both job seekers and employers in a dynamically changing labor market. The approval and implementation of the One-Stop Digital Delivery System stand out as a transformative project aimed at enhancing accessibility, efficiency, and inclusivity in workforce services. By introducing digital access centers and leveraging advanced technologies, SCMW is reshaping how workforce development programs are delivered, ensuring more equitable access and adaptability to modern workforce needs.



This year also showcased CMPDD's commitment to forging powerful partnerships that prepare the region's workforce for future challenges. Collaborations like the one with Nissan North America provided high school students with unparalleled experiential learning opportunities, equipping them with essential skills and career pathways in advanced manufacturing. Meanwhile, the expansion of the Career Coaching Program and the successful outcomes of training initiatives in partnership with local community colleges underscore CMPDD's dedication to fostering career readiness and supporting lifelong employability. Through innovative programs and a steadfast commitment to quality, CMPDD continues to build a resilient workforce equipped to meet the demands of today and the opportunities of tomorrow.

SOUTHCENTRAL MISSISSIPPI WORKS WIN JOB CENTER LOCATIONS

Brookhaven

Brookhaven WIN Job Center
545 Brookway Boulevard
Post Office Box 790
Brookhaven, MS 39602-0790
601-833-3511

Jackson

Jackson WIN Job Center
3925 Sunset Dr.
Jackson, MS 39213
601-321-7931

Madison County

Madison County WIN Job Center
167 North Orchard Lane
Madison, MS 39110
601-407-2457

McComb

McComb WIN Job Center
1400-A Harrison Ave.
McComb, MS 39648
601-648-4421

Natchez

Natchez WIN Job Center
107 John Pitchford Parkway
Natchez, MS 39120
601-442-0243

Pearl

Pearl WIN Job Center
3805 Highway 80 East
Pearl, MS 39208
601-936-1903

Vicksburg

Vicksburg WIN Job Center
755 Hwy. 27 S.
Vicksburg, MS 39180
601-619-2841

SCMW BOARDS APPROVE INNOVATIVE DIGITAL WORKFORCE DELIVERY SYSTEM

In a pivotal decision, the South Central Mississippi Works (SCMW) Local Workforce Board and Board of Commissioners have approved a groundbreaking One-Stop Digital Delivery System for Workforce Innovation and Opportunity Act (WIOA) services. This major step, decided during their March 28, 2024, meeting at Southwest Mississippi Community College, represents a transformative initiative to modernize and expand workforce development efforts across the 17-county region.

Core Goals of the New Delivery System:

- Enhancing Access to Quality Workforce Services:** SCMW is dedicated to ensuring equitable access to comprehensive career support, including counseling, skills training, job placement assistance, and personalized support services. By leveraging strategic partnerships and innovative service models, SCMW seeks to increase inclusivity and foster community engagement throughout the region.
- Optimizing Resource Allocation for Cost-Effectiveness:** The initiative aims to streamline operational costs while maintaining a balanced allocation between administrative expenses and training investments. SCMW's sustainable funding strategy prioritizes reducing overhead and channeling more resources toward direct training and services to better support job seekers.

Workforce Area Map



Key Features of the Digital Delivery System:

The plan includes the creation of two (2) Sector Training Plus Comprehensive One-Stop Centers at Hinds Community College in Jackson and Copiah-Lincoln Community College in Natchez. Additionally, nine Digital Delivery Access Centers will be established, staffed with WIOA Career Coaches ready to guide job seekers toward career exploration and preparation for well-paying employment opportunities.

A significant component of this strategy is the introduction of an interactive online platform. This secure portal will provide comprehensive information on workforce programs, career pathways, and support services, along with scheduling capabilities for real-time consultations with Digital Career Coaches. This new tool enhances accessibility by providing services beyond traditional office hours, an essential shift for individuals balancing work with career advancement.

Robin Parker, Director of SCMW, emphasized the importance of this development: "Our WIN Job Centers have traditionally operated within standard business hours, which can be restrictive for those in hourly wage jobs striving for better career opportunities. This digital system, offering extended service hours, embodies a forward-thinking approach akin to telehealth, fitting the evolving needs of the workforce in a post-pandemic world."

Local Area Workforce Board Chair Benny Hubbard added, "Lowering infrastructure expenses while extending our service reach across every county in the workforce area enables us to foster a stronger, more adaptable workforce."

Daryl McMillan, Chair of the Board of Commissioners, praised the project's community impact: "Our Board demonstrated the vision and commitment needed to advance our communities. This project signifies a transformative moment that will uplift our residents' quality of life and create new opportunities."

Timeline for Implementation:

The phased rollout of the digital delivery system is set to begin shortly and aims to be fully operational by 2026. This initiative marks a significant step forward in enhancing access to workforce development resources and services throughout the region, setting the stage for a stronger, more connected workforce ecosystem.

DRIVING FUTURES: THE PARTNERSHIP BETWEEN NISSAN, JACKSON PUBLIC SCHOOLS, & CMPDD PAVES THE WAY FOR TOMORROW'S WORKFORCE

The collaboration between Nissan North America, Jackson Public Schools (JPS), and CMPDD has opened doors for high school students to gain valuable, hands-on experience in the advanced manufacturing industry. This past year, 10 students from JPS participated as interns at the Nissan plant in Canton, MS, marking a successful pilot that has set the stage for future expansions.

The internship program was designed to bridge the gap between education and employment, equipping students with skills that align with industry standards and providing clear pathways to well-paying careers. JPS career coaches and counselors played an instrumental role in identifying seniors who exhibited strong interest in advanced manufacturing, presenting them with the opportunity to participate in this pioneering initiative.

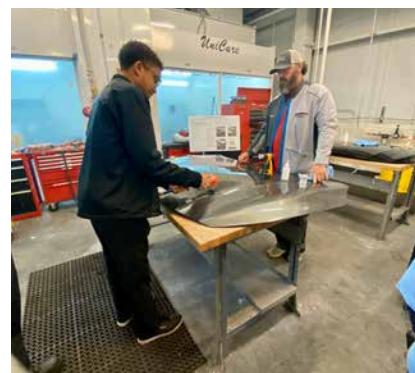
The onboarding process included an evening session for students and their parents, during which paperwork was completed, and expectations were outlined by Nissan representatives. This session, supported by JPS staff, fostered engagement and answered questions to ensure readiness. Students' schedules were tailored to include all academic courses on designated days, freeing up time for their internship commitments on alternate days.

Each partner brought essential resources to the table, creating a seamless and supportive experience. CMPDD provided funding through Accelerate Mississippi, covering wages of \$17.50 per hour and ensuring worker's compensation insurance. Nissan contributed job site training, supervision, attire, and tools, while JPS organized reliable transportation for the interns to and from the plant.

"This partnership exemplifies the commitment of our community to provide meaningful opportunities for our youth, ensuring they have the skills and resources needed to succeed in the workforce," noted Robin Parker, Workforce Director at CMPDD.

The success of this program offers promising opportunities for students after the internship. They can join Nissan's workforce full-time at a starting wage of \$22.50 per hour, pursue scholarships for advanced training at Hinds or Holmes Community College, or balance employment at Nissan with further college education, supported by Nissan's flexible work policies and onsite programs.

Due to the positive outcomes of this pilot, CMPDD is set to expand the program to additional school districts in the coming year, reinforcing its commitment to fostering industry-education partnerships that develop skilled workers and empower students to build prosperous futures.



CMPDD'S WORKFORCE DEVELOPMENT COLLABORATION WITH AMAZON WEB SERVICES IN MADISON COUNTY

In January 2024, Amazon Web Services (AWS) announced an unprecedented \$10 billion investment in Mississippi to establish two data center complexes, projected to create over 1,000 jobs. This investment, the largest capital infusion in the state's history, underscored Amazon's enduring commitment to Mississippi, building on its prior \$2.3 billion contributions and support for local schools through STEAM education and the Amazon Future Engineer initiatives.

In the spring of 2024, AWS celebrated a pivotal moment with the grand opening of its Madison County facility. The event, attended by Governor Tate Reeves and other state leaders, represented more than a significant corporate expansion—it highlighted the collaborative efforts essential to developing a workforce equipped for the demands of an evolving tech landscape. Central Mississippi Planning and Development District (CMPDD) played a crucial role in this partnership, using its expertise to prepare local talent for the specialized roles AWS and other tech employers require.

AWS's arrival in Madison County promises a significant boost to the local economy, with new job opportunities and the introduction of cutting-edge technology and practices. Recognizing the need to prepare the region's workforce for the specialized skills required by AWS, CMPDD stepped forward to coordinate and align training programs that meet the unique needs of the tech giant and other prospective employers in the sector.

Through comprehensive workforce development strategies, CMPDD has worked alongside community colleges, training providers, and Accelerate MS to establish tailored programs. These initiatives ensure that participants gain essential skills in cloud computing, data management, IT infrastructure, and other relevant areas that align with the job roles AWS is introducing.



CMPDD BROADENS ITS REACH WITH THE CAREER COACHING PROGRAM EXPANSION

In an exciting development, CMPDD has expanded its highly successful Career Coaching Program. This expansion is set to bring transformative opportunities to even more high school students, preparing them for high-paying, in-demand careers. Under the umbrella of Accelerate MS, CMPDD's South Central Mississippi Works has taken the initiative to deploy Career Coaches to 47 high schools throughout the region.

The Career Coaching Program is purpose-built to empower students by offering guidance and support in exploring, preparing for, and connecting with Mississippi's most sought-after careers. The Career Coaches provide invaluable insights into the needs of various industries, while also presenting the diverse training opportunities available through community colleges and universities.

Notably, during the initial three months of the school year, the Career Coaches have engaged in over 3000 individual conversations with students. These interactions have led to the creation of individualized education and training plans tailored to each student's unique aspirations and potential. This expansion marks a significant step towards equipping the future workforce with the skills and knowledge needed for success in today's job market.

EMPOWERING SUCCESS: CMPDD'S INNOVATIVE APPROACH TO WORKFORCE DEVELOPMENT IN THE MEDICAID WAIVER PROGRAM

Alishia Holiday's inspiring career progression exemplifies CMPDD's commitment to workforce development through innovative training programs. As a Licensed Social Worker Case Manager within the CMPDD Medicaid Waiver Division, Alishia's journey highlights the impactful Medicaid Trainee Program. With a Bachelor of Science in Social Work from Belhaven University, she set her sights on passing the rigorous Licensed Social Work (LSW) exam, a critical requirement for employment in social work roles within the Medicaid division.

Driven by her passion for helping others, particularly the elderly, Alishia shared, "I have always had a desire to help people. My work in home health motivated me to deepen my impact, and social work was the perfect fit. My life has been about serving others."



Teresa Shoto, Director of Medicaid Waiver at CMPDD, noted the significance of licensure, explaining, "A degree in social work and passing the licensure exam are essential for practicing as a licensed social worker. Our positions require this vital credential to ensure quality care and service delivery."

Recognizing the importance of overcoming the licensure hurdle, Mike Monk, CEO of CMPDD, spearheaded a collaboration between the Workforce Division and the Medicaid Waiver Division to support social workers who met educational requirements but had not yet passed the LSW exam. Robin Parker, Director of Workforce at CMPDD, described the strategic approach: "Our workforce division manages federal WIOA funds aimed at training individuals. The On-the-Job Training (OJT) program offers hands-on work experiences to enhance skills and employability, preparing participants for long-term success in their careers."

Over a 12-week period, Alishia prepared for the exam and shadowed licensed social workers and nurses, gaining invaluable real-world patient care experience. She emphasized, "Study guides and online resources were helpful, but shadowing various Medicaid teams made the material come alive and deepened my understanding."

The program's objective was to provide comprehensive training that included understanding case management processes, effective client interaction, problem-solving, and teamwork. "We wanted Alishia to experience the full scope of case management, from assessments to care plan development and service coordination," said Shoto.

Throughout the training, Alishia observed firsthand the collaboration and dedication required to create care plans, manage client services, and maintain client satisfaction. The experience reinforced essential skills like teamwork, time management, and consistency in service delivery.

Reflecting state trends, Alishia joined the 55.4% of candidates in Mississippi who pass the LSW exam on their first attempt, as reported by the Association of Social Work Boards in 2022. Her success underscored the effectiveness of the CMPDD program.

Expressing her gratitude, Alishia noted, "The trainee program gave me time, mentorship, and practical exposure that was invaluable. The real-world applications and guidance from licensed social workers were key to my success. I'm thankful for the opportunity CMPDD provided."

Alishia's story showcases the profound impact of collaborative workforce initiatives, highlighting how CMPDD's commitment to empowering individuals supports career advancement and reinforces its role as a leader in innovative workforce development.



LOCAL PERFORMANCE UPDATE

For the past program year, Mississippi's workforce programs and activities underwent evaluation based on the performance standards outlined by the U.S. Department of Labor (USDOL), commonly referred to as 'common measures.' This performance measurement framework, as mandated by the Workforce Innovation and Opportunity Act (WIOA), applies to all federally funded workforce-related programs, collaborating with a diverse array of workforce partners and agencies. South Central Mississippi Works is pleased to report its overall performance results through the fourth quarter of Program Year 2024 as follows:

WIOA Title I Adult Program		
Performance Indicator	Goal	Actual
Employment Rate 2nd Quarter After Exit	84.4%	89 %
Employment Rate 4th Quarter After Exit	82.3%	89.7%
Median Earnings 2nd Quarter After Exit	\$6,475	\$8,667
Credential Attainment within 4 Quarters After Exit	71.0%	74.8%
Measurable Skills Gain	55.0%	60.2%

WIOA Title I Dislocated Worker Program		
Performance Indicator	Goal	Actual
Employment Rate 2nd Quarter After Exit	78.0%	83.6%
Employment Rate 4th Quarter After Exit	78.0%	84.30%
Median Earnings 2nd Quarter After Exit	\$6,050	\$8,156
Credential Attainment within 4 Quarters After Exit	73.00%	70.80%
Measurable Skills Gain	58.00%	72.60%

WIOA Title I Youth Program		
Performance Indicator	Goal	Actual
Employment Rate 2nd Quarter After Exit	73.0%	78.0%
Employment Rate 4th Quarter After Exit	73.0%	79.10%
Median Earnings 2nd Quarter After Exit	\$3,112	\$6,259
Credential Attainment within 4 Quarters After Exit	64.00%	68.4%
Measurable Skills Gain	44.10%	46.80%

In a recurring trend, the State of Mississippi experienced a reduction in federal funds allocated to the WIOA program. Consequently, this reduction in state funding had a cascading effect on the local workforce area, resulting in reduced financial resources. Despite these funding constraints, the workforce area remained steadfast in delivering high-quality training.

Under prevailing regulations, WIOA stands out as the singular program that offers a diverse spectrum of workers the opportunity to acquire the essential skills required to meet the demands of the contemporary job market. Southcentral Mississippi Works is unwavering in its commitment to optimizing the utilization of WIOA funds, with the ultimate goal of enhancing employment opportunities for the residents of the region.





WORKFORCE DEVELOPMENT TRAINING ACTIVITIES

Throughout the past program year, Southcentral Mississippi Works reaffirmed its commitment to providing crucial assistance to individuals in need of occupational skills training to thrive in the labor market. Training services funded by the Workforce Innovation and Opportunity Act (WIOA) were extended through various avenues, including Individual Training Accounts (ITAs), formal On-the-Job (OJT) Training contracts with employers, and Internships.

- Individual Training Accounts (ITAs): ITAs served as scholarships that covered tuition and related expenses for individuals attending established occupational or career-tech training programs.
- On-the-Job Training (OJT): This initiative allowed workers to acquire new skills while on the job and permitted employers to reduce training costs by receiving partial wage reimbursement for trainees during their learning period.
- Internships: Eligible individuals were given the opportunity to gain limited paid work experience, facilitating their transition to permanent unsubsidized employment.

In addition to training services, the WIN Job Center staff at Southcentral Mississippi Works assisted numerous individuals with basic career services, aiding them in securing suitable employment when further skills training was unnecessary. The following table illustrates the number of participants served with career and training services:

Service	Total Participants Served
Career Services	967
Individual Training Accounts	221
On the Job Training	150
Internships	19

Southcentral Mississippi Works plays a pivotal role in supporting both employers and job seekers. Through the WIN Job Centers, employers can find qualified employees, access local labor market insights, receive assistance in training new workers, and discover additional resources to meet their business needs.

Furthermore, the workforce area collaborates with community colleges to offer training through Mississippi Integrated Basic Education and Skills Training (MI-BEST) programs. These programs provide individuals with the opportunity to obtain a high-school equivalency certificate while simultaneously gaining career and technical education skills, expediting their pathway to employment. The local workforce board diligently partners with community colleges' MI-BEST programs to fund ITAs for eligible individuals, thereby increasing their chances of securing self-sufficient employment.

Additionally, through a strategic partnership with Hinds Community College, the local workforce board harnesses special funding from the State Workforce Investment Board (SWIB) to support a Maritime Training Academy, designed to prepare deckhands for employment in the river barge industry. These SWIB funds were also directed toward a Structural Steel Fitting Training program, which readied individuals for careers in the steel fitting industry. Program graduates were subsequently offered permanent employment opportunities with various companies within the state.

AREA AGENCY ON AGING

Central Mississippi Planning and Development District (CMPDD), serving as the Area Agency on Aging, continues to build on its strengths in its efforts to develop a comprehensive system of services for older persons. Since its designation as the Area Agency on Aging in 1973, CMPDD continues to play a significant role in the creation of new services and the expansion of many services which are designed to promote independence for the elderly in Central Mississippi. Aside from the usual supportive services, CMPDD has advocated for other significant services, including the establishment of assisted-living facilities, adult day care services, and support for caregivers, including Alzheimer victims and their families.



According to population projections from CMPDD's Regional Data Center, using data collected through the U.S. Census Bureau, Census 2020 Summary File 1 and projections made by Esri Forecasts for the year 2020 and the Year 2025, the 60 years of age and older populations in central Mississippi will continue to grow. Estimates by county are as follows:

COUNTY	Year 2020	Year 2025	% Change
Copiah	7,044	7,620	8.18%
Hinds	48,385	51,101	5.61%
Madison	21,935	25,989	18.48%
Rankin	32,272	36,848	14.18%
Simpson	6,434	6,904	7.30%
Warren	11,537	12,243	6.12%
Yazoo	5,399	5,782	7.09%
Total	133,006	146,487	10.14%

With this continued growth in the population, it is anticipated that there will be more families in Mississippi which will need help in caring for an older adult at home. Further, it is estimated that 25 to 30 percent of all nursing home patients do not need to be institutionalized, but their families have had limited alternatives. In general, the preference for most families is to keep their older family members at home where they can live, participate, and maintain a viable presence within the family structure whenever possible.

The Older Americans Act of 1965 as amended, the primary piece of legislation which created the network of Area Agencies on Aging and its mission, has not provided adequate funding from year to year to keep pace with the growth and needs of the aging population. This has caused many of CMPDD's services to be limited. Despite this, CMPDD has managed to deliver quality services through a variety of means including partnering with other agencies, selecting quality service providers, working with local elected officials, and involving and including the private sector in aging matters.

CONTRIBUTIONS FROM BOARDS OF SUPERVISORS

The Supervisors in Central Mississippi made a commitment to their older citizens by providing local cash contributions listed in the chart to supplement federal and state resources. Without their help, there would be a loss of home-delivered meals, homemaker visits, transportation trips, and case- management services.

County	Amount
Copiah County Board of Supervisors	\$6,154
Hinds County Board of Supervisors	30,629
Madison County Board of Supervisors	8,896
Rankin County Board of Supervisors	6,143
Simpson County Board of Supervisors	6,592
Warren County Board of Supervisors	7,597
Yazoo County Board of Supervisors	11,413
Total	\$77,424

PRIVATE SECTOR INITIATIVE

THIRTY-THIRD ANNUAL SANTA FOR SENIORS

The annual "Santa for Senior" project was a huge success. Several other organizations also participated in purchasing the gifts for seniors, including the National Association of Benefits and Insurance Professionals (NABIP) and Home Instead, Inc., a Clinton, MS based company joined with CMPDD in its annual Santa for Seniors Program. There were 260 needy seniors in the Jackson Metro area were supplied with Christmas gifts selected from wish lists that they were asked to complete. Gifts included housecoats, pajamas, gowns, toiletries, and other similar items.



Gifts were delivered to residents that lived in nursing homes, personal care homes, and recipients of Aging and Medicaid Waiver services. Seniors expressed sincere gratitude to those organizations, and they were excited to receive the needed gifts. All gifts were delivered before Christmas, and for many it was the only gift they would receive.

FISCAL YEAR 2023 PROVIDERS OF AGING SERVICES

County	Provider	Amount*
Copiah	Copiah County Human Resource Agency	\$286,677
Hinds	Hinds County Human Resource Agency	237,828
	City of Jackson	795,788
	Clinton Community Christian Corporation	242,274
	Hinds County Board of Supervisors	57,881
	The Good Samaritan Center	64,933
Madison	Madison County Citizens Services Agency	292,608
Rankin	City of Pearl	105,814
Simpson	South Central Community Action Agency	38,500
Warren	Community Council of Warren County, Inc.	251,824
Yazoo	Yazoo County Human Resource Agency	368,376
Hinds	Covenant Caregivers, LLC	384,725
District-Wide	Help At Home/ d.b.a. Oxford HealthCare	534,000
District-Wide	Loving Healthcare, LLC.	164,551
District-Wide	MS Center for Legal Services Corp.	50,000
Total Resources		\$3,875,779

* includes program income, local cash, in-kind match, and federal and state dollars.

HIGHLIGHTS OF FISCAL YEAR 2024

1. Prepared the FY 2024 Area Plan on Aging for Central Mississippi.
2. Hosted an in-person Area Agency on Aging Public Hearing and Older Americans month event at the Jackson Medical Mall.
3. Successfully held the Inaugural “Drive Away Hunger Golf Tournament” Fundraiser at The Refuge Golf Course in Flowood, Mississippi. Funds were raised in support of the nutrition program.
4. Sustained an ongoing partnership with the Mississippi Department of Agriculture & Commerce through the Senior Nutrition Farmers Market Program. A total of 630 vouchers were issued to participating participants.
5. Successfully executed the Emergency Transportation Program to assist seniors with transportation to medical appointments outside of the City of Jackson city limits. This year 79 seniors participated in the program with a total of 227 trips.
6. Successfully executed the Emergency Transitions Program to assist seniors discharged from the hospital or nursing home facilities with home-delivered meals and homemaker services. A total of 91 clients received services designed to assist with ADL's, nutritious meals during recovery time, and reduce hospital readmission rates. A total of 539 units of services were provided.
7. Continued to serve on various committees to provide/advocating resources to assist the elderly, including:
 - Mississippi State Department of Health at Risk Population Task Force
 - Technical Assistance Committee for the Mississippi Association of Planning and Development Districts
 - AAA Division Director serves as a Board Member of the Southeastern Association of Area Agencies on Aging
 - Mississippi State Board of Health/Metro Home Health Advisory Council
 - Mississippi Transportation Coalition Committee
 - Mississippi Caregiver Steering Committee
 - Mississippi State Mental Health Planning and Advisory Council
 - Central Mississippi Transitional Care Coalition
 - Alzheimer's State Plan Caregiver Support Team
 - Trans-Con Regional Transportation Committee
 - Central MS Housing & Development Corporation
 - Age-Friendly Public Health Systems Advisory Committee
8. Attended the Southeastern Association of Area Agencies on Aging Conference.
9. Celebrated “Santa for Seniors” Holiday Project 33rd Anniversary. The Area Agency on Aging successfully executed the annual project by partnering with Home Instead Senior Care and the Jackson Association of Health Underwriters. Gifts were provided to over 260 seniors in central Mississippi.
10. Successfully executed the “A Taste of Central Program” in the Jackson Metropolitan area to encourage social connectedness by reducing loneliness, isolation, and depression.
11. Aging staff continued participating in face-to-face health fairs and attending conferences.



HOME AND COMMUNITY-BASED SERVICES

INFORMATION, REFERRAL AND OUTREACH

The Outreach and Information and Referral Offices in each county serve as the focal point for information in that county. Qualified staff was available to inform older persons regarding the services, benefits, and resources in the community which could assist them with their problems. There were 48,114 contacts made by individuals requesting assistance regarding resources and the need for services.

AREA AGENCY ON AGING RESOURCE CENTER

CMPDD's Resource Center assists consumers and their families who frequently end up confused and frustrated when trying to access information and support for social services. The Resource Center makes it possible for individuals to enter a "One-Stop" point of entry for all services. The Center is designed to reduce or eliminate consumers from being bounced around from agency to agency, with no systematic follow-up to make sure that needs are met.

There were 2,751 Consumer Information Forms digitally entered into the WellSky database to precisely document each consumer request to Aging service providers. There were 2,481 calls documented through

the Center. In addition to their telephone inquiries, staff received training and performed other tasks. There were 118 Medicaid Waiver referrals received and submitted for screening eligibility. CMPDD staff conducted seven (7) Consumer Information Form training sessions virtually and in person.

Referrals to the Resource Center come primarily from self-referrals, family members, and other social service agencies. To date, the Aging Division Director and the Aging Resource staff continue to successfully meet all the requirements and were awarded recertification by the Alliance of Information & Referral Systems.

STATE HEALTH INSURANCE PROGRAM (SHIP)

The State Health Insurance Program is designed to increase the knowledge of older persons regarding health insurance, public benefits, including Medicare, Medicaid, HMOs, and long-term care insurance. The purposes of the program are to inform and increase the number of eligible Medicare beneficiaries through the distribution of information. CMPDD's Insurance Counselors are a critical component in the area of advocacy throughout the fiscal year. Beneficiaries were interested in assistance in determining the best Medicare Prescription Drug Plan. Throughout the fiscal year, 29 events and health fairs reached 790 seniors. Counselors advised 1,100 eligible beneficiaries with printed material, and newspaper articles, one-on-one with Extra Help assistance, appeals, complaints, and grievances. Through our partnerships with Northtown Pharmacy and Jackson Medical Mall, 95 beneficiaries were reached.



SHIP
State Health Insurance
Assistance Program

ADULT DAY CARE

CMPDD contracted with Loving Healthcare, LLC to operate the adult day care program for the metro Jackson area. The adult day care is a place for aged and disabled individuals with serious health problems or impairments to go during the day for recreational activities, personal care supervision, nutrition, limited health care, and the opportunity to interact socially with others. To date, 7,065 units of service have been provided to 13 clients.

SENIOR COMMUNITY SERVICE EMPLOYMENT PROGRAM

CMPDD received \$79,924.30 in funding under the Title V, Senior Community Employment Program, to employ eight (8) individuals to work in community service employment in Hinds and Rankin counties. The purpose of this project is to promote useful part-time employment for low-income persons who are 55 years of age and older, and to the extent feasible, to assist and promote the transition of program enrollees to private or other unsubsidized employment.

CONGREGATE MEALS

We had 15 nutrition sites in central Mississippi that served hot, nutritionally balanced meals, five (5) days a week to the 60 years old and older population. These sites provide a pleasing setting for meals and an atmosphere for socialization and activities. CMPDD staff has conducted 104 stimulating and engaging group activities throughout the fiscal year.

<u>County/City</u>	<u>Annual Meals</u>
Hinds (3 sites)	4,034
Madison (1 sites)	2,065
Rankin (2 sites)	2,654
Yazoo (1 site)	2,394
City of Jackson (8 sites)	17,625
Total Meals	28,772



HOME-DELIVERED MEALS

The Home-Delivered Meals program is designed to provide meals to individuals 60 years of age and older who are homebound due to failing health and/or physical limitations. This program served these individuals with a balanced meal five (5) days a week, either frozen or hot. Hot meals are delivered daily and at least five (5) frozen meals are delivered weekly. This program receives the highest percentage of funding through CMPDD and is the most popular program that CMPDD operates throughout its seven-county area with 1,720 meals being served daily.

<u>County/City</u>	<u>Annual Meals</u>
Copiah	6,355
Hinds	13,727
Madison	21,710
Rankin	11,095
Simpson	2,259
Warren	12,225
Yazoo	12,865
City of Jackson	18,575
NFCSP Meals	5,750
COVID-19	16,690
Private Pay	544
Emergency Transition	700
Total Meals	122,495

HOMEMAKER SERVICES

Many older people are functionally impaired and experience difficulty in performing routine household tasks that they need to sustain themselves in their own homes. Priority is given to those people who have been screened as frail, vulnerable, lack family and friend support systems, and are at risk of early institutionalization without some type of in-home intervention.

<u>County</u>	<u>Hours</u>
Copiah	1,307.25
Hinds	2,473.50
Madison	776.50
Rankin	503.25
Simpson	1,208.50
Warren	3,533.50
Yazoo	2,316.00
Total Homemaker Hours	12,118.50

SENIOR TRANSPORTATION

CMPDD contracts with several local entities to provide transportation to those seniors who no longer drive or for other reasons have no dependable transportation. Trips are provided primarily for medical appointments, shopping, or other essential services. Daily routes are established for each area, and many of the buses are equipped for the disabled.

<u>County/City</u>	<u>Trips</u>
Copiah	4,665
Hinds	6,915
Madison	6,243
Rankin	2,014
Simpson	1,420
Warren	2,968
Yazoo	15,055
City of Jackson	27,764
Total Trips	67,044

EMERGENCY RESPONSE SERVICE

Living alone can be quite frightening to seniors who feel that if something traumatic happened in their homes no one would be alerted. They need reassurance that help is just a button away. To address this need, CMPDD has

placed 57 Emergency Response Units in the homes of seniors living alone. CMPDD pays \$24.95 a month per unit for these seniors to be monitored 365 days a year, 24 hours a day. These units are in the following counties:

<u>County</u>	<u>Units</u>
Copiah	3
Hinds	40
Madison	4
Rankin	6
Simpson	4
Total	57

NATIONAL FAMILY CAREGIVER SUPPORT PROGRAM

Family caregivers are an essential part of any long-term care system. They maintain and coordinate care for the elderly, chronically ill, terminally ill, or disabled relatives at home. The likelihood of each person becoming or needing a caregiver is rapidly increasing. Due to its pervasive quality, it is imperative to address the needs of these caregivers in continuing their care at home for their loved ones. As the health system undergoes swift and significant changes, the future will bring with it even greater needs and stresses.

With funds under the National Family Caregiver Support Program, authorized under the Older Americans Act Amendments of 2000, CMPDD works to assist families in the following areas: Adult Day Care Respite; In-Home Respite; Information and Assistance; and Supplemental services. During FY 2024, 18 caregivers received 4,350.25 hours of relief time, 139 individuals received assistance with ensure and incontinence supplies, five (5) caregivers received homemaker services, 8,760 meals were served to care recipients, and two (2) wheelchair ramps were built at homes to assist with mobility. A total of 145 unduplicated people received a wealth of information and support through the Caregiver Connection Support Group. Also, 139 clients received supplies through the Emergency Services Program.

ELDER ABUSE PREVENTION & ADVOCACY SERVICES

NURSING HOME OMBUDSMAN PROGRAM

Through contractual arrangements with local entities throughout the seven-county area, trained ombudsmen visit all nursing homes and licensed personal care homes to investigate complaints from residents and their families regarding the care they receive in these facilities. While assuming these responsibilities, they serve as companions and advocates to these individuals. In Central Mississippi, there are long-term care nursing home facilities with 1,897 beds; personal care homes and assisted living facilities with 1,653 beds; and two (2) intermediate care facilities for the intellectually disabled with ten (10) beds. CMPDD Ombudsman and certified County Ombudsmen conducted 768 facility visits; attended 49 resident council meetings; and participated in 36 state surveys.



Complaints were investigated by county as shown in the following chart:

<u>County</u>	<u>Resident Contacts</u>	<u>Contacts Complaints</u>
Rankin	8,160	87
Warren	3,969	34
All other counties	<u>30,611</u>	<u>87</u>
Total	42,740	208



LEGAL ASSISTANCE PROGRAM

CMPDD provided legal assistance to 222 clients through a contract with the Mississippi Center for Legal Services Corporation. Areas of assistance included issues relating to name change, Social Security, wills and estates, Advance Directives and Powers of Attorney, and home ownership and property.

ELDER ABUSE PREVENTION PROGRAM

The Elder Abuse Prevention Program is designed to alert the public to the critical need for individual and collective action to protect abused, neglected, and exploited older adults in the community. This program seeks to serve as an information and referral base for broadening public and private involvement in the protection of at-risk older persons.

CMPDD provides trained speakers for professional, civic, and church groups who wish to be a part of a crusade against abuse. CMPDD staff participated in the North Mississippi Rural Legal Services 2024 Elder Law Conference/Webinar. Also, staff received multiple calls from alleged victims and alleged perpetrators. Additionally, CMPDD staff created videos and featured an elder abuse series monthly in the MAC Center newsletter.

COMMUNITY TRANSITION SERVICES PROGRAM

CMPDD administered the Community Transition Services (CTS) Program, a statewide program funded by the Mississippi Division of Medicaid (DOM). CTS is designed to assist individuals who reside in nursing homes and intermediate care facilities for persons with intellectual and developmental disabilities to return to the community. Community Transition Services Program is built around the core principles of consumer choice and empowerment to assist individuals in facilities to identify potential living options.

CMPDD Community Navigators provided information, education, and referral to Medicaid beneficiaries interested in transitioning out of institutional care into the community. CMPDD staff assisted and collaborated with various community representatives in providing navigation to two (2) clients. The Community Navigators assist clients with



different circumstances that affect their transitions. There were 179 hours of case management were provided to beneficiaries.

CHORE SERVICES PROGRAM

CMPDD implemented the Chore Services Program to assist seniors with minor essential household repairs and lawn services. Eligible clients are allocated a \$300 budget for the 12 months. Eligible clients receive assistance with changing air conditioner filters, light bulbs,

and installation of modified toilets, grab bars, bathroom, and kitchen faucets.

There were 85 clients who received 407 units of service that enhanced home-based services and support this fiscal year.

<u>County</u>	<u>Clients</u>
Hinds	68
Madison	4
Rankin	13
Total	85

MISSISSIPPI ACCESS TO CARE (MAC) CENTER

Through a grant awarded to CMPDD by the Mississippi Department of Human Services to administer the Mississippi Access to Care Center (MAC) is one portion of a larger “No Wrong Door” (NWD) network in the State of Mississippi. This program enables individuals and their families to make informed decisions relative to long-term care options and secure needed services or benefits by locating resources available in their communities.



Community Resources within the Mississippi Access to Care database system. In addition, MAC Center staff completed 74 TCR referrals and conducted 1,055 Medicaid Waiver screenings. MAC Center monthly newsletter reaches 402 providers, clients, and caregivers. Staff served over 497 Power to Care clients. There were 111 clients served through the Emergency Transition Services Program.

Referrals to the MAC Center come primarily from self-referrals, family members, and other social service agencies. To date, the Aging Division Director and the MAC Center staff continue to successfully meet all the requirements and are awarded recertification by the Alliance of Information & Referral Systems.

CASE MANAGEMENT PROGRAM

CMPDD-administered Case Management is an approach needed to meet the service needs of individuals who are at risk of institutionalization. The main objective of Case Management is continuity of services. This program provides a comprehensive assessment by which an individual's needs for services are determined and arranges for those services in an

organized and coordinated way to meet goals and objectives. An Aging Case Manager is responsible for conducting monthly home visits, completing assessments and reassessments, developing, and initiating the appropriate plan of care.

There were 64 clients who received 1,126 units of service that enhanced home-based services

and supports this fiscal year.

County	Clients
Copiah	3
Hinds	39
Madison	4
Rankin	14
Simpson	1
Yazoo	1
Warren	2
Total	64

VETERANS DIRECTED CARE PROGRAM

CMPDD partnered with the Southern Mississippi Planning and Development District to provide services on behalf of Veterans under the Veteran Directed Care Program. The VDC program offers eligible veterans a flexible budget to purchase goods and services that assist them with living independently at home within the community, rather than in an institution. Trained

Case Managers were assigned to assist clients with arranging consumer self-directed services based on their needs and preferences.

There were 16 clients provided case-management services that enhanced home-based services and support this fiscal year.

EVIDENCE-BASED PROGRAMMING

CMPDD successfully implemented the Western Kentucky University's Bingocize Program and the Walk with Ease Program. These classes are taught by certified and trained staff members over a 6 or 10-week period. Participants combine exercise and health information with the familiar game of bingo. Additionally, participants improve their strength, balance, and mobility. They also receive tips on how to reduce fall risk factors when participating in the Walk with Ease Program. CMPDD has continued to fulfill its contractual agreement with the Mississippi Department of Human Services/Division of Aging and Adult Services to provide the educational component and share resources in the delivery of evidence-based programs using statistically proven facts for consumers identified with one (1) or more chronic diseases. To date two (2) Bingocize sessions and one (1) Walk with Ease class have been taught at the congregate meal sites.

MEDICAID WAIVER



HOME & COMMUNITY-BASED ELDERLY & DISABLED MEDICAID WAIVER PROGRAM

The Home & Community-Based Services (HCBS) programs offer in-home and / or community-based services instead of institutional care. These waiver programs provide more specialized services above and beyond State Plan services. The Elderly & Disabled (E&D) Waiver is one of five (5) HCBS waiver programs offered by the State of Mississippi. It is also the largest statewide waiver program targeting over 19,000 elderly and/or disabled individuals living at home.

The purpose of the E&D Waiver is to allow eligible Medicaid individuals who require nursing facility level of care to receive assistive services in their homes or community-based settings, instead of receiving the services of a nursing facility. If not for the provision of services through the Waiver, the person would be at increased risk for permanent nursing facility placement. Receiving HCBS have proved to be more cost-effective than nursing facility services and care.

Services available through the Elderly & Disabled Waiver program include Case Management, Personal Care Attendant Services, Adult Day Care Services, Extended Home Health Services, Home Delivered Meals, In-Home Respite Care, Institutional Respite Care, Transition Assistance, Environmental Safety Services, and Medication Management Services.

With the state of Mississippi's federally approved 5-year renewal of the Elderly & Disabled Waiver, two new services are Environmental Safety Services and Medication Management Services. Implementation of those services began with the establishment and collaboration of licensed vendors and participating pharmacies. Also with the renewal of the Waiver is the flexibility that teams may consist of a Registered Nurse and Licensed Social Worker, two (2) RN's, or two (2) LSW's as a case management team.

As an approved Medicaid enrolled provider, CMPDD provides Case Management and Home Delivered Meals to recipients approved for the E & D Waiver program.

- Case Managers work as a team to provide monthly Case Management services. Home Delivered Meals are prepared and delivered by a licensed and contracted meal provider.
- Other waiver services are coordinated by the Case Managers but provided by other independent Division of Medicaid (DOM) approved providers.
- To qualify for this program:
 - Clients must be 21 years of age or older.
 - Clients must have an approved Level of Care (LOC) derived from the InterRAI assessment in the Long-Term Services and Supports (LTSS) web-based system.
 - Clients must qualify by either SSI (Supplemental Security Income) income eligibility or 300% of SSI income.
 - Clients must meet all income, resources, and other Mississippi Medicaid eligibility requirements.

During FY24, CMPDD was granted an additional 295 slots for eligible Waiver recipients.

CMPDD currently reserves the capacity to serve 2,945 clients through the Elderly & Disabled Waiver Program. During FY2024, CMPDD served an average of 2,668 Medicaid beneficiaries each month. This is a 10% overall increase in clients served each month compared to the immediate past fiscal year.

Through our contracted meal delivery provider, the overall number of home delivered meals provided to Medicaid Waiver recipients was 259,531 during FY2024. Prior fiscal year total was 288,870.

The placement of teams and the distribution of slots are indicated below:

County	# of Teams (RN and SW)	Clients to be served
Copiah	2 full	220
Hinds	15 full	1,735
Madison	2 full	220
Rankin	3 full	330
Yazoo	2 full	220
Warren	1 full	110
Simpson	1 full	<u>110</u>
Total	26 full teams	2,945

The number of clients served includes active clients, clients pending approval by the Division of Medicaid, and the number of clients pending physician certification approval. The district also maintained an average of 2,269 potential Waiver clients on waiting lists across the seven-county service area, which represents a 0.87% increase from the previous fiscal year.

MISSISSIPPI ASSOCIATION OF PLANNING AND DEVELOPMENT DISTRICTS (MAPDD)

CMPDD is under contract with the MS Association of Planning and Development Districts (MAPDD) to serve as the association's staff. CMPDD is responsible for setting up monthly informational and administrative meetings, as well as spearheading the association's annual conference, and coordinating receptions throughout the year. Working collectively, the PDDs meet monthly at CMPDD's office to discuss common interests, hear federal and state officials as they provide updates and information on their programs, as well as to conduct MAPDD business.



2024 ANNUAL CONFERENCE

MAPDD held its annual conference in Biloxi at the Beau Rivage Hotel April 23-26. The conference was attended by around 600 individuals from across the state. CMPDD staff members not only managed the pre-conference organization but the day-to-day operations during the conference. Featured speakers included: Garrett McInnis, Deputy Director for External Affairs at AccelerateMS, and Mirielle Burgoyne, Deputy Executive Director of NADO. In addition, numerous concurrent sessions were held throughout the conference which featured topics ranging from elder care and safety, grant funding, workforce, loans, human resources, and GIS. There were plenty of topics of interest and education for all who attended.

CMPDD staff have already started planning for the Association's 2025 conference, which is scheduled for April 22-25, 2025, at the Beau Rivage Hotel in Biloxi.

OTHER ACTIVITIES

In addition to the conference, CMPDD staff members coordinated a number of other MAPDD activities over the last year. In November, staff organized and participated in a Census Training workshop held at the University of Mississippi. The workshop sponsored by MAPDD, and the State Data Center provided training to PDD staff members with sessions discussing the MS Brain Drain, grant writing, and other census related topics. CMPDD staff also coordinated the Association's activities for the PDDs involvement with the Mississippi Association of Supervisors (MAS) and Mississippi Municipal League's (MML) mid-winter and summer conferences. Staff members participated in every aspect of each conference including attending various workshops, making presentations, participating in round table discussions, staffing the MAPDD exhibit booth, and assisting with conference registration. Finally, CMPDD staff worked with MAS and MML to coordinate regional Legislative meetings held in each PDDs district.

FINANCIAL SUMMARY

CENTRAL MISSISSIPPI PLANNING AND DEVELOPMENT DISTRICT, INC. UNAUDITED BALANCE SHEET AS OF SEPTEMBER 30, 2024

Assets

Current Assets:

Cash & Investments	\$16,482,728
Receivables	\$2,912,512
Prepaid Expenses	\$45,466
Total Current Assets	\$19,440,705

Long Term Assets

Fixed Assets (Furniture & Fixtures, Equipment & Building)	\$10,337,642
Less Accumulated Depreciation	\$2,662,564
Total Long Term Assets	\$7,675,078
Total Assets	\$27,115,783

Liabilities and Fund Balance

Current Liabilities

Accrued Leave & Retirement on Accrued Leave	\$898,325
Accrued OPEB Liability	\$79,385
Deferred Revenue	\$0
Accounts Payable (Net)	\$1,358,937
Total Current Liabilities	\$2,336,648

Long Term Liabilities	\$0
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Total Liabilities	\$2,336,648
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Fund Balances

Agency Equity-General	\$18,779,135
Agency Equity-Committed	\$4,000,000
Agency Equity-Designated	\$2,000,000

Total Agency Equity	\$24,779,135
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Total Liabilities and Fund Balance	\$27,115,783
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CENTRAL MISSISSIPPI PLANNING AND DEVELOPMENT DISTRICT, INC.
UNAUDITED STATEMENT OF REVENUES AND EXPENSES AS OF SEPTEMBER 30, 2024

Revenues

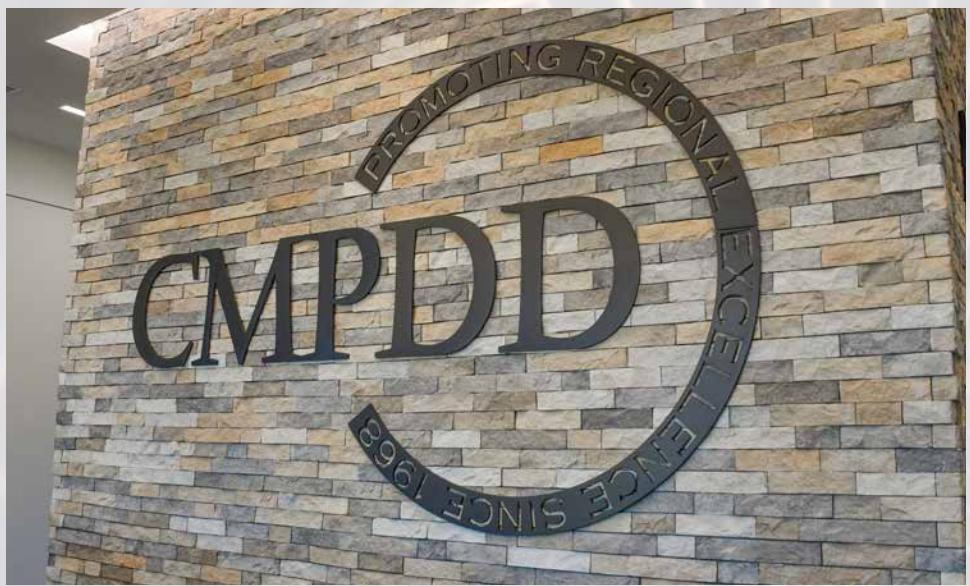
Interest	\$115,773
Lease	\$11,275
Federal/State	\$24,937,185
Assessments General and Services	\$309,599
Program Income	\$196,458
Local Contracts	\$687,361
Local Cash/In-Kind	\$1,428,078
Loan Revenue	\$6,620,206
Miscellaneous	<u>\$24,760</u>
Total Revenues	\$34,330,696

Expenditures:

Services	\$16,949,620
Loans Made	\$250,000
Personnel	\$7,569,533
Overhead	\$2,072,667
Other	<u>\$0</u>
Total Expenditures	\$26,841,821

Revenues Over Expenditures

\$7,488,876





CENTRAL MISSISSIPPI PLANNING AND
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